

France set to approve pension bill

By David Buchan in Paris

The French National Assembly was last night set to approve a system of asset-backed private-sector pension funds to give the country's 14m salaried employees a chance to supplement the state's financially pressed pay-as-you-go scheme.

Mr Jean Arthuis, the finance minister, forecast that the new private pension funds would attract some FF90bn (\$9.9bn) of savings in their first year of operation - around only a tenth of what the French are currently pouring into life insurance.

But the government is hoping private pension money will give a boost to the French capital markets, particularly equities.

It indicated last night its desire for MPs to direct pension companies to put no more than 60 per cent of their funds into fixed-income investments such as bonds, with the rest going into shares.

The right to create the new pension funds will be open to all financial services companies which must establish specialised subsidiaries to manage the funds.

They will be able to manage funds for individuals or for companies on behalf of employees.

Mr Arthuis said subscribers to the pension funds would on retirement be able to withdraw 20 per cent of their savings in a lump sum, up to a ceiling of FF100,000, and up to 100 per cent in the case of illness or unemployment. Pension premiums up to 5 per cent of gross income would be free of income tax.

Yesterday's presentation

to parliament of the pension fund law ends a long period of government dithering, since the coalition of the RPR-Gaullists and the centre-right UDF federation won the 1993 parliamentary election.

Gaullists, in particular, felt vulnerable to the charge - repeated loudly by the Socialists yesterday - that the pension funds would undermine the state retirement scheme, and increase inequalities among pensioners.

Aim is to supplement hard-pressed state scheme

Mr François Hollande, the Socialist spokesman, also cited recent comments by the Axa and UAP insurance groups that their planned large-scale merger would help bail out the state social security system.

Eventually, the Gaullists gave the free-market liberals in the UDF, their junior coalition partner, their head, and let them draft most of the new legislation.

This also provided backbenchers in the UDF with some consolation, after the government rejected virtually all its tax-cutting amendments to the 1997 budget.

The new system will cover the 14m salaried workers in the private sector - civil servants and the independently employed already have supplementary pension funds they can subscribe to.

Zyuganov scrambles for mainstream, but can't hide his messianic inclinations

Russian mystic seeks to replace Yeltsin

Since his defeat at the hands of Mr Boris Yeltsin in the presidential election last July, Mr Gennady Zyuganov, the Communist leader, has tried to steer his hardline left-wing coalition towards Russia's political mainstream.

He has expelled a Stalinist splinter group which repelled moderate voters from his national-patriotic bloc; the Communist faction, which dominates the legislature, this summer backed the re-nomination of Mr Victor Chernomyrdin as prime minister; and a senior figure in the left-wing alliance, Mr Aman Tuliev, has even joined the Yeltsin cabinet.

But Mr Zyuganov's heart is not quite in it. He knows that to bring his party back from the edge of political extinction he must stick to unthreatening centrist policies designed to woo an electorate which has had its fill of orthodox communism.

He must become a sort of Slav Tony Blair - reformist leader of Britain's Labour party - willing to tear his party away from its traditional supporters to make it more attractive to the more moderate majority.

This former history teacher from the depths of provincial Russia is soldiering on, offering compromises to the government and seeking to befriend Moscow's hungry new capitalists.

But Mr Zyuganov's soul appears to thrill to an entirely different song. What he seems to enjoy most is playing the time-honoured role of Russian mystic, the prophet whose bone-deep connection with the people allows him to perceive the deepest truths.

Mr Zyuganov may want to appear a good, late 20th-century technocrat, but once in a while, the Orthodox priest in him slips out.

The two faces were on display in a recent interview.

Seated in the spacious dark-wood paneled offices he occupies as chairman of the largest faction in parliament, Mr Zyuganov did his best to speak the new language of moderation.

Asked if he himself wished to become president, Mr Zyuganov demurred. Instead of thinking of new elections, he said, both the government and the opposition should focus on solving Russia's current troubles. "Let us



Zyuganov: communist leader thrilling to an ancient song

normalise the situation, let us strictly observe the laws, let us preserve the country from civil conflict, let us protect its territorial integrity," he said.

Talk like this has already brought Mr Zyuganov's bloc swift rewards. The Communist speaker of parliament, a Zyuganov ally, was invited to join the four-man council convened to run the country

during Mr Yeltsin's illness. Communist-backed candidates, emphasising their administrative skills rather than their ideological purity, have done surprisingly well in regional elections.

Even the bankers who played a crucial role in Mr Yeltsin's re-election seem to be looking more indulgently upon the Communists.

"Zyuganov could be the

next president, in fact he might even be better than Chernomyrdin or [Yuri] Luzhkov [the powerful mayor of Moscow], because he would be more malleable," an executive in the financiers' inner circle said.

Yet as he hits his conversational stride, it becomes apparent that Mr Zyuganov's real passion is not for the language of social democracy. Instead, Mr Zyuganov's preferred idiom is an altogether more idiosyncratic blend of Russian messianism and information-age jargon, a vision which lies somewhere between Rasputin and Newt Gingrich.

"The world has become too small, and if humanity does not soon find a new scheme for its future then a systemic crisis, a conflict between the impoverished south and the rich north, a geopolitical crisis triggered by the collapse of Russia - all this will bring a crisis to all international relations," Mr Zyuganov warned.

"And then there will be a planetary time of troubles: all the old conflicts, the old tensions will come back to life, the planet will be covered in ulcers, complex infra-

structures, nuclear technologies will be shaken apart, all of this could create a radioactive disaster, and then we will repent and the forecasts of Nostradamus could come true."

Mr Zyuganov held out the hope that this apocalypse could be averted by bold, creative political leadership. Next to the slick public relations machine which brought Mr Yeltsin back into the Kremlin and is putting an upbeat spin on his heart surgery, Mr Zyuganov's uncensored rambles seem outgunned. That is why the younger, brighter operatives in the party appear to be trying to sharpen up the Communists' act.

But their leader seems ambivalent about abandoning Slav stream-of-consciousness for sound bites. As he proudly explains in a new book, *Russia My Homeland*, Russia's strength has always been its mystics, not its rationalists. "One thousand years of our history has incontrovertibly shown that we are a people of idealists, a people of dreamers, a people of victors."

Christyia Freeland

German growth gloom deepens

By Ralph Atkins in Bonn

Gloom about Germany's economic outlook mounted yesterday as fresh evidence emerged to suggest government hopes of a 2.5 per cent growth rate next year might prove over-ambitious.

Reports by the central organisation for German craft industries (ZDH), representing small, mainly family businesses, and by the Munich-based Ifo economic research institute painted a picture of falling employment and stagnant investment spending.

The federal statistical office said retailers' turnover in September was 3 per cent lower than the same month a year before - although it was 1 per cent higher than in August after calendar and seasonal adjustments.

The statistical office also reported a 17.1 per cent increase in corporate bankruptcies in the first eight months of the year, compared with the same period in 1995.

The figures were 36.7 per cent higher in the former east Germany and 10.6 per cent higher in west Germany.

At ZDH, Mr Hanno-Eberhard Schleyer, general secretary, said small businesses were being hit hard by the cuts in local and federal spending as part of the effort to meet Maastricht criteria for economic and monetary union.

Mr Schleyer described as "a sad negative record" his association's finding that only 3 per cent of members surveyed wanted to take on more staff in the last three months of the year.

Some 29 per cent of west German craft companies responding to the autumn survey said their business had deteriorated, against 22 per cent a year ago. Overall, the ZDH forecast no growth in the small business sector next year.

The Ifo institute survey of 2,000 larger west German manufacturers forecast investment next year would remain at 1996 levels in nominal terms, or decline by about 1 per cent in real terms.

The IFO also predicted 1996 spending by west German construction companies on buildings and equipment would be 20 per cent lower than last year.

Italian treasury cleared to buy Stet

By Robert Graham in Rome

Italy's centre-left government yesterday authorised the immediate transfer to the treasury of the 62 per cent stake in Stet, the telecoms group, held by Iri, the state holding company.

The cost of the treasury purchase is likely to be approximately L12,000bn (\$7.94bn).

The payment, which needs to be finalised quickly for inclusion in Iri's 1996 accounts, will help cancel part of the L24,000bn of outstanding debt, which the state holding company is obliged to reduce to honour a 1993 agreement with the European Commission.

The move had been widely expected following the Italian government's decision this month to postpone the privatisation of Stet from February/March next year until the autumn of 1997 because of parliament's failure to approve a telecoms regulatory authority in time.

This not only left Italy in breach of the EU agreement, but also left Iri in need of fresh capital because expected losses of L3,000bn for 1996 brought the capital/assets ratio below statutory requirements.

Mr Karel Van Miert, the EU competition commissioner, made it clear at a meeting with Mr Carlo Azeglio Ciampi, the Italian treasury minister, in Brussels on November 11 that postponement of the Stet privatisation would be acceptable only if the group was transferred to the treasury.

John Stinkins in Milan adds: The privatisation of Stet, the profitable yellow pages unit of Stet, moved a step closer yesterday when Iri appointed S.B.C. Warburg to advise on the valuation of its 61.27 per cent of Stet's ordinary shares and 0.93 per cent of savings shares.

Twenty-six groups - 11 industrial concerns and 15 financial institutions - have expressed interest in buying Iri's stake. The successful bidder will be obliged to make a public offer for the remainder.

The current capitalisation of Stet as estimated by Consob, the stock market authority, is L2,342bn.

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NEWS: THE AMERICAS

Bank regulator gives Congress a jolt Banks look to big expansion of services

John Authers on the likely effects of this week's finance industry reforms

Capitol Hill's quest to reform the antiquated US financial services system entered a new phase this week as a federal regulator administered a sharp jolt to squabbling congressional leaders.

Mr Eugene Ludwig, the Comptroller of the Currency and regulator of about a third of US banks, announced on Wednesday that he would allow banks to set up arm's-length subsidiaries dealing in activities such as securities, insurance and leasing.

Defeating a legacy of the Depression



The separation of commercial and investment banking in the US has been steadily eroded since the 1930s through changes in banking regulation. However, moves to repeal or amend Depression-era legislation limiting the ability of banks to underwrite and trade securities have failed.

- 1988 Federal Reserve gives banks powers to underwrite and trade in securities through separate subsidiaries. Business restricted to 5 per cent of these units' revenues (later raised to 10 per cent).
1991 Treasury secretary Nicholas Brady proposes broad overhaul of banking legislation.
1994 Republicans take control of Congress with promise to reduce unnecessary regulation on business. Comptroller of the currency Eugene Ludwig says he is considering deregulation to allow some banks much broader powers.

Avenue completed Washington's snow removal effort. His rules seem likely to survive challenges intact, despite implicit criticism from the Federal Reserve, which regulates most US banks.

comptroller, which is a branch of the US Treasury. These include most of the larger regional retail banks, although not the "money centres" such as Chase Manhattan and Bankers Trust.

range of non-banking activities, but they can only do so by setting up a complex holding company structure, which is prohibitively expensive for community banks.

The main impact may be to shift the focus to curbs on the securities and insurance industries

yesterday that the best way to provide "reasonable insulation" of banks from non-banking risks "is by placing new activities in holding company subsidiaries, rather than in the bank itself or its subsidiaries."

It is unclear how many banks will apply to start new operating subsidiaries, but the main beneficiaries are likely to be the smaller "community" banks, whose independence has been coming under increasing threat from the growing acquisitive regional banks.

their position by offering a more comprehensive service. Republican leaders in both the Senate and the House of Representatives reacted angrily to the announcement, criticising it for a "piecemeal" approach, and saying there was a consensus for comprehensive reform.

chair of the House banking committee, gave the rules a broad welcome, saying that they were a step towards financial modernisation. Mr Ludwig first floated the new rules in 1984, and had waited until after Mr Leach's first attempt to repeal Glass-Steagall collapsed earlier this year.

But congressional leaders still want to avoid measures which appear to be undermining safeguards for depositors. This could slow the process of reform. Mr Alfonso D'Amato, chair of the Senate banking committee, said he was concerned that Mr Ludwig's rules could open banks to "excessive risks", and said: "Congress can never forget the lessons of the savings and loan crisis of the 1980s."

However, he stressed that there was an emerging trend for comprehensive reform. Powerful figures in the federal government seem to agree. According to Mr John Hawke, an undersecretary of the Treasury and respected as an influential banking lawyer, said last month: "The old lines are being eroded all the time and I think as the industry develops more of a community of interest, that will accelerate."

shifted in recent months, with the council reversing its long-held policy of opposing bank-insurer affiliations.

But the council said yesterday: "At a time when all financial services providers were ready to make peace, Mr Ludwig has decided to renew the war, forcing people into old, entrenched positions."

The Securities Industry Association said: "There must be a two-way street. If banks are allowed into the securities business, securities firms, likewise, should be allowed into banking."

Both congressional leaders and securities and insurance lobbyists predicted litigation, with many suggesting that Mr Ludwig had tried to "usurp" powers that properly belonged to Congress. However, legal experts suggested the comptroller would withstand legal challenges, having been backed by a series of four unanimous Supreme Court rulings over the last two years.

According to Mr Rodgin Cohen, an influential financial services lawyer with the New York firm of Sullivan & Cromwell: "The supreme court has made it very clear that they will defer to a well reasoned decision by the comptroller, and I think he has a very sound argument to begin with."

For US retail banks which are looking to expand their share of a financial services market that has moved away from them in recent decades, the move this week by the Comptroller of the Currency marks something of a breakthrough.

It is likely to do little, though, to affect the balance of power between the big securities traders and underwriters on Wall Street. Big regional banks welcomed the changes, which could open the way for them to sell a far wider range of financial products through their existing branches and other channels.

Through piecemeal deregulation and a series of court victories, some banks have already made considerable headway in selling annuities, life insurance and mutual funds. But the uncertainty caused by a number of long-running court battles over insurance sales, and a costly regulatory structure that has required banks to run these activities in separate companies, has discouraged many from expanding their range of services.

The rule changes by the Office of the Comptroller of the Currency (OCC) "go a long, long way to making entry into these businesses far more appealing", Mr Richard Roberts, treasurer of Wachovia, a big regional bank based in North Carolina, said yesterday.

First Union, another large south-east bank, said the changes would "make it easier for banks to offer a full range of financial services". It added, though, that it had no immediate plans to apply for greater powers from the OCC. "As we feel there will still be some legislative and judicial issues" to be sorted out as a result of the changes.

appealing outlet for insurance companies and others looking to expand sales.

Mr Stephen Hilbert, chairman of Conso, a large life insurance group, said his company already sold various types of health insurance through Bank of America, and was discussing sales arrangements with several others. "We are expecting to sell a lot of products through banks," he said.

Besides selling more insurance and investment products to their retail customers, some banks also said the OCC's move would encourage them to underwrite and

trade securities. Wachovia, for one, said it would apply for power to underwrite various types of municipal securities and corporate bonds.

However, this week's move will not directly affect the US and foreign banks that have been most ambitious in expanding in the securities markets. The changes apply only to banks which are regulated by the Office of the Comptroller of the Currency, not those that fall under the wing of the Federal Reserve Board.

The group of OCC-regulated banks includes Citicorp, the national banking arm of Citicorp, as well as most of the big regional banking groups.

CONTRACTS & TENDERS

NOTICE FOR INTERNATIONAL TENDER N° 003/DIRMA/96 THE BRAZILIAN AIR-MINISTRY AIR FORCE LOGISTIC COMMAND DIRECTORATE OF AERONAUTICAL MATERIAL

NOTICE FOR INTERNATIONAL TENDER N° 004/DIRMA/96 THE BRAZILIAN AIR-MINISTRY AIR FORCE LOGISTIC COMMAND DIRECTORATE OF AERONAUTICAL MATERIAL

The Financial Times plans to publish a Survey on French Finance & Investment on Monday, December 10

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows: 1. He proposes to grant a licence under the Telecommunications Act 1984 ("the Act") to Telecommunications Ltd ("the Licensee") to run telecommunications systems throughout the United Kingdom.

Mexico third-quarter GDP up

By Daniel Dombey in Mexico City

A surge in industrial activity helped Mexico to record an unexpectedly big increase in gross domestic product for the third quarter of the year, according to official figures published yesterday.

The year-on-year comparison with 1995, when Mexico suffered its worst recession in half a century, means that even quite small increases in economic activity can seem large in percentage terms.

Many economists expect an increase of between 4 and 5 per cent for the year as a whole. "What we are looking at is a good solid recovery, but despite the percentage increase it is not a spectacular one," said Mr Ernest Brown, an economist at Morgan Stanley in New York.

about the lowest since the first months after the 1994 peso devaluation. Imports of consumer goods rose 50 per cent compared with the same month a year ago.

De Kooning's 'Woman' sells for \$15.6m

By Antony Thornton

Willem de Kooning's painting 'Woman' sold for \$15.6m at Christie's in New York on Wednesday evening, the highest price paid for a work of art at auction this year.

More aid urged for indigenous Canadians

By Bernard Simon in Toronto

A commission of inquiry into Canada's aboriginal people has urged the authorities to set aside massive extra funds for aboriginal development and to grant indigenous communities wider political powers.

De Kooning's 'Woman' sells for \$15.6m

A comic book painting by Roy Lichtenstein went for \$3.9m, but an oil and silk screen by another pop artist, Robert Rauschenberg, was disappointing at \$772,500.

More aid urged for indigenous Canadians

Its 440 recommendations include the creation of a new chamber of parliament, to be known as the House of First People, a permanent commission to review aboriginal issues, and a greater measure of self-government for local communities.

Would-be members queue at Apec door

By Edward Luce and Guy de Jonquieres in Manila

The Asia Pacific Economic Co-operation forum yesterday took the first steps towards enlarging the 18-member grouping to embrace as many as 10 mainly poorer Asian and Latin American countries - and possibly Russia.

Brussels claims Washington is undermining efforts on technology pact

EU accuses US over IT deal

By Neil Buckley in Brussels and Guy de Jonquieres in Manila

The European Commission yesterday accused the US of undermining efforts to reach an international agreement to remove tariffs on information technology (IT) products, by trying to exclude 'important' categories of goods.

Only a month before the ministerial conference of the World Trade Organisation in Singapore, the Commission warned all potential partners that time was running out to reach an information technology agreement.

exclude key IT products". The US angrily rebutted the Commission's accusations that it was trying to delay an information technology agreement (ITA), calling them "inexplicable, bizarre and utterly without foundation".

"This is a ridiculous assertion," a spokesman for the US Trade Representative's office said. He conceded that there were "tensions" between member countries of the Asia Pacific Economic Co-operation (Apec) forum over the timing of an agreement. But he said: "Product coverage is not an issue that will stem progress towards, or scuttle an ITA. This is minutes at this stage."

The US has signalled disappointment about lack of unity over ITA proposals among Pacific Rim countries ahead of the Apec summit to be held in Manila.

US wanted the four product categories excluded from an ITA. "In any negotiation, product coverage is a constantly evolving process. The US is receptive to ideas from other countries, just as they would welcome ideas from us and others," he said.

In a message directed to the Apec summit, Sir Leon Brittan, the EU trade commissioner, warned that all participants in a tariff agreement needed to put aside "narrow sectoral interests".

"To succeed, the ITA needs broad coverage, both geographical and product-wise," Sir Leon added. "Any request by any participant to exempt products from coverage can only invite others to do the same. The major industrialised countries, including in particular

Japan and the US as well as the EU have to set an example for others to follow."

The Commission is pressing for agreement to remove duties on all IT products, including computers, software, office machines, semi-conductors and telecoms equipment.

Privately EU officials accused the US of being slow to respond to European proposals, while at the same time putting pressure on the EU to accelerate removal of its own tariffs on IT products. They said they were "amazed" to see the US apparently blaming Apec countries for blocking an agreement. "We have received assurances from most Apec countries that they want a comprehensive deal," said one official.

WORLD TRADE NEWS DIGEST

US in patents row with India

The US has taken India to the World Trade Organisation over its failure to meet commitments on intellectual property rights protection agreed under the Uruguay Round. India has agreed to the formation of an arbitration panel to resolve the dispute. The US has long signalled the move, after India failed to pass legislation to establish a "mailbox" system for lodging patent applications, a precursor to installing full patent protection, and exclusive marketing rights for patented goods, also in advance of full intellectual property rights legislation.

The US also complained that India fails to provide patent protection for pharmaceutical or agricultural chemical products. US pharmaceutical industry groups have branded India one of the world's worst offenders on pharmaceutical patenting, alleging lack of proper intellectual property protection costs US pharmaceutical groups up to \$2bn a year in lost sales. India's lower house of parliament has passed the necessary legislation on patents but the measures were blocked last year by the upper house.

Hungary seeks TV bidders

Hungary yesterday published draft tenders for two national television stations and said the minimum fee for each of the 10-year concessions would be Ft5bn (\$50m). Final documents for the much delayed tenders, which are for frequencies and operating licenses, will be released after hearings with potential investors on December 11.

The privatisations have attracted strong interest from western media groups, which have expanded rapidly into the former East bloc. Although a pioneer of market-led reform in the region, Hungary is one of the last to privatise the sector, in part because of fears that broadcast media will be swamped with foreign programming at the expense of local traditions.

The national television and radio authority, which is organising the tenders, said programme quality and local content, as well as price, would be among the criteria. One of the frequencies on offer is at present used by MTV2, the second national channel; the other was formerly a Soviet army channel. MTV1, the main station which last year attracted more than half of television viewing, is to remain in state hands.

China-Vietnam rail links

China and Vietnam will start a second cross-border rail service on December 6, a Vietnam Railways official said yesterday. The 761km route will link Hanoi with Kunming, the capital of China's south-western province of Yunnan and will run through the northern Vietnamese border town of Lao Cai.

Two trains will run each week on the Hanoi-Kunming route, carrying an estimated 300,000-400,000 tonnes of freight. Both sides agreed on a second service after the inauguration of a line linking the Vietnamese capital with Nanning, in Guangxi province, in February.

Relations have warmed between the two former enemies, who fought a brief border war in 1979 that severed rail links. A top Chinese politburo member, Mr Qiao Guo, left Vietnam yesterday after a series of meetings with the Vietnamese leadership designed to promote economic ties and dialogue between the two countries' communist parties.

Thailand fires up power suppliers

How Bangkok secured \$6bn commitments is a case study, writes Ted Bardacke

The ease with which Thailand secured commitments for nearly \$6bn of private investment in power generation took industry analysts by surprise last week.

For a country where government contracts for infrastructure development have been frustrating for private companies and financial institutions backing them, the success so far of the country's Independent Power Producer (IPP) scheme is startling.

Eighteen months after accepting bids to supply 4,400MW by 2002, Thailand's state-owned Electricity Generating Authority of Thailand (Egat) is committing itself to buying at least 5,472MW by 2003 from six consortia.

The decision to increase the amount of power purchases was simple, Egat officials say.

Despite a slight fall in the projected rate of growth in electricity demand - 3.5 per cent a year for the next decade from a base of

13,400MW - these consortia will provide electricity at costs of about Bt1.40 (5.5 US cents) per kilowatt hour, lower than Egat would have to spend generating electricity for itself.

Once Egat figured out it could increase transmission capacity quickly enough to handle the extra power, looking in private developers at such low prices was a "no-brainer", according to one senior energy official.

How Thailand got into such an enviable position when IPPs in such countries as China, India and the Philippines have been subjected to continual wrangles is a case study in how to structure a competitive government bidding process, analysts say.

"The Thai energy regulatory system, while still in a stage of development, is more mature than most other places in the region," says Mr Joseph Jacobelli, regional power industry analyst with ING Barings in Hong Kong. He explained that while Egat co-ordinated

the bidding and was the ultimate purchaser of power, there was an independent regulatory body, the National Energy Policy Office (Nepe), that looked over the entire process.

"Splitting the operator and the regulator - this is exactly the way it should be going," Mr Jacobelli says.

The bidding structure was also crucial. Egat did not specify where it wanted power plants built, their size or fuel type, leaving that to bidders, creating a fully competitive system that enhanced flexibility and creativity.

The result was more than 60 proposals for more than 30,000MW, putting Egat in a strong position to negotiate after it short-listed bidders based on a formula where electricity price accounted for 60 per cent of the scoring and other factors 40 per cent.

"With so much capacity offered, Egat had the upper hand and squeezed the bid-

ders even more," says Mr Gerard Kuitloff, energy analyst at Deutsche Morgan Grenfell in Thailand. Some apparent wavering on the amount of power Egat would buy was actually a negotiating technique designed to gain further concessions from bidders, he says.

While Egat played hard on price it was flexible in other areas. Suggestions from energy companies about how to structure a bankable power purchase agreement were heeded and Egat agreed to bear the full brunt of any fuel price increases.

Nepe took on the crucial task of forcing the state-owned natural gas monopoly supplier to treat all customers equally and guarantee gas supply by increasing wholesale purchases from concessionaires operating in the Gulf of Thailand and to source liquefied natural gas from Oman.

Given the low power purchase price, return on equity for the IPPs will be only about 15 per cent, according to Mr Kuitloff. Already bank-

ers are complaining that while the deals are well structured, they are feeling the squeeze as well.

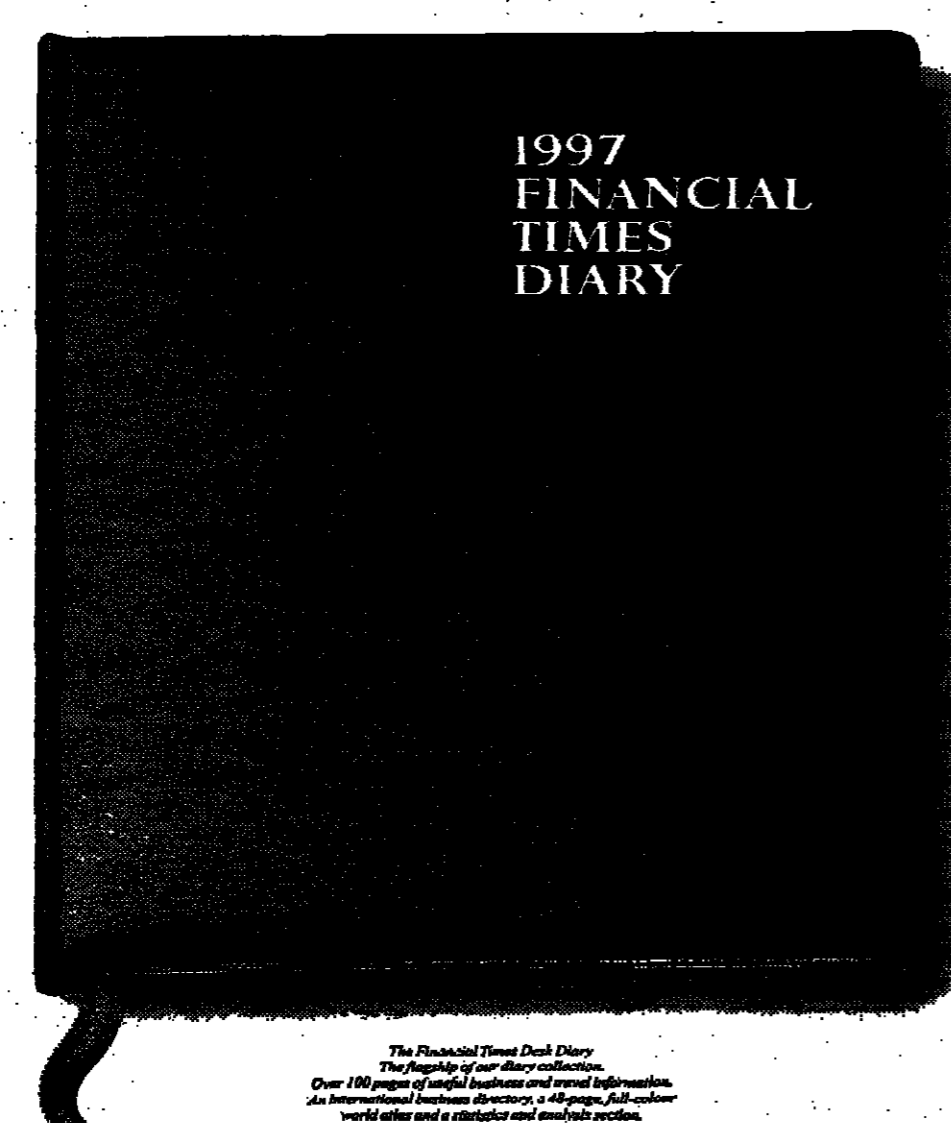
"We're being asked to provide maturities we've never seen before at margins that would be unacceptable even in mature European markets," says Mr Jan Cherm, general manager of ING Bank in Thailand.

Nevertheless, any bank that wants to be a serious player in Asian project finance will push to provide a slice of the immense amount of capital needed.

Power companies will certainly come back for more next year when Egat opens another round of bidding - for 4,000MW to be delivered between 2004 and 2006.

Existing IPPs are likely to have an advantage, but they will face competition from a troika of emerging regional companies such as Cepa of Hong Kong and YTL of Malaysia, bidders which lost out this time, and more western companies which will no longer see Thai energy projects as too risky.

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Tokyo acts to clear financial wreckage

Hanwa's forced demise shows a break with past policy on 'dud' banks, writes William Dawkins

The Japanese government yesterday showed it was serious in its aim of dismantling the state guarantee against complete failure that has, for most of the post-war era, cradled the banking system.

Japan's banks: the failures



- 1988 Tokyo Kyowa Credit Association and Arisan Credit Bank operations of both taken over by Tokyo Kyodou Bank (now Resolution and Collection Bank)
1990 Yui Credit Union: operations taken over by Kariyama prefectural labour credit association
1991 Otsuka Credit Union absorbed by Tokai Bank
1991 Yufuhashi Shinrin Bank operations taken over by Kita Kyushu Yahata Shinrin Bank
1992 Taiheyo Bank: Wakaiho Bank established to carry on business
1992 Sanyo Credit Union and Karamin Daiwa Credit Union: both taken over by Daiyo Credit Union
1992 Musashino Shinrin Bank: absorbed by Oji Shinrin Bank, while selling branches to other banks
1992 Sanyu Credit Co-operative declared bankrupt by Osaka prefectural government
1992 Hyogo Bank: Midori Bank merged with Fukui Bank
1992 Fukui-Ken Dai-ichi Credit Union: merged with Fukui Bank
1992 Hanwa Bank ordered to suspend most operations by Finance Ministry

lapse, Hanwa-style, without warning. None is big enough to shake the industry but their existence impedes an overcrowded and high-cost banking system's attempts to become more efficient.

erty developer. The threat was carried out and the property group, Sueno Kosan, was declared bankrupt in court last week.

last March, some of them may not after all have told the full story.

Philippine 'sin taxes' approved

By Edward Luce in Manila
The Philippine congress yesterday approved heavy 'sin taxes' on beer and tobacco.

to sign the bill into law tomorrow before he greets heads of state arriving for the 18-member Asia Pacific Economic Co-operation (Apec) summit.

Fortune Tobacco, and its second largest beer interest, Asia Brewery, had evaded up to \$1bn under the existing tax system, which is based on the production costs of beer and tobacco.

Slower Indian growth upsets fiscal forecast

By Mark Nicholson in New Delhi
India's industrial growth is continuing to slide, according to latest official figures.

period last year, and a slump in fertiliser production.

Advertisement for Ghana Airways featuring an image of a person in a suit and the text 'Experience the comfort of our new Premier Business Class'.

Advertisement for Ghana Airways featuring a map of West Africa and the text 'The only interruption he could possibly have, is a very gentle tap on his shoulders, offering a meal, or the voice of the captain announcing touch down at any of our destinations.'

ASIA-PACIFIC NEWS DIGEST

HK fire rules under scrutiny



Hong Kong fire and safety regulations in older buildings came under scrutiny yesterday after at least 39 people were killed in a fire at a commercial high-rise building on Wednesday night.

Seoul mends ties with Vietnam

South Korean president Kim Young-sam was scheduled to leave Vietnam today after a two-day visit confirming that Hanoi's growing economic ties with Seoul overshadow its ideological loyalty to communist North Korea.

Australian budget bills passed

Australia's conservative federal government had a fillip yesterday when three budget bills were passed by the Senate, where it does not have a majority.

Bangladeshi bank chief fired

Bangladesh's central bank governor, Mr Khorshed Alam, has been replaced after a report found him lax in dealing with irregularities at the bank.

Taiwan magistrate shot

Assassins burst into a county magistrate's home yesterday, executing him and seven other people in one of Taiwan's most violent crimes in memory.

Old guard's plans for smooth transition are being frustrated

Hanoi reopens succession issue

When the wife of Vietnam's prime minister, Mr Vo Van Kiet, slipped into an elite clinic near the Ho Chi Minh Mausoleum this week, she was not there for a routine check-up.

by the top three in the country's ruling politburo to younger blood. Instead, Mr Anh's illness has unexpectedly reopened the succession issue.

would take place next year, when the assembly and other positions, including those of premier and president, are re-elected.

Handwritten note: JP 11/20/1996



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JP 1/20/50

I am grateful to every company that seeks to extend, onstage, our knowledge of world drama...

Starkly, beautifully, this charts the pilgrimage of Everyman towards death. In its wake, it prompts unspoken echoes of earlier and later plays...



Alarmed by death and loneliness: Josette Bushell-Mingo, Myra McFadyen and Joseph Mydell

A journey for Everyman

Alastair Macaulay on the RSC production of a late medieval morality play

chimes in with "All earthly things is but vanity / Beauty, Strength, and Discretion do man forsake, / Foolish friends, and kinsmen, that fair speak / All fleeth save Good Deeds, and that an L"

wedding feast amidst which Death comes to Everyman, the Babel of priests that erupt wall along the journey, and more - which add colour to the story but also cheapness of tone.

Such moments suggest a lack of faith in the text, and in general there is an excess of ostentatiously artificial acting. Joseph Mydell is an Everyman who employs an elegant Oxford drawl even when in extremis...

Best, and most touching and simple, is Myra McFadyen's account of Good Deeds - ageing, frail, Scottish, soft Her way with "All earthly things is but vanity" strikes the ear like the voice of solace itself.

Everything about the production is dark as night, except when Solving Kringsborn's firebrand Donna Elvira flares on stage with a welcome blaze of vocal colour.

Theatre/Sarah Hemming

A tale about mercy

If your pulse races at the mere thought of 18th-century Japanese puppet theatre, then you will need no second bidding to hurry down to the Cottesloe to catch Chikamatsu Monzaemon's Fair Ladies at a Game of Poem Cards II...

Surprise number one: the play is performed not by puppets, but by actors. Surprise number two: although formal and distant, it is remarkably accessible.

Lord Shigemori fall in love with two maids of honour from the court of the Empress. The Empress's jealous warden tries to thwart their love, abusing his position to bring false messages from the Empress to Lord Shigemori and vice versa.

But he reckons without the clemency of his superiors. The Empress and Lord Shigemori, we learn, are twins, and though physically separate, they are of one mind.

Western eyes there is much in the piece that reminds one of Shakespeare, but the feel of the piece is very different and Oswald manages to keep it strange without making it too distant.

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There is the impression, among people only vaguely familiar with opera in New York, that the Metropolitan is a house of superstars: Pavarotti, Domingo, Zeffirelli and the like. But, in fact, the Met - whether by choice or because of the health and whims of the famous - presents every season a number of younger artists, who often are a source of surprise and pleasure.

Recently, for example, after Plácido Domingo sang his scheduled performances of Giordano's Fedora with Mirella Freni, his role of Boris was taken over by the Italian tenor Fabio Armiliato who, since his Met debut three seasons ago, has gradually won an enviable position on the roster.

Similarly, in James Levine's revival of the John Dexter-Josef Svoboda production of The Bartered Bride, after the scheduled Teresa Stratas bowed out, the management called on the young Gwynne Geyer, a debutante of 1992, who has successfully sung several roles in the house, but is still not familiar to the New York public.

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Opera

Rising stars in New York

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Opera/Richard Fairman

Debuts in the Don

Seven performances of Don Giovanni down and here comes a fresh team to keep the show on the road for another six. We shall have to get used to long runs of favourite operas at Covent Garden this season (although I was chided for saying there would only be one new production, as two more have been announced, separately for the Verdi festival next summer).

Monday's performance introduced no less than five company debuts. After a first cast that read like the local Mozartian eleven playing at home, the selectors have come up with a rest-of-the-world team on an away match.

That is the level at which this revival is best approached. A production which started out with detailed dramatic points to make has inevitably become loose and in most respects uninteresting. Why does it take so many extras to shift around the gloomy set so that it looks just the same as it did before?

Everything about the production is dark as night, except when Solving Kringsborn's firebrand Donna Elvira flares on stage with a welcome blaze of vocal colour.

Further performances until December 5.

Lottery funds aim for the man in the street

Now everyone can apply for a lottery grant to pursue their creative dream. The Arts Council yesterday greatly widened the potential impact of lottery funding by launching Arts 4 Everyone Express (A4E Express) and its big brother, Arts 4 Everyone (A4E).

Both schemes have similar aims - to develop new audiences pay for new works, widen participation, encourage young talent and to help the training of professionals.

With the Arts Council expecting bad news about its 1997-8 grant in the Budget on Tuesday this new initiative provides some relief for the arts community, but it can in no way replace government-financed core funding.

INTERNATIONAL ARTS GUIDE

AMSTERDAM CONCERT Concertgebouw Tel: 31-20-6718345

BONN OPERA Oper der Stadt Bonn Tel: 49-228-7281

DRESDEN OPERA Sächsische Staatsoper Dresden Tel: 49-351-48110

GLASGOW CONCERT Glasgow Royal Concert Hall Tel: 44-141-3326333

INDIANAPOLIS EXHIBITION Indianapolis Museum of Art Tel: 1-317-923-1331

LEIPZIG CONCERT Gewandhaus zu Leipzig Tel: 49-341-12700

LONDON CONCERT Barbican Hall Tel: 44-171-6384141

MADRID EXHIBITION Museo Carralbo Tel: 34-1-5473646

NEW YORK CONCERT Avery Fisher Hall Tel: 1-212-875-5030

PARIS CONCERT Théâtre des Champs-Élysées Tel: 33-1-49 52 50 50

WASHINGTON EXHIBITION Freer Gallery of the Smithsonian Institution Tel: 1-202-357-2700

ROME CONCERT Accademia Nazionale di Santa Cecilia Tel: 39-6-3611064

VIENNA OPERA Wiener Staatsoper Tel: 43-1-51444260

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COMMENT & ANALYSIS

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700
Friday November 22 1996

Banking barriers

Gradual erosion is eating away at the long-standing separation of commercial and investment banking in both the US and Japan. In the US, Mr Eugene Ludwig, the Comptroller of the Currency, has just announced plans to allow national banks to underwrite securities and sell insurance in certain circumstances, further undermining the 1933 Glass-Steagall Act which forced banks to sell off their securities operations.

In change: three times in the past 10 years the US Congress has lost its nerve when seemingly poised to repeal Glass-Steagall, the last time in 1995 when the insurance agents' lobby stymied action. In the US, it has been left to the regulators to make piecemeal progress. Mr Ludwig is pushing forward the frontier by using his powers to decide what constitutes business which is "part of or incidental to" banking.

Eurosquabble

The spectacle of the British parliament bickering yesterday about whether it should debate European monetary union was not an inspiring example of sovereignty in action. Of course MPs must debate Emu. The question of whether the UK should try to join in 1999 is one of the most important facing the country for half a century.

electing members of all 15 parliaments to debate and somehow to agree every detail beforehand. That is not how the EU works - nor how it could conceivably work. Even so, when 150 MPs said they wanted to debate the matter, the government would have been wise to find the time. An adjournment debate on Europe (without a substantive vote) has been promised for December.

Jets to Jakarta

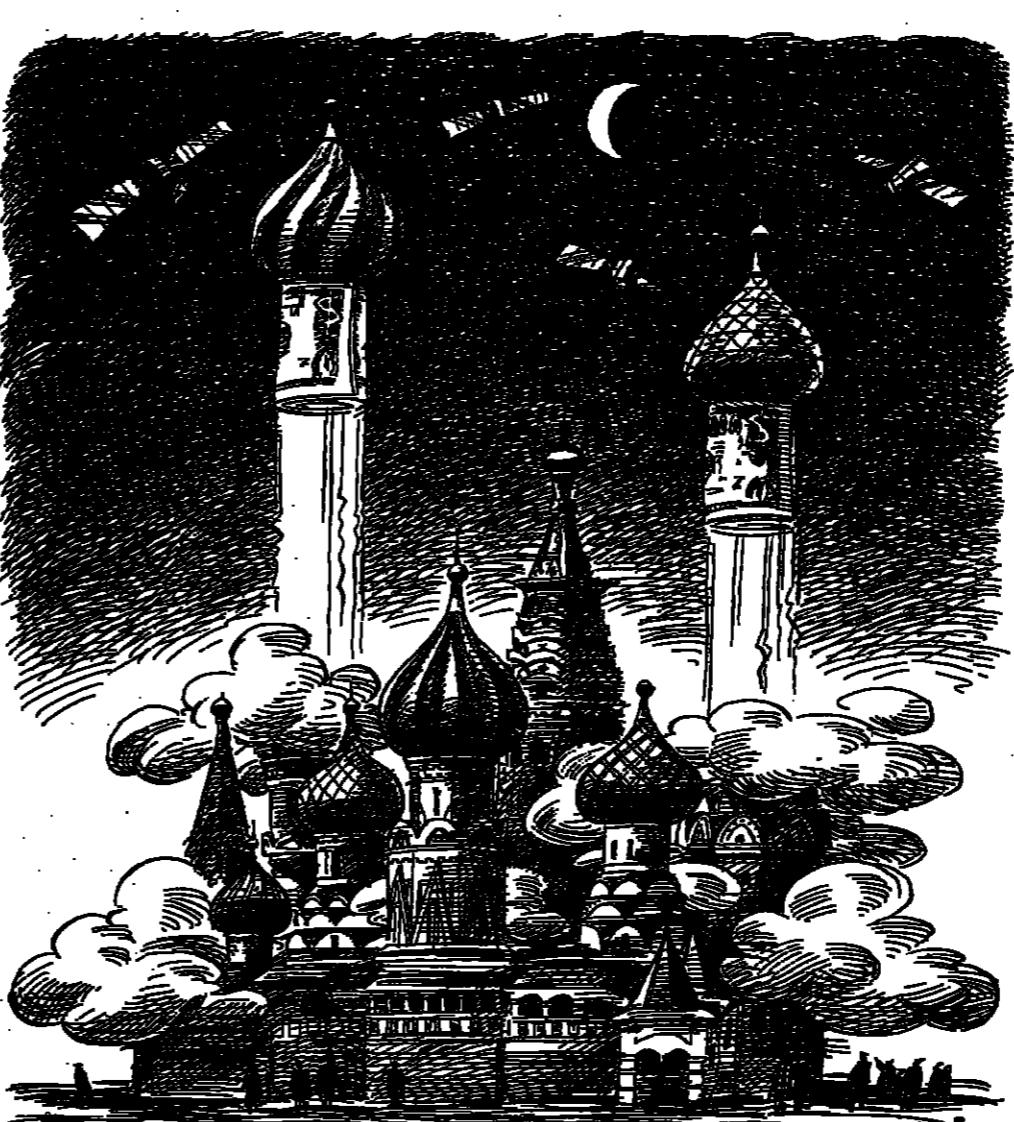
Companies and countries that engage in the arms business cannot afford to be all that choosy about their customers. Yesterday's British government decision to authorise the further sale of Hawk fighter aircraft to Indonesia is thus understandable, even if it sticks in the throat of those who worry about the appalling record of President Suharto's regime in East Timor.

tion of East Timor. Jakarta's annexation of the territory has never been recognised by the United Nations and remains, therefore, in contravention of international law. Worse still, the occupation has involved unspeakable atrocities, including the infamous Dili massacre of 1991 when, according to the UN, at least 150 east Timorese demonstrators were wantonly murdered by Indonesian troops.

Despite the failure of the Russian Mars mission, the country has an enviable record in launching satellites, writes John Thornhill

Watch this space

The crash of a Russian rocket in the Pacific Ocean this week, destroying a \$300m (£180m) research mission to Mars, has come as a bitter blow to the country's space industry. Observers have been quick to pounce on the spectacular failure as yet another example of the collapse of a once-mighty Russian industry.



it all went very smoothly. Khrunichev is involved in several other important programmes, such as the Iridium project devised by Motorola, the US telecommunications company, which aims to launch 66 satellites to provide global coverage for its cellular telephones. It has also signed a joint venture agreement with Dasa, the German aerospace company, to convert the military SS-19 rockets for civilian use.

Khrunichev is still formally wholly owned by the government, although it appears to enjoy a considerable degree of managerial freedom. "We are quite satisfied being a state enterprise," says Mr Lebedev. "Everything here belongs to the state, and the state trusts us to manage the centre. But we work like a commercial enterprise and we can invest our profits 100 per cent as we want."

Mr Yaroslav Nelyosov, the museum's director, relates how a group of single-minded Soviet scientists first pitched their tents at this desolate site in the middle of a windswept desert in 1955. Six years later, Yuri Gagarin blasted off on his historic mission. "The first stone-walled building here was built for a computer not a person. That is why we were the first in space," he says.

200,000 titanium bicycles to offset the anticipated decline in orders. The industry's scope to forge international links also appeared limited by the obsessive secrecy in which it was cloaked. The lingering wariness of western countries, fearful of transferring technology that could be diverted for military ends, heightened the mutual distrust.

win 50 per cent of the international commercial launch market by the end of the century using both Russian Proton and Atlas rockets. "Our order book is full until 1999 and our clients are hailing to wait," says Mr Alexander Lebedev, Khrunichev's deputy director, in an interview at the centre's vast plant on the edge of Moscow. Contracts have been signed for 20 commercial launches over the next five years worth more than \$1bn.

Ariane at 93 per cent. Inmarsat, an international communications concern representing 79 countries, had previously used several launching systems, including the US Atlas and European Ariane 4 rockets. But Mr Ramin Khadem, Inmarsat's finance director, says the Proton rocket has both reliability and cost advantages over western launch systems. And at \$30m, the cost of the Inmarsat launch was significantly lower than the \$60m-\$100m charged by western satellite companies - although Russian prices are likely to climb sharply as the economy recovers.

Russia's failed Mars mission might lead some to discount the country's future as a leading space power, but Arianespace will not be among doubters. The French-based, 53-company consortium is the world's leading provider of satellite launches with more than 50 per cent of the market.

Competing cosmic forces. Hughes of the US, the biggest manufacturer of commercial satellites, has agreed to use 10 Delta IIIs. Boeing, which has teamed up with Kvaerner, the Norwegian shipbuilder, RSC Energia and NPO-Yuzhnoye, a Ukrainian rocket manufacturer, to create Sea Launch. It expects its first off-shore launch in 1998. Hughes has agreed to use 10 of these too.

them," says Mr Claude Sanchez, Arianespace's spokesman. "When you're in the leading position, you can't rest on your laurels." Seven consortia are now capable of launching satellites. In addition to those behind the Russian Proton, they are: Arianespace, which this year suffered a severe setback when Ariane 5, its newest launcher, failed shortly after blast-off from French Guiana. Ariane

which has been plagued by a series of accidents. A Japanese programme, headed by Mitsubishi, which is expected to make its first commercial launch in 2000. Although other countries, such as Brazil, are developing launchers for small satellites, Mr Stéphane Chenuart, a space analyst with Euroconsult, the Paris-based consultancy, believes no other country will emerge in the next few years capable of launching the large satellites required for modern communications.

Toronto's tall tales

There's no denying that Canada's economic growth has been impressive, but the world's largest property developer is struggling to maintain its momentum. The company's stock price has fallen sharply since its IPO in 1992, and its share price is now trading at a discount to its book value.

Post haste

Funds die hard in Hong Kong, particularly when business heroes' egos are at stake. Yesterday, the Eastern Express newspaper rose from the grave to haunt Robert Kuok, the Malaysian-Chinese tycoon who counts the South China Morning Post among his many businesses.

Wings of wax

Another entry for the "how the mighty have fallen" saga comes from Romania, where today parliament reconvenes after recent general elections. The Express, which was launched in 1994 by the Ma family's Oriental Press group, bit the dust four months ago after failing to win sales and advertising from the Post.

Too little, too late

Russia's cynical population barely blinked this week when Vadim Kishin, a 34-year-old government deputy minister, was sacked for tax violations and for having allegedly stashed more than \$300,000 away in a foreign bank account. But the cynics were divided in terms of their surprise. One group were astonished that he had whittled away so little. The other, ultra-bitter segment of the citizenry suggested that might explain why he was caught.

50 years ago

Unilever Group. When the year 1945 was rung out, the vast assets of Lever Brothers & Unilever Ltd and its Dutch associate, N.V., was £241,494,000. The turnover of the main commodities marketed by the group last year was £207,945,000. These figures give a measure of the vast trading empire administered by the two undertakings. Evidently, the task calls for unusual qualities: high executive ability, close control of day-to-day detail, bold long-term planning and an international approach. In fact these qualities have, on the evidence of the group's record, been characteristic of the group's management, and have helped to carry it through economic blizzards and the world war with unimpaired financial standing.

LEGAL DEFINITIONS
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Bank of Japan moves to reassure investors
No need for concern,
Hanwa savers told

By William Dawkins in Tokyo

Mr Yasuo Matsushita, governor of the Bank of Japan, yesterday reassured depositors their savings would not be endangered by the closure of a small regional bank.
The closure of Hanwa Bank, the first forced shutdown of this kind in Japan in more than 50 years, was ordered by the finance ministry after an audit showed the bank's liabilities exceeded assets by just over ¥30bn (\$270m).

while the ministry and central bank draw up a new organisation to wind down its activities and liquidate assets.
Mr Matsushita declined to say whether the central bank would make a direct contribution to depositors, but he made clear their losses would be covered by the deposit insurance system.
Hanwa's insolvency, as in most of Japan's many financial collapses in recent years, resulted from the bank's inability to collect loans taken out to buy overvalued property at the height of the 1980s asset price bubble.

the absence of support from larger financial institutions, the authorities had no choice but to close Hanwa. Finance ministry officials declined to say whether they expected more collapses, as forecast by bank industry analysts.
Financial markets took the Hanwa failure in their stride. The Nikkei 225 index fell by 0.22 per cent to 21,143.44, bond prices fell slightly and the dollar ended the day in Tokyo little changed at ¥111.6.

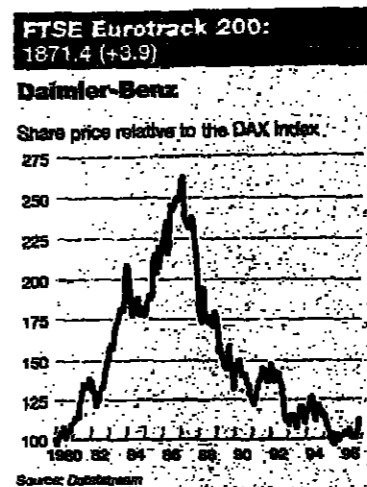
Raisin
price rises
may lift
cost of
Christmas

By Deborah Hargreaves in London

Consumers may have to pay more for mince pies and Christmas puddings this year after a sharp increase in the price of Californian raisins.
Britons will bear the brunt of the price rise - caused by a shortfall in this year's grape crop - because they consume more dried fruit than anyone else in the world.
Prices have risen 10-15 per cent and are likely to get higher as the export season gets under way next month.

THE LEX COLUMN
German word-games

Bye-bye shareholder value; hello Unternehmenswertsteigerung. Two of Germany's leading advocates of shareholder value, Daimler-Benz's Mr Jürgen Schrempf and Veba's Mr Ulrich Hartmann, are eating their words. Such has been the union backlash that they will, in future, avoid the term when addressing German audiences (though Daimler will still use it when talking to Anglo-Saxon investors). Instead, they will refer to Unternehmenswertsteigerung, which means improving the company's value.



fuel and depreciation. But since BE recently promised to cut staff numbers by 30 per cent, its management probably deserves the benefit of the doubt on this score.
That leaves the question of how the cash should be valued. In theory, a company of this peculiarity has to be valued on discounted cashflows. The snag is that different models provide such wildly divergent results that, collectively, they say little. Some investors will conclude they should avoid the stock altogether. But just as many will look instead at the fully-paid shares' handsome 7.4 per cent prospective yield. On this measure, with cash coming out of BE's ears and a dividend cut looking implausible even on pessimistic assumptions, the shares still have a certain glow.

Beijing warns Disney
over Dalai Lama film

By Tony Walker in Beijing and Christopher Parkes in Los Angeles

Beijing has warned Walt Disney that links with a Martin Scorsese film about the Dalai Lama would jeopardise the US entertainment group's ambitious expansion plans in China.
China had made it clear to Disney it wanted the film stopped, an official at the Ministry of Radio, Film and Television said yesterday.
"Your attitude is that we resolutely oppose such a plan," the official said. "So far as we know the film is going to be anti-China," he added.

Scorsese transferred several planned productions from MCA's Universal Studios to Disney when Mr Michael Ovitz, his long-time agent, was appointed group president of MCA last summer. The disputed film, Kundun, is listed in trade publications as a co-production between Disney's Touchstone Pictures and Refuge Productions.
Buena Vista, another Disney company, is named as US distributor.
Mr Ovitz, who has spearheaded Disney's drive into the Chinese market and visited the country three times since his appointment, met President Jiang Zemin in April, when he was warned to be sensitive to Chinese culture.

calls requesting clarification were not returned.
Causing offence in Beijing could lead to severe setbacks for any US entertainment group seeking to cultivate the 1.2bn-strong Chinese market. Disney and Universal are vying to open theme parks. Disney has selected sites in Shanghai and near Guangzhou in south China.
The company also has plans for animation studios, and publishing and film co-productions. It recently launched a children's radio programme, It's a Small World, with a potential audience of 40m.
Beijing and the Dalai Lama, the exiled spiritual leader of Tibet, are locked in a protracted struggle over the future of the region. Chinese officials frequently assail the Dalai Lama as a "splittist" seeking to remove Tibet from China's control.

Glaxo Wellcome
Like most leading Western pharmaceutical companies, Glaxo leapt into the arms of Japanese partners when it pushed into the world's second largest drugs market several decades ago, and has lived to regret it.
Glaxo Wellcome has 2 per cent of the Japanese market, compared with its 5 per cent share of global drug sales. And key products, particularly Zantac, have failed to replicate their successes elsewhere. Glaxo's problems were exacerbated by having a partnership with a relatively small family group which called the management shots but did not want to put up more capital.

Japanese banks
The Japanese authorities' decision to close Hanwa bank represents welcome progress in the slow rehabilitation of the enfeebled banking sector. In the past the finance ministry offered life support to even the most moribund institutions. This time, with Hanwa's uncollectable loans roughly twice its capital, no mercy has been shown. The rights of depositors will be protected, but shareholders are likely to find their holdings worthless.

British Energy
Never mind the losses; just look at the cashflow. British Energy, the nuclear generator, is proving such a formidable cash machine that its net debts have nearly halved in just six months. As with Railtrack, there should be some very red faces in government at such clear evidence of overpadding of the privatised companies' balance sheets.

Investors, by contrast, should be laughing. After a wobbly start, BE shares have outperformed the market robustly. And nothing in yesterday's results suggested these gains were insecure. Not only have electricity prices held up but BE has squeezed 12 per cent more power out of its stations. Less impressive was a 6 per cent rise in underlying operating costs, after stripping out

Boeing deal Deutsche Bank funds

Continued from Page 1

operations under the alliance, still to be approved by the US, UK and European authorities.
Boeing said it had not yet decided which engines would power its Boeing 777s. The 777s will use engines made by Rolls-Royce of the UK, the 767s will be powered by engines from General Electric of the US and the 737s will have CFM engines, made by a joint venture between GE and Snecma of France.

Continued from Page 1

opportunities in different markets. "We don't want to spoil this".
He said the decision to place ultimate supervisory responsibility with DWS - Germany's largest mutual fund operation, with about DM100bn under management - applied only to unit trusts and not to institutional asset management.
Mr von Heydebreck also said that the bank expected Imro to decide by Christmas on possi-

ble compensation for the loss of value of the three funds. Imro is conducting its own investigation into the affair.
"We are in the most intense discussions with Imro and we both have the firm intention to see this resolved by the end of the year, as soon as possible," he added.
Deutsche Morgan Grenfell, the bank's investment banking operation, has dismissed five people for failure to control Mr Young and has also tightened up its compliance practices.

California raisins are generally regarded as the highest quality end of the market and traders say it is difficult to substitute sultanas. South Africa is the other important producer of raisins but its crop is much smaller.
Increasing demand from wine production and juice crushers has put pressure on farmers to divert fruit away from the export market. Prices have risen from 58-69 cents per lb to 65 cents per lb.
"it takes four to five tonnes of fresh grapes to make one tonne of raisins and they need to spend three to four weeks drying in the sun. It is much easier to sell to wine producers," said Mr Rennell Pugh.

FT WEATHER GUIDE
Europe today
In the wake of a frontal system across Russia, a ridge of high pressure will stretch into western and central Europe, producing sunny periods and mainly dry conditions in most regions.
Later in the day, wintry showers from the UK move towards the north-western region of the continent. Most of Spain and Portugal will continue to be rather cloudy with outbreaks of rain across the north, Italy and the former Yugoslavia will have plenty of rain with snow or sleet possible in the northern regions.
Farther south-east, it will stay dry with sunny periods.
Five-day forecast
Most of north-western and northern Europe will continue to be rather cold and unsettled with frequent wintry showers. Most of the Mediterranean will have unsettled conditions with outbreaks of rain or showers. Central and eastern Europe will stay rather cold with wintry showers and sunny periods.

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FINANCIAL TIMES COMPANIES & MARKETS

Friday November 22 1996

"True strength lies in having the courage to do the right thing." KAZUO NAMORI, founder of Kyocera

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IN BRIEF BAE talks hint at Euro consortium

British Aerospace yesterday took a step closer to forming a new consortium in European defence electronics, outlining a deal to take a minority stake in STN Atlas, a leading German supplier of military equipment. It is believed BAE is talking of paying about DME270m (\$180.54m) for a 49 per cent stake.

Shares plunge in Johannesburg A one percentage point rise for central bank market rates pushed the rand ahead in the foreign exchanges, but created near-mayhem on the Johannesburg stock market where share prices plunged. At the close, the overall index was down 76.5 at 6,774.4. Page 36

British Energy deal struck British Energy, the nuclear utility, said it had struck a 15-year deal with Southern Electric, the south of England electricity company, to develop a long-term electricity supply business. Page 22

Babcock lifts profit but cuts dividend Babcock International, the engineering, facilities management and materials handling group, halved its interim dividend in spite of a 23 per cent increase in underlying first-half profits. The company, reporting pre-exceptional profits up from £2.2m to £2.7m, said shareholders would receive a reduced dividend of 0.625p - compared with 1.25p last time. Page 22

Gold price slips in London Gold's dollar price fell to its lowest level for nearly two years in London with traders saying that producers and speculators both contributed to the drop. At the afternoon fix in London, gold slipped to \$377 a troy ounce, the lowest since March 6 last year. Page 26

Telefonica revamps management Mr Juan Villalonga, chairman of Telefonica, has revealed an overhaul of the Spanish telecoms group's top management ahead of its privatisation. Mr Villalonga has cut the management committee from 16 to 12 members and divided it into three areas. Page 16

Companies in this issue

Table listing companies like APC, Atlas Copco, Avesco, etc. with their respective page numbers.

Market Statistics

Table with market statistics including Annual reports service, Benchmark bond yields, Bond futures and options, etc.

Chief price changes yesterday

Table showing price changes for various markets like Frankfurt, Paris, New York, etc.

Five bid for Greek phones deal

Decision in January as international contest is narrowed down

By Kerin Hope in Athens

OTE, Greece's state-owned telecommunications company, is examining offers from five out of nine international operators shortlisted last month to help launch Greece's third mobile telephone network. The five contenders are Tele-nor of Norway, Orange of the UK, Mannesmann of Germany, AirTouch of the US and the Swiss PTT. OTE says it will select a partner by the end of January for the \$350m mobile project.

mobile market. With almost 500,000 subscribers, a penetration rate of 2.5 per cent, Greece is one of Europe's fastest-growing markets for mobile telephony. OTE aims to launch the new network in 1998 and hopes to capture a 30 per cent share of a mobile market projected to reach 1.2m subscribers by 2000. Panafon, a consortium that includes Vodafone of the UK, France Telecom and Intracom, the Greek telecoms equipment manufacturer, has built a slightly larger market share than Telestet, controlled by Italy's Stet International, Nynex of the US and Interamerican, the Greek insurance group.

Panafon and Telestet have invested D140bn (\$588m) in networks which cover more than 90 per cent of the mainland and the Aegean islands. Panafon says the number of subscribers will almost double this year to 460,000. The two cellular operators have run fierce campaigns to boost market share ahead of OTE's entry into the mobile telephone field. One analyst said: "There is a fear that after this year's split the market may reach a plateau sooner than had been expected. OTE is under pressure to select an operator that will be able to get the network up and running as fast as possible."

The other four operators on the shortlist were BellSouth Europe and SBC Communications of the US, Bouygues of France and TeleDanmark, the Danish state telecoms company. CS First Boston, the international investment bank which advised the Greek government on the auction of two mobile licences in 1995, and Alpha Finance, the Greek investment bank, are advising OTE. The new project will be launched by an OTE subsidiary, in which the international operator would have a 30 per cent equity stake and would also manage the network. The company's equity capital would be around Dr50bn.

The Greek telecoms operator, which was floated on the Athens stock exchange earlier this year, says it is trying to improve competitiveness as fast as possible. It was excluded by the government from bidding for one of the two mobile licences awarded in 1992, on the grounds that it was too inefficiently managed to provide the required quality of service. The European Union has questioned the Greek government over its decision to issue a mobile licence to OTE without holding an international tender in a decision that appeared to violate EU competition rules.

Allianz to take extra 20% MMI stake in \$79m deal

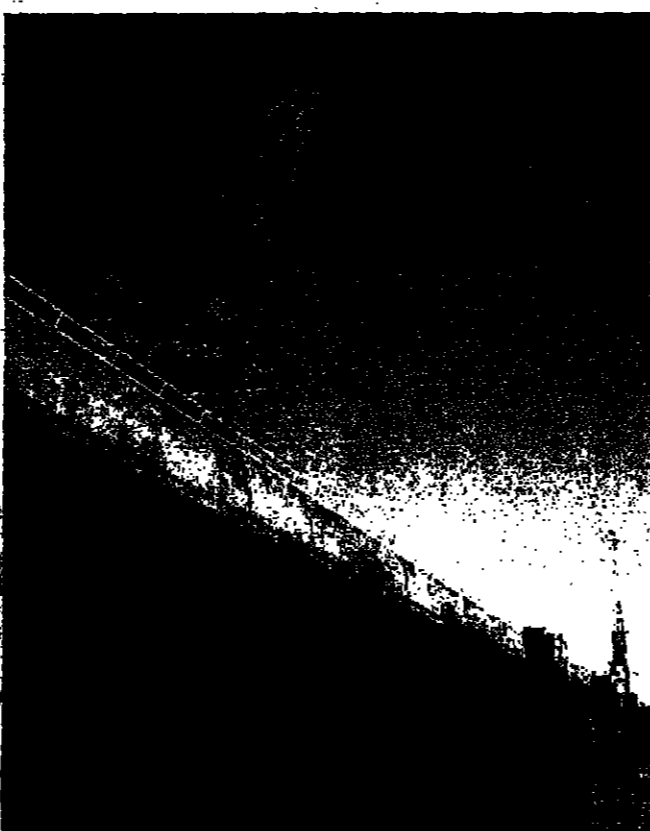
By Nikid Tait in Sydney

Allianz, the German insurer, plans to strengthen its strategic relationship with MMI by raising its stake in the Australian insurance and financial services group from nearly 18 per cent to 38 per cent at a cost of A\$100m (\$79m). At the same time, MMI will take a minority stake in Allianz's Singapore operations, which have been designated as the German group's Asian regional headquarters. Allianz will pay A\$4 a share to raise its MMI holding, a slight premium to the Australian group's current market price, which closed 8 cents higher yesterday at A\$3.92. MMI, which was floated on the Australian market by a New South Wales-based industry association two years ago, will acquire its 20 per cent stake in Allianz (Singapore) for A\$23.9m.

Buoyant Gucci to expand in overseas markets

By Alice Rawsthorn in London

Gucci, the Italian luxury goods group and one of the hottest fashion brands of the 1990s, plans to open three stores in Japan and two in China next year as part of an aggressive international expansion strategy. Mr Domenico De Sole, president, said Gucci also intended to extend and refurbish its existing stores. Gucci yesterday reported a 69 per cent increase in net revenue to \$330.2m in the three months to October 31 from \$186.1m in the same quarter of 1995. Analysts expect continued growth for Gucci for the rest of this year. Mr Edouard de Boiguelin, luxury goods analyst at Merrill Lynch, expects pre-tax profits to double to \$235m, from \$113m, on revenue of \$850m, compared with \$500m.



Gucci's fortunes have been transformed in the three years since Mr Tom Ford, a young Texan, took over as chief designer and rejuvenated the fashion collections. LVMH, the luxury goods group, last month appointed new chief designers for three brands - Louis Vuitton, Christian Dior and Givenchy - to emulate Gucci's success. Demand for Mr Ford's autumn collection has been so strong that many items sold out as soon as they went on sale. The robust third quarter brought total revenue for the first three quarters of the year to \$620.2m, an 81 per cent increase over the corresponding period last year. Mr De Sole said he was "delighted" with Gucci's performance and "reasonably confident" about its prospects for the full year. Gucci's shares, which have trebled in the year since it went public and risen sharply in recent weeks, fell \$1.90 to \$124.70 yesterday on profit taking.

A&P chooses Hambros to plan venture

By Tim Burt in London

A&P Group, the UK's largest ship repair and conversion company, has appointed Hambros Bank to draw up plans for a possible flotation or trade sale next year. The company - which is preparing its King George V dry dock (above) for today's arrival of the Cusack flagship QE3 at its Southampton yard - has asked Hambros to come up with detailed options for its future. These could include a possible merger or joint venture with German rivals Blohm and Voss. "We are seeking their opinion mainly on whether to float this business or seek a third party buyer," said Mr Paul Lester, chairman. A&P, which claims to be Europe's most profitable ship repairer, chose Hambros after it had received presentations from five revival merchant banks.

Mr Lester cited the bank's ship broking experience and corporate finance role with groups such as P&O as reasons for the decision. The ship repairer, which is 41 per cent owned by Schroder Venture Managers, is this year expected to report pre-tax profits up from £3.74m (\$6.17m) to about £10m, on increased sales of £130m (\$66.4m). That improvement has been fuelled by some large refit orders, including the £12m contract for the QE3. The order has created up to 1,000 temporary jobs at A&P's Southampton yard. It is the QE3's first refit since a botched overhaul of 1994, which led to a wave of customer complaints and £8.4m in compensation claims. Picture: Solent News

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Glaxo to buy out partner in Japan venture for \$594m

By Daniel Green in London

Glaxo Wellcome, the world's largest pharmaceuticals company, is to take full control of its Japanese joint venture, Nippon Glaxo, for \$594m. It is buying out its equal partner, Shin Nihon Jitsugyo, which will also receive ¥1.25bn in lieu of dividends for 1996. The move follows many years of disappointing sales in Japan, the world's second biggest pharmaceuticals market. The company hopes that by taking full control it can improve the performance. It also ends links with the Konishi family, owner of Shin Nihon Jitsugyo, that date back to 1954. Glaxo joins a growing band of pharmaceuticals companies that have taken management control over their Japanese joint ventures. They include Merck of the US, Astra of Sweden and Germany's Bayer. Until recently, a local partner was seen as necessary to sell drugs in Japan, where the healthcare culture differs from western countries. Some doctors, for example, sell the drugs they prescribe. Glaxo still has a Japanese joint venture partner, Sumitomo, which it acquired when it bought the UK drugs company, Wellcome, last year. Glaxo has no plans to end the relationship in the short term. Glaxo has been in talks for several years with the Konishi family over ending their venture. Mr Hiroshi Konishi, Nippon Glaxo's president, had been a full board member of Glaxo until January 1996 when



Hiroshi Konishi relinquishing his position at Nippon Glaxo

interest over the talks. At the time, the reason given was that he had to concentrate on improving the joint venture's performance in Japan. Glaxo Wellcome has 2 per cent of the Japanese pharmaceuticals market compared with 5 per cent of the world market. Nippon Glaxo's net assets at June 30 1996 were ¥30.7bn. Its after-tax profits for the first six months of 1996 were ¥2.5bn. The deal will be financed through local borrowing. Mr Hiroshi Konishi and Mr Akira Konishi, vice-president and general manager, will relinquish their positions but will remain members of the board of Nippon Glaxo. Glaxo ended a joint venture in Korea in March 1995 after Korean law changed to allow 100 per cent foreign ownership.

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COMPANIES AND FINANCE: EUROPE

Dresdner to strengthen investment banking

By Andrew Fisher in Frankfurt and Simon Kuper in London
Dresdner Bank planned to step up its investment banking activities next year through a closer integration of UK-based Kleinwort Benson...

Singapore, New York and Madrid - under one manager. It had not yet been decided whether it would be done in Germany or the UK...

which it bought last year for DM2bn (\$1.3bn). Mr Hofmann said the German bank did not want to force the pace or try to change the culture by hiring a host of new people...

develop primary equities business in London through Kleinwort Benson, which is strong in research and marketing. "We also want to build up a cross-border M&A [mergers and acquisitions] business...

exchange divisions around their home bases. The German bank's decision suggests that continental European cities such as Frankfurt and Paris can remain viable foreign exchange centres...

EUROPEAN NEWS DIGEST

Atlas Copco bucks trend with 9% rise

Atlas Copco, the Swedish engineering group, yesterday bucked a trend of sharp earnings reversals for leading Swedish exporters by reporting a 9 per cent increase in nine-month profits...

Moulinex shares surge as Soros takes stake

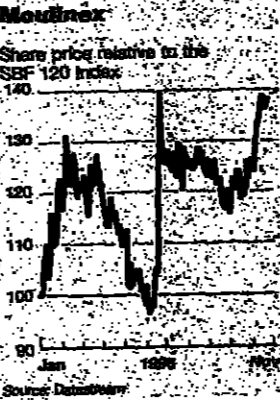


George Soros: becomes a leading shareholder in Moulinex

By David Owen in Paris

The surprise arrival of Mr George Soros, possibly the world's best-known speculator, as a leading shareholder in Moulinex had a predictably buoyant effect yesterday on the French household appliance group's shares...

had motivated the Hungarian-born speculator's investment. It was thought, however, that his move was unlikely to lead to a takeover bid for the company...



FFr702m - the biggest in its 60-year history - including a FFr600m provision for the restructuring plan. In the summer, Mr Blayau revealed that the group was studying an increase in shareholders' funds...

Rheinmetall says it will pay \$550m for STN

By Peter Marsh and Michael Lindemann in London

Rheinmetall, the German defence and automotive parts conglomerate, yesterday said it would pay DM550m (\$367m) to take over STN Atlas, the maker of sonars and torpedoes left over from the Bremer Vulkan bankruptcy this year...

The three companies are in the final stages of talks which could see BAe take a stake of up to 49 per cent, worth about DM270m. The remainder would be taken by Rheinmetall...

final deal had been struck to take over STN. BAe said the size of its final stake would depend entirely on how big STN's marine electronics business was...

which went bankrupt earlier this year, reporting net profits of DM32.5m on sales of DM1.45bn. One analyst familiar with BAe said the STN stake marks a significant inroad into the European market for defence products...

the German navy is nervous about it signalled this summer that because STN is one of the leading European manufacturers of these products, it should remain in German ownership...

SNI sets target for turnover growth

By Wolfgang Münchau in Frankfurt

Siemens Nixdorf Informationssysteme, the German computer group, yesterday set itself a target for double-digit annual turnover growth...

Lithuanian gas group plans share offering

By Matthew Kaminski in Kiev

Lietuvos Dujos, Lithuania's national gas company, plans to offer 16 per cent of its shares in a closed tender early next year. The state-owned company, which operates the Baltic country's pipeline network and services gas consumers, wants Gazprom, the Russian gas monopolist, to buy part of the equity...

long-term gas contract with its single supplier. An equity stake in Lietuvos Dujos would give Gazprom a toe-hold in Lithuania and secure supplies to the Russian enclave of Kaliningrad. The Russian group has pursued the acquisitions partly to alleviate the chronic non-payment problem in the former Soviet Union...

into owning existing companies because it gives them access to the downstream margins that it felt it had not been getting before. A move into Lithuania would be in line with its strategy to integrate with the markets it supplies. A meeting of Lietuvos Dujos shareholders had been called for December after Coopers & Lybrand, the accountancy firm, has completed an audit...

pany needs active participation in management and the passing of know-how," he said. The company will handle the sale and does not plan to bring in a western adviser. But the share offer might be split. Germany's Ruhrgas and GDF Suez have expressed an interest. Mr Sumacheris added...

ment owns 90 per cent of Lietuvos Dujos, with employees owning the remainder. The 68m shares that the company wants to sell are expected to be offered at a nominal price of 1 litas, which would give Lietuvos Dujos a market capitalisation of 399m litas (\$89.75m). Analysis believe the company could be underpriced, given that its sales this year will be \$160m. But the country's energy sector has been hamstrung by the government's slow liberalisation of prices...

The figures were in line with market expectations, but Atlas shares rose SKr3.50 to SKr744.50 on the Stockholm bourse. Atlas said orders declined in most European markets, including Germany, France and the UK. However, positive trends were noted in Italy, Benelux and eastern Europe, while substantial increases were seen in Asia-Pacific, Australia and Latin America. This helped to sustain group operating margins, after allowing for a SKr117m net one-time gain on the sale of a hydraulics business in February and restructuring costs in Atlas's industrial technique unit...

Philips takes stake in Elekta

Philips, the Dutch electronics group, is to take a minority stake in Elekta, a Swedish maker of medical equipment, as part of a deal which will put Philips radiotherapy systems unit under the control of its new associate. Philips, which supplies cancer care products in more than 80 countries, will continue to operate sales and service organisations for the division. The Sindhoven-based company has acknowledged in recent months that it needs partners in a number of the sectors in which it is active. The Stockholm based Elekta is a leading supplier of image guided surgical instruments and treatment software...

Sphinx Gustavsberg in red

Sphinx Gustavsberg, the Dutch maker of bathroom fixtures, fell into a F12.4m (\$1.4m) interim net loss, compared with profits of F114.5m, amid what it described as fierce price competition and a weak building market in Germany. Restructuring and reorganisation measures have been given high priority, it added, following the failure of a planned merger of its operations with those of Switzerland's Keramik Laufen. That would have created Europe's biggest sanitaryware manufacturer and shielded Sphinx against what it said yesterday had been a shift in the product mix towards products with a lower margin. Sales rose 8.2 per cent to F140.1m in the first half to September, although most of this came from the consolidation of its Schock Bad unit. The company said market conditions remained difficult, especially in Germany and France, but it expected a modest profit for the full year...

Axa upbeat on profit

Axa, the French insurance group acquiring its rival Union des Assurances de Paris, said net profit was expected to be significantly higher in 1996 than in 1995, when it was FFr97.73bn. The company said in a prospectus containing details of its share exchange offer to December 18. The exchange offer runs from today with UAP. The company said it still expected net profit in 1996 to be around double the FFr980m (\$170m) it made in the first half, the company said in its prospectus...

Banks to integrate units

Crédit Agricole, the French mutual bank, said it would reorganise its operations to integrate Banque Indosuez by linking the two groups' house and asset management operations, but leaving their private banking activities separate. In July, Crédit Agricole bought a 49 per cent stake in Banque Indosuez. Mr Lucien Douvroux, Crédit Agricole director general, said it was proper for Banque Indosuez to reach a return on capital of 9 per cent in 1995 and 12 per cent after that. Under the reorganisation, Crédit Agricole unit Unicredit will be allied with Banque Indosuez, with Unicredit's chairman, Mr Philippe Guiral, joining the Indosuez management board. Mr Douvroux also said that bringing together the bourse units of Caisse Nationale du Crédit Agricole - Dyonisour and Hayoux du Tilly - and Indosuez's Chevreux de Vrienne, which have a total 14 per cent market share, will create a major player in France. The two groups' international asset management operations will also be linked under CNCA deputy general Mr Thierry Costa. The two groups' private banking activities will remain separate. Mr Douvroux said that there was some overlap of activities, and if staff cuts were needed they would be carried out without any layoffs...

Polish bank seeks listing

Wschodni Bank Ochronowice, the Polish medium-size bank, wants to enter the Warsaw bourse in the second half of 1997 after a 10m zloty initial public offering, yesterday said Mr Stanislaw Miedzinski, the bank's president. The bank, based in the eastern city of Lublin, had a net profit of 7.2m zlotys last year on 90m zloty revenue from interest. It expects its net profit to stay flat this year on 100m zloty revenue from interest. The bank's current main shareholder is sugar refinery Lublin, which holds 20 per cent in the bank...

The Financial Times plans to publish a survey on International Project Finance on Tuesday, December 3. Project finance is one of the fastest growing sectors of international capital markets. It is an area of increasing competition within the banking community, as institutional investors are attracted by the higher yields available from project finance investments...

Notice to Holders of Commercial International Bank (Egypt) S.A.E. Global Depositary Receipts (GDRs). This is to confirm that, pursuant to the Extraordinary General Assembly Meeting of the Shareholders which took place in Cairo on 31st August, 1996, a resolution for holders of the U.S. Dollar paid shares of Commercial International Bank (Egypt) S.A.E. (CIB), allowing for the conversion of the U.S. Dollar paid shares into Egyptian Pound paid shares, was voted for and was subsequently passed...

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COMPANIES AND FINANCE: ASIA-PACIFIC

US acquisition helps NAB advance 6.8%

By Nikki Tait in Melbourne

National Australia Bank, the largest of the Australian commercial banks, yesterday announced an after-tax profit of A\$2.1bn (US\$1.68bn) for the year to end-September, a 6.8 per cent increase on last time's A\$1.97bn and a record for the group.

The figures were helped by the inclusion of 11 months of earnings from Michigan National, the US bank which NAB bought last year and which contributed A\$158m before goodwill write-offs. Earnings per share rose 2.7 per cent, to 144.8 cents.

The result was struck after a charge of A\$33m for bad and doubtful debts, up from last year's A\$16m. Mr Don Argus, managing director, said that NAB saw softness in some of its markets and thought it "prudent to take some extra provisioning".

With tax and bad debt provisions added back, NAB's underlying profit rose 14.5 per cent to A\$3.39bn. The return on shareholders' funds dipped from 17.8 per cent to 17 per cent.

Bank of New Zealand earnings up 5.3%

Bank of New Zealand reported a 5.3 per cent rise in annual tax-paid earnings to NZ\$316m (US\$255.8m), helped by strong growth in both business and personal markets, writes Terry Hall in Wellington.

Mr Gordon Wheaton, chief executive, said the bank, a wholly owned subsidiary of the National Australia Bank had increased its lending at a time of tight margins while containing expenses.

Total lending had grown 10.1 per cent, to NZ\$18.3bn. Home lending grew from NZ\$5.7bn to NZ\$6.3bn. Mr Wheaton

said the bank expected the current year to produce positive results. However, margins would remain tight and competition in the industry would intensify. Underlying profit, excluding interest recoveries and before debt provisioning and tax, rose 12 per cent to NZ\$363m. Total assets rose from NZ\$21.96bn to NZ\$23.5bn.

Total balance sheet assets rose NZ\$1.6bn to NZ\$3.5bn. BNZ is paying a dividend of NZ\$164m to its Australian parent compared with NZ\$150m last year. During the year, staff numbers were cut by 300 to 5,857.

consistency to earnings. During the year, net interest income rose 11.9 per cent, to A\$5.06bn. NAB said this would have been 2.9 per cent higher if Michigan National had been excluded, but rising volumes had more than offset the tighter margins as competition intensified.

Restructuring costs and pressure on interest margins led the ANZ Group, New Zealand's third-biggest bank, to record a 6.2 per cent fall in profits, to NZ\$153.7m, in the year to September 30. ANZ Group includes ANZ Bank and PostBank, and the UDC Group of finance companies.

Mortgage lending rose 9 per cent, to NZ\$7.2bn and other lending rose 16 per cent, to NZ\$7.8bn. Assets grew 14 per cent, to NZ\$28.0bn. The group is paying a dividend of NZ\$430m - the first in seven years - to its Melbourne parent company.

management and custodian services business also posted higher income. On the cost side, NAB's non-interest expenses rose 14.4 per cent, to A\$4.66bn, but the cost-to-income ratio fell from 56.2 per cent to 55.8 per cent.

the increased provisioning, of A\$1.3bn, while the New Zealand business edged higher from A\$215m to A\$227m. The UK and Irish banks made A\$403m, down from last time's A\$420m. This reflected the stronger Australian dollar, in local currency terms, operating profits were 2.6 per cent higher. Clydesdale Bank, the group's Scottish subsidiary, produced a 10 per cent increase in pre-tax profits to £125m (US\$206.25m), while Northern Bank in Northern Ireland had a "brilliant year" with a 36 per cent surge in profits to £76.5m as costs were held below 1995 levels.

Profits at Yorkshire Bank, however, fell 15 per cent to £117.8m after bad debt charges doubled to £79.6m.

NAB joined its fellow Australian banks in announcing a limited share buy-back scheme, to cover around 13m shares, or 0.9 per cent of its equity.

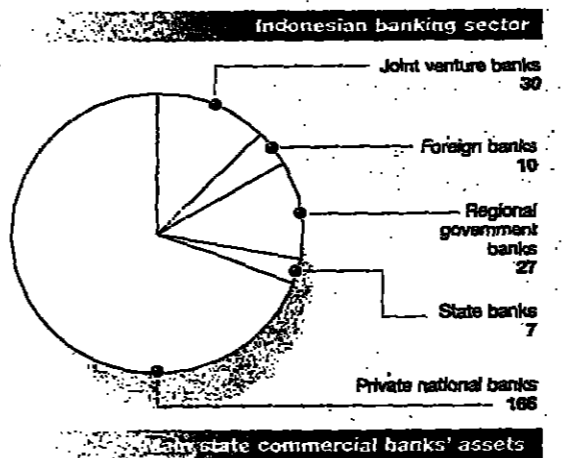
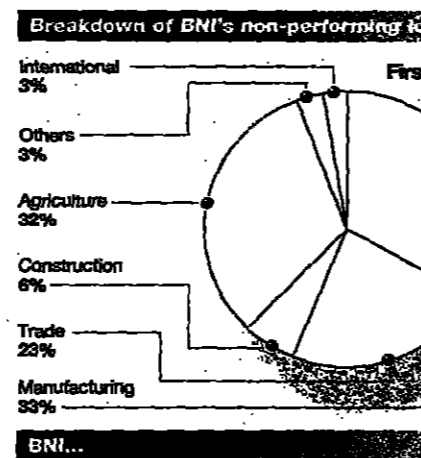
Bank Negara takes uncertain step forward

Sell-off comes as Indonesian group's profitability is falling

Much is at stake in Indonesia's only privatisation this year - the listing on November 25 of state-owned Bank Negara Indonesia. No-one wants to see a repeat of Telkom, the domestic telecommunications company, which had to cut sharply the size and price of its offer after global demand failed to materialise.

Yet, according to local securities house Danariksa Sekuritas, which is underwriting the issue, BNI shares were 4.5 times subscribed, with foreigners dominating demand. Most of these, however, will not even come close to the allocations they have requested, because the size of the domestic tranche has been increased to give local investors a larger share.

What's on offer



●...is the biggest bank in Indonesia
●...has 10% of the country's total banking assets
●...has 8% of the loan market
●...has 10% of the savings market

Bank	Assets (Rp '000bn)
Bank Negara Indonesia (BNI)	52.2
Bank Dagang Negara	29.6
Bank Rakyat Indonesia	26.8
Bank Bumi Daya	26.5
Bank Ekspor-Import Indonesia	22.3

EUROPE'S PERFECT PERCH FOR GLOBAL BUSINESS

Madeira's International Business Centre (IBC) offers an unrivalled combination of comprehensive tax advantages and full membership of the European Union. This is coupled with legal security and a comprehensive range of investment opportunities including a free-trade industrial zone, a financial centre, a services hub and an international shipping register.

Membership of the European Union provides both regulatory guarantees and full integration with the world's biggest market, including free circulation of goods and services and the right of establishment. Madeira shares this status with only Ireland and Luxembourg, given that offshore centres in the Isle of Man, Gibraltar and the Channel Islands hang more tenuously to the EU by various differently-defined threads.

Companies based in Madeira are not excluded from Portugal's double taxation treaties. Companies can use these to reduce withholding taxes on royalties, interest and dividends. This makes the IBC a particularly attractive niche for firms investing in those countries that have agreements with Portugal.

For industrial companies, Madeira offers a 296-acre free-trade zone, 30 kilometres from the capital, Funchal, and eight kilometres from the international airport. All raw materials and components imported into the zone are exempt from customs duties. Duties are levied only on raw materials from third countries incorporated into finished products exported to the EU.

The international services centre has proved the runaway success of the IBC, with over 2,000 companies already registered. In addition to other benefits, companies participating in the initial capital of services enterprises are entitled to complete exemption from withholding and income taxes on dividends, interest on shareholders' loans and any other type of income from these companies. International services and financial companies can set up anywhere on the island of Madeira.

An important new competitive advantage for the IBC provides for financial institutions to incorporate new banks and insurance companies in Madeira, providing them not only with the benefits of subsidiaries exempt from all taxes, but also with a passport to operate anywhere within the EU. Banco de Boston Latino Americano was created recently under this provision.

In addition to the Bank of Boston, a number of leading financial groups are to be the first to take advantage of the latest improvement in the IBC's regulations by setting up full subsidiaries in Madeira shortly. A total of 37 banks and insurance companies already have branches of existing institutions within the financial centre of the IBC.

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WWW: http://www.sdmadeira.pt/
Tel: (351-91) 22 54 66
Fax: (351-91) 22 89 50



the Morgan Stanley Capital International Indonesia Index, against which many fund managers match their portfolios. Few will have forgotten the scramble to buy Telkom shares, shortly after its listing, when it replaced Indosat, the state-controlled international satellite telecoms company, in the MSCI index in November last year.

But it remains to be seen how many will buy into a bank with weak underlying profitability and whose loan and asset quality remains a concern. BNI's projected 1996 net profit of Rp327bn (\$140m) is likely to be achieved through smaller than normal provisioning charges and large one-off income items.

Although BNI intends to focus on consumer banking, this remains a long-term goal: corporate banking remains its core business. In BNI's favour, analysts note that its lending policies have been more conservative than those of other state-owned banks. Most of its loans go to large companies, including toll-road builder Citra Marga Nusa Tenggara, controlled by President Suharto's eldest daughter, and blue-chip companies such as Indofood, Indocement and Gudang Garam.

As a state bank, BNI has established close relationships with state-owned companies and government institutions. This could be a weakness - state-owned companies have a reputation for inefficiency - but also a strength, in view of lending opportunities implicit in these relationships and a conviction that the government would not allow a state-owned bank to fail.

Some 25 per cent of BNI is to be listed, with the government retaining a majority stake. With consolidation taking place in the banking sector, BNI is likely to be instructed to absorb other state banks. The question is whether these banks will have a record comparable to BNI's.

With these concerns in mind, BNI has been priced competitively at about 8.7 times projected 1997 earnings, compared with a price/earnings ratio of about 10 for the rest of the private banking sector. And with so few IPOs in Indonesia in 1996, BNI is, despite its underlying weakness, perhaps the country's most attractive offering this year.

Manuela Saragosa

ASIA-PACIFIC NEWS DIGEST

Korea Telecom to list next year

Korea Telecom said yesterday it planned to list on the Seoul bourse in the first half of next year, after several postponements. The state-owned telecommunications group announced the listing in order to attract domestic institutional investors to a Won360bn (\$44m) share issue next week.

Steady progress at Brierley

The worldwide operations of Brierley Investments (BIL), the New Zealand-based investment group, were "going quite well", according to Mr Bob Matthew, chairman, although some New Zealand subsidiaries are new, experiencing more difficult conditions in the new financial year owing to the slowdown in the economy.

Kansai Electric slides 14.5%

Kansai Electric Power, Japan's second-largest electric power company, yesterday reported weaker interim pre-tax profits caused by rising oil prices, cuts in electricity rates and the weaker yen.

Japan Telecom down 6% in half

By Michiyo Nakamoto in Tokyo
Japan Telecom, one of the country's four long-distance telecommunications operators, blamed a sharp reduction of leased line rental rates for a 6 per cent fall in interim parent profits, but forecast record profits for the full year.

Indian results confirm slowdown

By Tony Tassell in Bombay
The interim reporting season for the Indian corporate sector is shaping up to be the worst in the past three to four years, with the number of companies posting disappointing results continuing to mount.

liquidity conditions last year, the introduction of a minimum 12.9 per cent corporate tax, falls in commodity prices, increases in fuel costs and high interest rates.

ment Corp of India, the development financial institution.

COMPANIES AND FINANCE: UK

British Energy in deal with S Electric

By Simon Holberton

British Energy, the nuclear utility, yesterday said it had struck a 15-year deal with Southern Electric, the south of England electricity company, to develop a long-term electricity supply business.

thermal generators, who are in talks with electricity companies about supply arrangements after 1998, but have yet to announce a deal. National Power wants to explore a possible joint venture with one or two rees and a commercial company. PowerGen is looking at a more conventional arrangement with supply contracts of up to five years.

He said there should be no complaint from Professor Stephen Littlechild, the industry regulator, as the deal was non-exclusive. Mr Jim Forbes, chief executive of Southern Electric, said the two companies had been working together successfully for the past two years. He said generation accounted for 65-70 per cent of the cost of supplying electricity.

While this is standard procedure, the commission's decision will be awaited with more than usual interest. In April it blocked the merger of Lonrho's platinum division with Impala, a subsidiary of Gencor, another South African group, saying it was against the public interest.

Turnover was up 17.7 per cent to £338m, mostly due to an increase in output. Electricity sales rose 12 per cent to 31.5TWh after a rise in load factor to 74 per cent from 68 per cent last year.

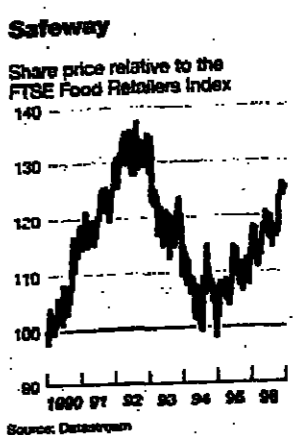
EU may act on Lonrho stake

By Kenneth Gooding, Mining Correspondent

The European Commission is formally to invite interested parties to give their views about the acquisition by Anglo American Corporation of South Africa of a 28 per cent holding in Lonrho, the UK conglomerate.

LEX COMMENT Safeway

Safeway, the UK's third largest food retailer, has done a good job avoiding the worst of the trolley wars while rebuilding its brand and its operating efficiency. During the half year, it gave away 0.6 per cent of gross profit margin, or £22m, to its customers. But it recouped the full amount from its restructuring programme. And it continues to push sales per square foot towards its competitors' levels - though it has a long way to go.



Safeway to take on 3,500

By Peggy Hollinger

Safeway, Britain's third largest supermarket chain, is to create the equivalent of 3,500 full-time jobs over the next two years.

Safeway's expansion plans, which include 16 superstores of 25,000-35,000 sq ft and four medium-sized supermarkets, mean the group will be hiring 5,200 new staff. This will bring the group's full-time equivalent up to 50,000 people. Mr Colin Smith, Safeway chief executive, said the jobs would be spread throughout the country.

Safeway, which also yesterday announced a 7 per cent jump in interim pre-tax profits, is the latest in a series of retailers to announce a substantial job creation programme. Marks and Spencer this month announced the creation of 2,000 jobs in the UK.

The expansion was outlined as the group reported strong current trading, with like-for-like sales in a fiercely competitive market up by 5 per cent. Inflation accounted for just 2 per cent of the increase.

"Retail sales are looking quite good," said Mr Smith, which he hoped would imply a good Christmas trading period. "It seems there is a bit more consumer confidence."

Exceptionals hit Storehouse

By Peggy Hollinger

Storehouse yesterday sought to address market concerns which have hit the retail group's share price in recent weeks, with an upbeat assessment of current trading as it reported a 13 per cent rise in interim pre-tax profits before exceptional.

Mr Keith Edelman, chief executive, said the group, which owns the Mothercare and BHS chains, was making "good progress" in the first five weeks of the second half. "With a strong Christmas offer and a better retail climate, we are confident of... growth," he said.

Storehouse managed to increase underlying profits from £33.3m to £37.5m (£61.9m) on sales up from £518.8m to £590.5m. However, pre-tax profits fell to £17m after a net £20.5m exceptional charge following

the Children's World acquisition and disposal of menswear retailer, Blazer. The retail division increased profits from £30m to £37.1m. BHS, the department store business, returned to growth, showing a like-for-like sales increase of 3 per cent, against a similar level of decline last year. New stores and overseas expansion through franchising pushed up overall sales at BHS by 7 per cent.

On the other hand, Mothercare continued to fall behind, with comparable sales down by 2 per cent. He said Mothercare was "steadily recovering and would move to positive territory by the year-end". Franchising abroad boosted overall sales at Mothercare, excluding Children's World by 5 per cent. Franchise sales overall were 38 per cent ahead at about £49.3m.



Keith Edelman: optimistic in a better retail climate

Babcock rises but cuts pay-out

Babcock International, the engineering, facilities management and materials handling group, yesterday halved its interim dividend despite a 23 per cent increase in underlying first-half profits.

"Retail sales are looking quite good," said Mr Smith, which he hoped would imply a good Christmas trading period. "It seems there is a bit more consumer confidence."

said the group's trading figures had persuaded the company to cut the pay-out, which will be paid as a foreign income dividend. After exceptional, pre-tax profits fell from £19.2m to £4.68m on reduced sales of £319.7m (£393.7m) for the year to September 30.

Operating profits were down from £3.12m to £1.68m. That disguised an improvement in profits at facilities management, which reached

£7.55m (£5.77m), while the materials handling division reversed losses of £1.88m with gains of £965,000.

Those improvements were overshadowed by increased losses in the environmental and Africa divisions, of £2.45m (£1.88m) and £1.82m (£375,000) respectively. Lost orders also contributed to losses of £2.1m in process engineering, compared with profits of £1.58m. The shares, however, rose

6p to 68p after Mr Parker predicted further gains from facilities management, due to be enlarged shortly by the acquisition of the Rosyth naval dockyard.

Mr Parker said new management had been installed in materials handling to prevent any repetition of previous losses. New managing directors have also been appointed to the process engineering and African divisions.

Powell Duffryn to speed sales

By Tim Burt

Powell Duffryn, the engineering, ports and storage group, yesterday vowed to accelerate its disposal programme by selling a further eight businesses with combined assets of £62m (£102m).

The group, which has raised £28.7m from disposals in the past 12 months, said it would sell its US storage terminals and its UK fuel distribution activities in a restructuring aimed at focusing solely on engineering and ports.

Shares in the group, however, fell 20 1/2p to 407 1/2p, after it admitted that second half profits would be dented by the absence of earnings from its UK and South African coal storage and terminal operations, which were sold earlier this year.

Mr Barry Hartiss, chief executive, also voiced concerns about the impact of weakness in the construction sector, served by its building services operations. "In that area, we have been affected by tighter budgets and lower turnover," he

said. "That is expected to continue in the second half." Mr Hartiss was speaking after announcing a 9 per cent increase in underlying operating profits from £20.4m to £22.2m, despite reduced sales of £414m (£435.1m) in the six months to September 30.

"The operating profit growth had been derived wholly from the ports and engineering businesses," he added.

At the pre-tax level, the figures rebounded from losses of £13m to profits of £6.6m. The 1995 interims, however, were distorted by £29.5m of exceptional charges; this year's were hampered by an £11.5m write-down on Powell Duffryn's terminals.

Of the operating divisions, ports and shipping services saw profits rise from £12.6m to £13.5m. The engineering businesses - including Hamworthy - enjoyed increased gains to £8.5m (£7.5m).

Profits from terminals rose from £400,000 to £900,000, while losses in fuel distribution were £1.6m (£1.5m).

NEWS DIGEST

Morgan Crucible to float offshoots

Morgan Crucible, the industrial ceramics and speciality materials group, yesterday confirmed plans to raise about £40m by floating eight non-core engineering businesses. The subsidiaries - devoted to aerospace, industrial sensors and instruments - are coming to the market as part of Emblem Technology, a new company formed for the purpose.

Proceeds from the flotation, handled by Panmure Gordon, will be used to strengthen Morgan Crucible's balance sheet by reducing gearing from 40 to 30 per cent. Mr Norman Cave, Emblem chief executive, predicted the companies would enjoy improved growth prospects outside the Morgan Crucible umbrella.

While aerospace will be Emblem's largest division, Mr Cave said the group would enjoy a strong position in instruments and sensors - accounting for 38 per cent of group sales. Moreover, profits for the year ending January 4, 1997, were likely to be not less than £5.1m. The new company, expected to come to market almost debt-free, is due to begin trading next month. Tim Burt

NSM plans to sell US side

Shares in NSM almost halved yesterday after the highly geared coal mining group warned it expected to make an interim loss and to sell its US operations at less than book value. The warning, which wiped 19 1/2p from NSM's 42 1/2p share price, is the latest sign of difficulties among the UK's small band of mining companies.

Mr John Jermaine, NSM chairman, said the company needed to sell its profitable US business, PBS Coals, to cut gearing. Net debt of \$96m (£56.8m) gave gearing of 112 per cent at the company's March 31 year-end. NSM's US business is expected to be sold in the new year at a "substantial discount" to its net asset value of about £140m. Jane Martinson

Cocoa depresses ED&F Man

ED&F Man, the commodity trading and financial services group, reported a 17 per cent fall in interim pre-tax profits to £27.2m (£44.9m) yesterday, chiefly because of difficulties in its cocoa and sugar divisions.

Mr Harvey McGrath, managing director, said that the problems in the cocoa division partly stemmed from a large spot position held by a rival trade house which had depressed demand. With almost all the group's earnings dollar-based, he said the current strength of sterling could lead to a 3 per cent fall in this year's profits. Jane Martinson

Glennmorangie achieves £4.3m

Glennmorangie, the distiller, reported a 22 per cent rise in underlying interim pre-tax profits as its strategy of switching into higher-value malt and blended whiskies gained momentum.

Sales of bottled whiskies rose 69 per cent, to 78 per cent of the total, while those of bulk spirits to other distillers and blenders slipped. Turnover rose 26 per cent to £22.8m in the six months to September 30. "In China, we're two or three years away from profit, and in India another year away," said Mr Geoffrey Maddrell, chairman. Roderick Oram

Advertisement for Cardiff Bay waterfront development. Features the text "Cardiff Bay" in a large font, "Not just virtual... but reality" in a stylized font, and "Europe's most exciting waterfront development" at the bottom. Includes images of buildings and a map of the bay.

Table with columns: Company Name, Turnover (£m), Pre-tax profit (£m), EPS (p), Current payment (p), Date of payment, Dividends (p), Corresponding dividend, Total for year, Total last year. Lists various companies including Avonco, Babcock Intl, British Energy, etc.

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SHEET HEAD TITLE

INTERNATIONAL CAPITAL MARKETS

UK gilts jump on strong overseas buying

GOVERNMENT BONDS

By Richard Adams in London and Lisa Bransten in New York

European government bond markets generally had a slightly negative session, with the marked exception of UK gilts. US Treasuries, meanwhile, traded quietly as market participants continued to digest the recent supply of new bonds.

reforms in tax payments by overseas holders.

On Liffe, December long gilt futures settled at 110 1/4, a rise of 1/4 from Wednesday's settlement price. In the cash market, the benchmark 2000 gilt rose by 1/4 to 103 1/4, with the 2006 gilt rising by 1/4 to 100 1/4, to yield 7.48 per cent.

Domestic demand, meanwhile, had been flat as cautious UK institutional investors await next week's budget.

The rise in gilts followed third-quarter GDP figures showing an annualised rise of 2.3 per cent, in line with market expectations but with the background figures being positive for gilts.

French bonds were little affected by the ups and downs of the franc yesterday, as only 12 per cent of French bonds are held outside the country.

This is an historically low level of overseas participation, due to the fact that OAT's now yield less than German bunds. In recent years, foreign investors have held up to one-third of existing OATs.

continued to anticipate a reduction in the Bank of Spain's securities repurchase rate today.

Italian government bonds (ITFs) were rallied in late trading by the confirmation of a low inflation figure, with the release of the Italian November preliminary price index.

and the two-year note lost 1/4 to 99 1/4, yielding 5.66 per cent. The new five-year note, which was auctioned on Wednesday, was trading for 99 1/4 with a yield of 5.912 per cent.

The December 30-year bond future, meanwhile, fell by 1/4 to 115 1/4. There was little reaction to data showing that first time claims for unemployment benefits jumped by 17,000 to 344,000 last week.

United News & Media launches convertible

INTERNATIONAL BONDS

By Conner Middelmann

Lifted by the strong performance of the UK currency and the gilts market, the eurosterling sector had an active day yesterday. In the equity-linked market, United News & Media, the UK media and publishing group which owns, among others, the Daily Express and the Express on Sunday, issued a £100m convertible bond that was widely welcomed.

Strong demand for sterling convertibles allowed the borrower to achieve the most aggressive pricing possible within the indicated terms. The seven-year bonds carry a coupon of 6 1/4 per cent - the bottom of the 6 1/4 to 6 per cent indicated range - and were priced at a conversion premium of 18 per cent, the top of the 14 per cent to 18 per cent range.

debt it raised towards its recent acquisition of the Blenheim Group, the exhibition organiser. Elsewhere, Morgan Guaranty Trust issued £150m of five-year bonds yielding 16 basis points over gilts at the re-offer price. The issue follows two recent five-year sterling issues for L-Bank and Bayerische Landesbank.

New international bond issues

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Book-runner. Lists various international bond issues from Russia, Germany, and France.

CAPITAL MARKETS NEWS DIGEST

S&P to formalise unsolicited ratings

Standard & Poor's, the US credit rating agency, is moving closer to formalising the issuance of unsolicited ratings, which are issued without co-operation from the rated entity. Before the end of the year, it will have issued such ratings on emerging market banks in Singapore, Malaysia, Mexico, Colombia and Slovakia, as well as Japanese regional banks. S&P said borrowers would be informed before such ratings were issued and offered the chance to co-operate for a full rating.

Short-selling funds ahead

Short-selling hedge funds - which bet on a fall in share prices - defied the US stock market's rise and surpassed all other types of hedge funds in October, gaining on average 8.7 per cent.

"One might assume that short-selling hedge funds would have suffered as the Dow Jones [index] eased past the 6,000 mark," said Mr George Van, chairman of US investment advisory firm Van Hedge Fund Advisors. Mr Van said this outperformance was due to the correction suffered by small capitalisation stocks, notably in the technology sector.

OMLX volatility futures

A new range of futures contracts based on market volatility is being launched on the OMLX, the London offshoot of the Swedish derivatives exchange. The new VOLX futures, which start trading today, settle according to the price volatility (a measure of the frequency and magnitude of price changes in the market) of a range of equity markets.

Four VOLX contracts, for March, June, September and December, are being launched, based on markets in the UK, Germany and Sweden. Each contract uses the underlying index as its reference point, which in the UK will be the FTSE 100. The products have been devised by Albouze Partners, a consultancy focused on the activities of hedge funds.

DTB extends trading hours

DTB, the German derivatives exchange which is part of Deutsche Börse, is extending trading hours on its interest rate products by 1 1/2 hours. It said the change would benefit those trading on the DTB system from the US. Trading hours will be extended to 7pm local time (6pm GMT), from 5.30pm.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Coupon, Rate, Price, Day's change, Yield, Week ago, Month ago. Lists benchmark government bonds for Australia, Austria, Belgium, Canada, Denmark, France, Germany, Ireland, Italy, Japan, Korea, Netherlands, Portugal, Spain, Sweden, UK Gilts, US Treasury, and EU (France Govt).

BUND FUTURES OPTIONS (LIFFE) DM250,000 points of 100%

Table with columns: Strike, Dec, Jan, Feb, Mar, Dec, Jan, Feb, Mar. Lists Bund futures options data.

FTSE Actuaries Govt. Securities

Table with columns: Price Index, UK Gilts, Nov 21, Day's change, Nov 21, Accrued, Nov 21, Yld. Lists FTSE Actuaries Govt. Securities data.

UK Indices

Table with columns: Index, Nov 21, Nov 15, Nov 8, Nov 1, Nov 21, Nov 15, Nov 8, Nov 1. Lists UK Indices data.

US INTEREST RATES

Table with columns: Rate, One month, Two month, Three month, Six month, One year. Lists US Interest Rates data.

Spain

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Spain data.

Italy

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Italy data.

FT Fixed Interest Indices

Table with columns: Index, Nov 21, Nov 15, Nov 8, Nov 1, Nov 21, Nov 15, Nov 8, Nov 1. Lists FT Fixed Interest Indices data.

GIIT Edged Activity Indices

Table with columns: Index, Nov 20, Nov 19, Nov 18, Nov 17, Nov 16, Nov 15, Nov 14. Lists GIIT Edged Activity Indices data.

FT/ISMA International Bond Service

Table with columns: Issued, Bid, Offer, Ctg, Yield. Lists FT/ISMA International Bond Service data.

BOND FUTURES AND OPTIONS

France

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists France data.

Germany

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Germany data.

Japan

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Japan data.

Other Fixed Interest

Table with columns: Issue, Yield, Price, Ctg, Yield. Lists Other Fixed Interest data.

UK Gilts Prices

Table with columns: Issue, Yield, Price, Ctg, Yield. Lists UK Gilts Prices data.

Other Fixed Interest

Table with columns: Issue, Yield, Price, Ctg, Yield. Lists Other Fixed Interest data.

Other Fixed Interest

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Table with columns: Issue, Yield, Price, Ctg, Yield. Lists Other Fixed Interest data.

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CURRENCIES AND MONEY

Pound hits highest level since ERM exit

MARKETS REPORT

By Simon Kuper

Sterling yesterday soared to its highest level since the week it was forced out of the European exchange rate mechanism in September 1992.

It gained 2.1 pence against the D-Mark and reached yet another four-year high against the US currency after a 1.5 cent rise to \$1.69.

Sterling was driven upwards by the market's belief that UK base rates will rise next month. However, Mr Nick Stamatovic, economist at DKB International in London, cautioned that a tight Budget next week could reduce the need for a rate hike.

Yesterday's UK data made little impact on the market: third quarter GDP rose 0.8 per cent as expected, and

even the far higher than expected second quarter current account estimate failed to affect the pound.

The French franc fell sharply against the D-Mark, given the very narrow range in which it normally trades. It fell from FF3.383 to FF3.359 on fears that a growing number of French politicians oppose the government's franc fort policy.

The lira initially continued its sharp rise of the day before, reaching L665 to the D-Mark, but later fell on suspected selling of lira by the Bank of Italy. The currency closed in London just 0.8 stronger on the day at L663.

Traders also said the Bank of Spain intervened in the market, selling pesetas after the currency broke through

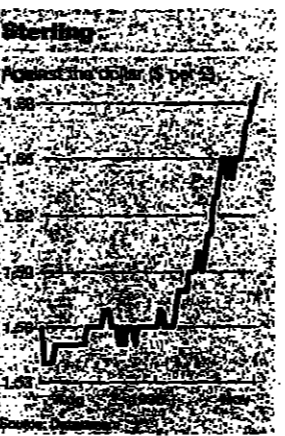
resistance at 84 pta to the D-Mark. The peseta was buoyed by positive comments on inflation from the central bank.

But Spain is thought to want to stop its currency from rising too far in order to protect exporters. The peseta closed just 0.03 pta stronger against the D-Mark in London yesterday.

The dollar barely moved against the D-Mark. It gained Y0.2 against the yen after the Japanese government closed the regional Hanwa Bank. Tokyo's move suggested that the financial system's bad debt crisis persists.

The D-Mark/French franc rate has been almost static recently. Yesterday the franc fell a little at last, as the market's doubts grew about whether France could sustain the franc fort policy.

The Paris government appears wholly behind the strong franc, even though unemployment is a big



Worry. But many politicians outside government want to see a franc weakening.

Yesterday Mr Philippe Sautin, the Socialist National Assembly speaker, joined the chorus. He said that comments on European monetary union the day before by Mr Valéry Giscard d'Estaing, the former French president, were "impeccable" and made "good sense". Mr Giscard d'Estaing had called

for a franc depreciation. But after meeting German Chancellor Helmut Kohl yesterday evening, the former president retracted the comments, saying the franc's level against the D-Mark was "no problem", although the currency should fall against the dollar.

The German government had already issued a statement in the afternoon saying that both Germany and France believe the current exchange rate is in line with economic fundamentals. Mr Jean Arthuis, the French finance minister, also rejected calls for a sharp depreciation, saying: "When the franc weakens, interest rates rise."

But with rumours that a

French cabinet reshuffle is imminent, the markets will keep watching the D-Mark/French franc rate, hoping to make money out of the French currency at last.

Wednesday night's South African rate hike has reversed the rand's slide, temporarily at least. The currency, which has lost more than a quarter of its value this year, gained 5.4 cents yesterday to close at R4.611 to the dollar after the Reserve Bank raised the key Bank rate by 1 percentage point. The central bank was rumoured to be among yesterday's buyers of rand.

Mr Chris Stals, the bank's governor, said he was raising the rate to 17 per cent because of the unstable rand, rising money market rates and the danger of higher inflation.

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POUND SPOT FORWARD AGAINST THE POUND

Table with columns: Nov 21, Closing mid-point, Change on day, Bid/offer spread, Day's Mid low, One month, Three months, One year, Bank of England, etc.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table with columns: Nov 21, Closing mid-point, Change on day, Bid/offer spread, Day's Mid low, One month, Three months, One year, J.P. Morgan, etc.

CROSS RATES AND DERIVATIVES

Table with columns: Country, Bid, Offer, FFR, DM, etc.

EXCHANGE CROSS RATES

Table with columns: Country, Bid, Offer, FFR, DM, etc.

UK INTEREST RATES

Table with columns: Term, Rate, etc.

BASE LENDING RATES

Table with columns: Bank, Rate, etc.

WORLD INTEREST RATES

Table with columns: Country, One month, Three months, Six months, One year, etc.

EURO CURRENCY INTEREST RATES

Table with columns: Country, Short term, 7 days notice, One month, Three months, Six months, One year, etc.

THREE MONTH EURO CURRENCY FUTURES

Table with columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, etc.

ONE MONTH EURO CURRENCY FUTURES

Table with columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, etc.

Market-Eye advertisement with contact information and website URL.

Banka Nazionale del Lavoro advertisement with details on floating rate depositary receipts.

APPOINTMENTS ADVERTISING advertisement for the UK edition.

Information on FT GUIDE TO WORLD CURRENCIES and other financial services.

Linco advertisement for futures, options and forex markets.

UK INTEREST RATES table with columns for various terms and rates.

BASE LENDING RATES table with columns for bank names and rates.

Market-Eye advertisement with contact information and website URL.

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COMMODITIES AND AGRICULTURE

Kuwait sees need for Opec dialogue on quotas

By Robert Corzine in Kuwait City

Opec needs to debate the future of its oil production ceiling and the level of national quotas at its meeting in Vienna next week, even though high prices have reduced the financial pressures for an early rise in output, according to Kuwaiti officials.

Opec... and there are still medium-term issues for 1997 that need to be dealt with. These include over-production by some Opec states and the ways Opec countries "share fairly" in the growth in world oil demand.

"That sounds too mechanistic," one official said. All 11 members of the Organisation of Petroleum Exporting Countries have enjoyed an unexpected financial bonanza this year because of a sustained rally in world oil prices.

Large Gulf producers, such as Saudi Arabia, Kuwait and the United Arab Emirates, have generally stuck to their quotas, even though they have the bulk of the group's surplus capacity. But persistent cheating on quotas by other members has pushed overall group production to nearly 100 million barrels a day above its 25.03m b/d ceiling, according to a survey carried out by Reuters this week.

Yesterday, Opec's Economic Commission Board of technical and market experts predicted that demand for Opec oil in 1997 would remain relatively buoyant at 25.2m b/d, somewhat higher than a recent forecast by the Opec secretary-general of 25m b/d.

Demand this year has been such that over-production has been easily absorbed. But Kuwaiti officials stressed that this year's strong oil price did not lessen their concern about the longer-term effects of persistent cheating.

Domestic millers force up US wheat

By Laurie Morse in Chicago

US wheat futures continued to rally yesterday, extending Wednesday's double-digit gains, as domestic millers pushed up prices to flush scarce milling-grade grain out of farmers' bins.

Statistics released by wheat futures markets in Chicago, Kansas City and Minneapolis on Tuesday showed supplies of wheat deliverable against the December futures contracts as half what they were a year ago.

Despite this year's expansion in world wheat supplies, the supply of food-grade wheat in the US remains tight, analysts said. December wheat futures contracts begin their delivery period on November 29, and traders are positioned for those contracts' expirations.

Forward selling hits gold price

By Kenneth Gooding and Deborah Hargreaves

Gold's dollar price fell to its lowest level for 20 months in London yesterday. Traders said producers and speculators contributed to the drop: producers were selling forward to lock in future profits while speculators, mostly US hedge funds, continued to go short (sell gold they did not own in the expectation that they could buy it later at a lower price).

"In 1997 the low is seen by many, including ourselves, as being \$350 at some point in the year," he added. He suggested that producers, refiners and speculators were increasingly selling whenever the price rallied.

A strong rally in the price would bring out "masses and masses of forward selling" by producers who failed to take advantage when gold jumped to \$418 an ounce in February this year. Mr Arnold said.

December futures on London's International Petroleum Exchange were up 46 cents to \$23.01 a barrel, but did not completely reverse the 84 cent drop late on Wednesday. Nymex crude prices were also higher at mid-session, as a weaker population have not tasted the product.

Germany warms to New Zealand lamb

By Terry Hall in Wellington

Germany has become New Zealand's second most important market for lamb, helped by the switch from beef in the wake of the "mad cow" crisis.

The board said it regarded Germany as a land of opportunity. At present only weather Germans buy lamb - regarding it as a special occasion meat - and half the population have not tasted the product.



The improving market for sheepmeat is welcome to New Zealand sheep farmers, who are receiving low prices for wool.

up NZ\$50m on the previous year, helped by soaring prices. Britain remains the main market for New Zealand lamb, and customers are paying substantially more for it. This is some compensation to New Zealand farmers struggling with a strong rise in the Kiwi dollar.

more for it for a total of NZ\$440m. The Meat Board expects the coming year will see a further increase in the value of the trade as prices are starting the new season sharply higher.

European Union beef stockpile was virtually eliminated and the Irish began looking for alternative meat supplies. New Zealand had sold no sheepmeat to Iran in the previous two years.

The Meat and Wool Board's Economic Service estimates that lamb survival rates are set to break new records.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

Table with columns for metal type (Aluminum, Lead, Zinc, Nickel, Tin), price change, and price per tonne.

Precious Metals continued

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, and price per ounce.

GRAINS AND OIL SEEDS

Table with columns for grain type (Wheat, Barley, Soybeans, Maize), price change, and price per tonne.

SOFTS

Table with columns for soft commodity type (Cocoa, Coffee, Sugar), price change, and price per tonne.

MEAT AND LIVESTOCK

Table with columns for livestock type (Live Cattle, Live Hogs, Pork Bellies), price change, and price per tonne.

LONDON TRADED OPTIONS

Table with columns for option type (Aluminum, Copper, Nickel, Tin), price change, and price per tonne.

ENERGY

Table with columns for energy type (Crude Oil, Heating Oil, Gas Oil), price change, and price per barrel.

NATURAL GAS NYMEX

Table with columns for natural gas price change and price per million BTU.

FUTURES DATA

Table with columns for future type (Wheat, Soybeans, Corn), price change, and price per tonne.

VOLUME DATA

Table with columns for volume type (Copper, Nickel, Tin), price change, and price per tonne.

INDICES

Table with columns for index type (Reuters, CRB), price change, and price per tonne.

JOTTER PAD

Table with columns for date, price change, and price per tonne.

CROSSWORD

Crossword puzzle grid with clues for Across and Down.

PRECIOUS METALS

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, and price per ounce.

UNLEADED GASOLINE

Table with columns for gasoline price change and price per gallon.

Wool prices

Prices paid for wool at auctions wherever they are held continue to fluctuate widely. Many narrow limits. Currency changes can cause a sudden rise or fall.

Wheat prices

Prices paid for wheat at auctions wherever they are held continue to fluctuate widely. Many narrow limits. Currency changes can cause a sudden rise or fall.

Oil prices

Prices paid for oil at auctions wherever they are held continue to fluctuate widely. Many narrow limits. Currency changes can cause a sudden rise or fall.

Gold prices

Prices paid for gold at auctions wherever they are held continue to fluctuate widely. Many narrow limits. Currency changes can cause a sudden rise or fall.

Down clues

- 1 Many a chemist provides... 2 Regulation of the unit... 3 When no longer cold the Spanish do well (5)

Word search puzzle grid with words to find.

Offshore Funds and Insurances

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 71) 873 4378 for more details.

FT MANAGED FUNDS SERVICE

LUXEMBOURG (SIB RECOGNISED)

Main table containing fund names, ISIN numbers, and performance metrics. Includes sections for 'Fidelity Funds - Contd.', 'Merrill Lynch Asset Management - Contd.', 'Southern International SICAV', and 'Offshore Insurances'.

LUXEMBOURG (REGULATED)

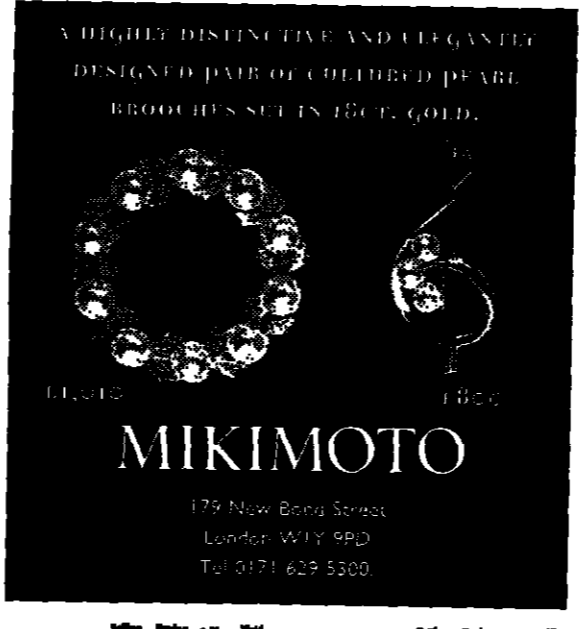
Table listing regulated Luxembourg funds with columns for fund name, ISIN, and performance data.

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 673 4376 for more details.

Offshore Insurances and Other Funds

Main table containing financial data for various funds, including columns for fund names, prices, and performance metrics.



MANAGED FUNDS NOTES: Information regarding fund management, including details on fees, risks, and performance metrics.

OTHER OFFSHORE FUNDS: A section listing various offshore fund options and their details.

LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Table listing companies in the Alcoholic Beverages sector with columns for company name, price, and change.

BANKS, MERCHANT

Table listing companies in the Banks, Merchant sector with columns for company name, price, and change.

BANKS, RETAIL

Table listing companies in the Banks, Retail sector with columns for company name, price, and change.

BREWERIES, PUBS & REST

Table listing companies in the Breweries, Pubs & Rest sector with columns for company name, price, and change.

BUILDING & CONSTRUCTION

Table listing companies in the Building & Construction sector with columns for company name, price, and change.

BUILDING MATS. & MERCHANTS

Table listing companies in the Building Mats. & Merchants sector with columns for company name, price, and change.

CHEMICALS

Table listing companies in the Chemicals sector with columns for company name, price, and change.

CHEMICALS - Cont.

Table listing companies in the Chemicals - Cont. sector with columns for company name, price, and change.

DISTRIBUTORS

Table listing companies in the Distributors sector with columns for company name, price, and change.

DIVERSIFIED INDUSTRIALS

Table listing companies in the Diversified Industrials sector with columns for company name, price, and change.

ELECTRICITY

Table listing companies in the Electricity sector with columns for company name, price, and change.

ELECTRONIC & ELECTRICAL EQPT

Table listing companies in the Electronic & Electrical Eqpt sector with columns for company name, price, and change.

ENGINEERING

Table listing companies in the Engineering sector with columns for company name, price, and change.

ENGINEERING - Cont.

Table listing companies in the Engineering - Cont. sector with columns for company name, price, and change.

ENGINEERING, VEHICLES

Table listing companies in the Engineering, Vehicles sector with columns for company name, price, and change.

EXTRACTIVE INDUSTRIES

Table listing companies in the Extractive Industries sector with columns for company name, price, and change.

EXTRACTIVE INDUSTRIES - Cont.

Table listing companies in the Extractive Industries - Cont. sector with columns for company name, price, and change.

FOOD PRODUCERS

Table listing companies in the Food Producers sector with columns for company name, price, and change.

FOOD PRODUCERS - Cont.

Table listing companies in the Food Producers - Cont. sector with columns for company name, price, and change.

GAS DISTRIBUTION

Table listing companies in the Gas Distribution sector with columns for company name, price, and change.

HEALTH CARE

Table listing companies in the Health Care sector with columns for company name, price, and change.

HOUSEHOLD GOODS

Table listing companies in the Household Goods sector with columns for company name, price, and change.

HOUSEHOLD GOODS - Cont.

Table listing companies in the Household Goods - Cont. sector with columns for company name, price, and change.

INSURANCE

Table listing companies in the Insurance sector with columns for company name, price, and change.

INVESTMENT TRUSTS

Table listing companies in the Investment Trusts sector with columns for company name, price, and change.

INV TRUSTS SPLIT CAPITAL

Table listing companies in the Inv Trusts Split Capital sector with columns for company name, price, and change.

INVESTMENT TRUSTS - Cont.

Table listing companies in the Investment Trusts - Cont. sector with columns for company name, price, and change.

Table listing companies in the Investment Trusts - Cont. sector with columns for company name, price, and change.

Table listing companies in the Investment Trusts - Cont. sector with columns for company name, price, and change.

Advertisement for Mezzo restaurant, 100 Wardour Street, London, W1. 0171 314 4000. Business Lunch Monday to Friday, Two courses £16.50, Three courses £19.50. Sunday Brunch, Three courses from £14.50. (12.5% discretionary service charge will be added)

LONDON SHARE SERVICE

MY TRUSTS SPLIT CAPITAL - Cont.

Table listing various trusts and their performance metrics, including columns for name, price, and change.

LIFE ASSURANCE

Table listing life assurance companies and their share prices.

PAPER, PACKAGING & PRINTING - Cont.

Table listing companies in the paper, packaging, and printing sector.

RETAILERS, FOOD - Cont.

Table listing retailers and food companies.

TEXTILES & APPAREL

Table listing companies in the textiles and apparel industry.

AIM - Cont.

Table listing companies on the Alternative Investment Market (AIM).

OTHER INVESTMENT TRUSTS

Table listing other investment trusts.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies.

PHARMACEUTICALS

Table listing pharmaceutical companies.

RETAILERS, GENERAL

Table listing general retailers.

TOBACCO

Table listing tobacco companies.

AMERICANS

Table listing American companies.

INVESTMENT COMPANIES

Table listing investment companies.

OIL INTEGRATED

Table listing oil integrated companies.

PROPERTY

Table listing property companies.

SUPPORT SERVICES

Table listing support services companies.

TRANSPORT

Table listing transport companies.

CANADIANS

Table listing Canadian companies.

LEISURE & HOTELS

Table listing leisure and hotels companies.

OTHER FINANCIAL

Table listing other financial companies.

PROPERTY - Cont.

Table listing property companies (continued).

SUPPORT SERVICES - Cont.

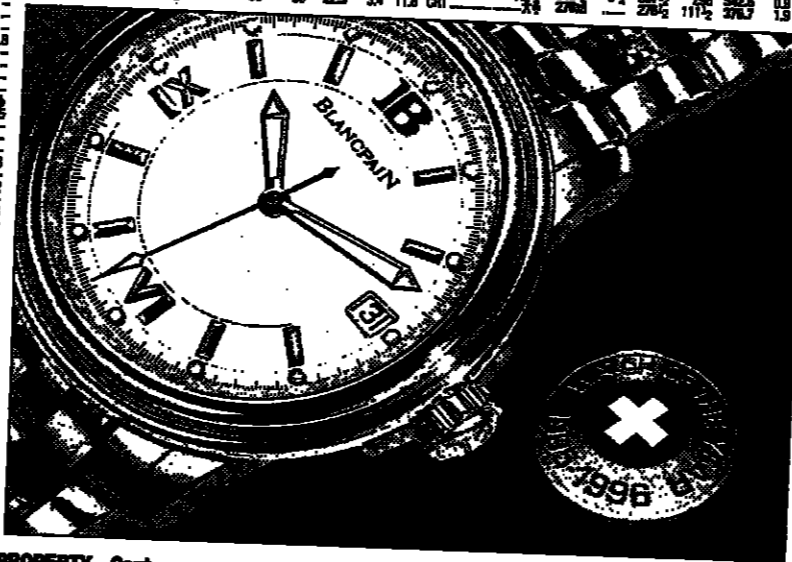
Table listing support services companies (continued).

WATER

Table listing water companies.

SOUTH AFRICANS

Table listing South African companies.



GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service are delivered by Deal, part of Financial Times Information. Company classifications are based on those used for the FTSE 100 Index. Where shares are denominated in currencies other than sterling, the price shown is the current closing price in the local market converted into sterling at the current exchange rate. The FTSE 100 Index is calculated on a daily basis and is published on Monday. Annual capital gains are calculated separately for each list of stock prices. Companies used in this section are based on the FTSE 100 Index. Performance ratios are based on latest annual reports and accounts and, where possible, are updated on interim figures. Values are based on mid-price, are gross, adjusted for a dividend of 20 p per cent and after tax for value of declared distribution rights. Estimated and actual values shown for Investment Trusts, in pence per share, are with the preceding distribution (if any) or premium (if any) to the current closing share price. The FTSE 100 Index is calculated on a daily basis and is published on Monday. Where shares are denominated in currencies other than sterling, the price shown is the current closing price in the local market converted into sterling at the current exchange rate. The FTSE 100 Index is calculated on a daily basis and is published on Monday. Annual capital gains are calculated separately for each list of stock prices. Companies used in this section are based on the FTSE 100 Index. Performance ratios are based on latest annual reports and accounts and, where possible, are updated on interim figures. Values are based on mid-price, are gross, adjusted for a dividend of 20 p per cent and after tax for value of declared distribution rights. Estimated and actual values shown for Investment Trusts, in pence per share, are with the preceding distribution (if any) or premium (if any) to the current closing share price. The FTSE 100 Index is calculated on a daily basis and is published on Monday.

LONDON STOCK EXCHANGE

Firm gilts help to stabilise edgy equities

MARKETS REPORT
By Steve Thompson,
UK Stock Market Editor

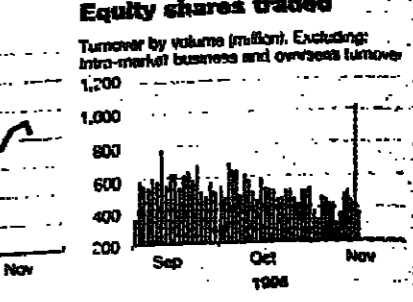
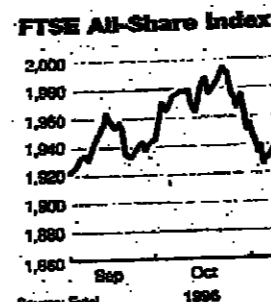
A strong performance by gilts provided something of a prop for the UK equity market, helping shares regain some of their earlier hefty losses yesterday.

Improve the chances of the re-election of a Conservative government, will be badly received by the gilt market. Any marked weakness in gilts after the Budget is bound to have an impact on equities, dealers said.

The FTSE 100 index ended the session 9.0 off at 3,953.5, while the FTSE 250 settled 3.2 easier at 4,397.0. The SmallCap held on to a minor gain, finishing 0.4 ahead at 2,622.

London's trading day began on a subdued note, with Footsie opening just over a point off. It then edged higher, reaching the day's best, up 3.2 within a few minutes, before slipping back.

taking first place and PowerGen again busy. Dealers said Wednesday's sell-off in the former had been overdone. And there was more local and overseas money being pumped into Railtrack, one of the market's star performers since its May flotation.



Indices and ratios

Table with 2 columns: Index Name and Value. Includes FTSE 100, FTSE 250, FTSE 350, FTSE All-Share, and FTSE All-Share yield.

Best performing sectors

Table with 2 columns: Sector Name and Value. Includes Extractive industries, Electricity, and Tobacco.

Worst performing sectors

Table with 2 columns: Sector Name and Value. Includes Gas Distribution, Oil, and Telecommunications.

Bid hint unsettles Utd News

By Peter John, Lisa Wood, Joel Kibazo and Steve Thompson

News of funding for a possible acquisition hit United News & Media. The shares retraced 1% to 67 1/2p following Wednesday's gains, which had been prompted by an upbeat trading statement from Southnews, a local newspaper publisher.

the wake of the defeat by Juventus, the reigning European club champions, which makes Manchester's chances of qualifying for the final stage of the competition more difficult.

what initially appear to be a dull collection of businesses. On the basis of continued earnings momentum (a further 4.5 per cent upgrade to earnings) and p/e (price/earnings ratio) premium falling to 1 per cent in 1996, the shares continue to have attractions.

lifted 9/16 to 566p. BE, which announced interim results, was a shade easier at 124 1/2p, having risen more than 40 per cent since July.

after the company announced a 30 cent hike in full-year profits. Strength in underlying copper prices gave a boost to RTZ, one of the world's biggest mining companies.

Thorn, which disappointed the market this week with interim results, increased 6 to 299 1/2p. Mercury Asset Management, the leading UK fund management group, announced it had increased its stake to 15.58 per cent.

FUTURES AND OPTIONS

Table for FTSE 100 INDEX FUTURES (LFFE) 25p per full index point. Columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

Table for FTSE 250 INDEX FUTURES (LFE) 10p per full index point. Columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

Table for FTSE 100 INDEX OPTION (LFFO) (95C) 10p per full index point. Columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

Table for EURO STYLE FTSE 100 INDEX OPTION (LFFE) 10p per full index point. Columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

Table for FTSE 100 INDEX OPTION (LFFO) (95C) 10p per full index point. Columns: Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

London recent issues: equities

Table listing recent equity issues with columns for Issue Name, Price, and Date.

FT 30 INDEX

Table showing FT 30 Index performance with columns for Date, High, Low, and Change.

London market data

Table with 2 columns: Category and Value. Includes Shares and falls, Total Highs, Total Lows, and Total contracts.

FT Gold Mines Index

Table showing FT Gold Mines Index performance with columns for Date, High, Low, and Change.

Trading Volume

Table showing trading volume for major stocks with columns for Stock Name and Volume.

International financial news from a European perspective. AFX NEWS logo and text.

If you need to know what's moving Europe's markets, you need AFX NEWS, the real-time English language newswire that gives the latest international financial and corporate news.

FOCUS ON FINANCIAL EUROPE A JOINT-VENTURE OF FINANCIAL TIMES GROUP AND AGENCE FRANCE-PRESSE

FTSE Actuaries Share Indices

Large table showing FTSE Actuaries Share Indices for various sectors like MINERAL EXTRACTIONS, CHEMICALS, and CONSUMER GOODS.

Hourly movements

Table showing hourly movements for FTSE 100, FTSE 250, and FTSE 350.

FTSE 350 industry baskets

Table showing FTSE 350 industry baskets with columns for Basket Name and Value.



NEW YORK STOCK EXCHANGE PRICES

Main table of stock prices with columns for stock symbols, prices, and changes. Includes sub-sections for 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

Advertisement for Hewlett-Packard with the slogan 'Vault ahead. If the business decisions are yours, the computer system should be ours.' Includes the HP logo and website URL.



4 pm close November 27

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'T', 'U', and 'X-Y-Z'.

NASDAQ NATIONAL MARKET

4 pm close November 27

Table of NASDAQ National Market stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'L', 'S', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, change, and volume.

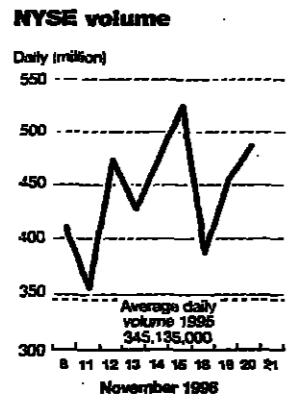
Switzerland advertisement with text: 'Have your FT hand delivered in Switzerland. Gain the edge over your competitors by having the Financial Times delivered to your home or office every working day.'

Continuation of NASDAQ National Market stock prices from the previous page.

Dow, tech stocks fall in tandem

US blue chips turned back from their record setting run and the technology sector fell victim to some profit-taking, writes Lisa Branstetter in New York.

At 1 pm, the Dow Jones Industrial Average was off 20.50 at 6,409.52 and the Standard & Poor's 500 had fallen 2.01 to 741.94.



the technology sector, was 6.49 lower at 1,258.45 and the Pacific Stock Exchange technology index was 0.5 per cent lower.

Large capitalisation technology stocks, which had led the market on the way up, fell yesterday. Intel shed 3 1/2% at \$151. Microsoft lost 3 1/2% at \$53. Also posting losses were Motorola, off 1 1/4% at \$53, and Advanced Micro Devices, which fell 1 1/4% to \$23.

CANTV spurs Caracas

CARACAS moved 1.1 per cent higher as investors prepared for the start of trading in CANTV, the telephone company, after the successful conclusion of the global share issue.

S Africa tumbles on rate rise

A one percentage point rise for central bank marker rates pushed the rand ahead in the foreign exchanges, but created near-mayhem on the Johannesburg stock market where share prices plunged across the board.

At the close, the overall index was down 76.5 at 6,774.1 after a fall of 97.2 to 7,980.1 for the industrial index. De Beers, a leading blue-chip, gave up more than 2 per cent, sliding R3 to R139.75 in turnover of R77m.

FT/S&P ACTUARIES WORLD INDICES

Table with columns for National and Regional Markets, US Dollar Index, and various stock indices for Wednesday November 20 1996 and Tuesday November 19 1996. Includes sub-sections for Americas, Europe, Asia Pacific, and a Dollar Index section.

Five new highs around Europe's periphery

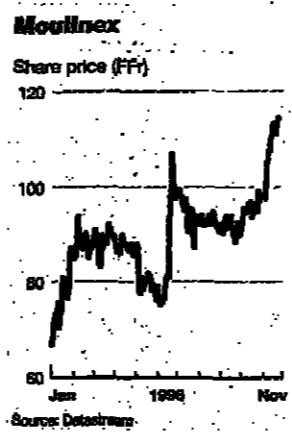
EUROPE

Senior bourses remained subdued but five peripheral countries registered all-time highs, including Spain, Turkey and, in the Nordic bloc, Sweden, Norway and Finland.

Wall Street tipped into deficit in the American mid-morning, but it was bonds, rather than overseas equity markets which were the common factor among the three Nordic winners and in Spain, said Mr François Langlade-Demoyen, European equity strategist at CS First Boston.

Convergence was continuing in European financial markets, and helping peripheral countries, said Mr Langlade. In addition, he said, their competitiveness was improving and some recent results had been beneficial.

OSLO, meanwhile, scraped to its 10th consecutive closing high, the total index closing just 0.52 higher at 930.24, and MADRID cut it



hedge fund investor had taken 5.5 per cent of Moulinex, which announced a radical restructuring earlier this year. The shares eventually closed up FF1.40 at a new peak of FF112.50.

Club Med, which the bid gossips have recently linked to a takeover attempt from Accor, the hotels group, continued to advance. But Casino, the supermarkets chain, retreated following a trenchant denial from retailer. Promodes.

Club Med gained FF9.90 to FF7330.9. Casino shed FF6.10 to FF240 as Promodes, which said it was not and never had been in talks with Casino, fell FF7.01 to FF1.454.

FTSE Actuaries Share Indices

Table showing FTSE Actuaries Share Indices for Nov 21, including hourly changes and indices for various sectors like FTSE 100, FTSE 250, etc.

could top 3,000 next year. Here, bonds and bund futures were steady in late trade but the dollar was still below DM1.50, the Bundesbank had left interest rates unchanged, and with September retail sales down 4 per cent in real terms, it was left to the automotive industry to provide some good economic news with October new car domestic registrations up 6.9 per cent.

AMSTERDAM had a mixed session with investors mostly focusing on ING and CSM, the day's two big results. Both disappointed the market. ING, the insurance and banking group, eased 10 cents to F158.50 in spite of a 24 per cent rise for nine-months profits. The foods group, CSM, tumbled F13.60 to

THE EUROPEAN SERIES

Table showing The European Series indices for Nov 21, including indices for various European countries like Germany, France, etc.

FI 91.90 after bottom of the range half-year numbers. The shakeout at CSM sparked switching into the rival foods stocks, Nutricia and Unilever, up F13.50 to F1350.30 and F13.10 to F1283.70 respectively.

INTERNATIONALS reflected the mixed session. Philips gained 40 cents at F163.30 and KLM added 40 cents at F140.70. But Royal Dutch fell F12.70 to F1283.30. ZURICH saw further action in SEZ, the technology group, which jumped SF193 or 5.9 per cent to SF1,660 on its second day of trading. During Wednesday's session, the shares rocketed to SF1,567, a 63 per cent premium over the offer price of SF960.

Taipei turns lower on gangland shooting news

ASIA PACIFIC

News of a gangland shooting swung TAIPEI dramatically into reverse. The weighted index, which hit a high of 6,711.39 during the morning, fell by almost 80 points to close off 36.87 at 6,692.49.

The shooting, killing eight people in the home of a Taiwan official, had ignited concern about Taiwan's poor social order and sparked profit-taking after the recent surge rise.

Electronics stayed firm in spite of the afternoon sell-off. The sector gained 0.84 per cent, and CMC Magnetics jumped 7.6 to T\$45.4 after news of a big US order. Acer, the computer group, added 80 cents to T\$45. Asustek, the computer equipment group floated this year at T\$98, surged by the daily 7 per cent limit to T\$171, limit-up for the seventh consecutive session.

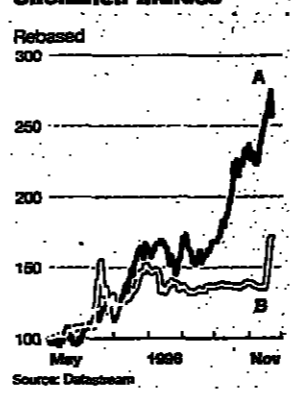
TOKYO retreated only slightly, resisting the potential shock wave from the collapse of a second-tier regional bank in western Japan under a mountain of bad loans, writes Green Robinson in Tokyo.

The Nikkei 225 average closed 46.62 lower at 21,143.34 after moving between 21,105.11 and 21,301.28. There was continued buying of blue chip issues, in particular Honda and Toyota, but this failed to generate broader buying interest.

News of the Finance Ministry's order to Hanwa Bank to cease all operations, except for customer deposit withdrawals, had little impact on the trading floor. Some investors took the ministry's order as a positive sign of the government's determination to rectify the bad debt problem plaguing Japan's banking sector.

Volume was virtually unchanged at an estimated 362m shares, against 360m. The Topix index of all first-section stocks shed 2.17 to 1,570.61 and the capital

Shenzhen Indices



driven trade. Shanghai's local currency A index plunged 7.5 per cent to 988.189 and Shenzhen's A index dropped 6.6 per cent to 430.60 on expectations of government action to curb excessive speculation, which had led to a sharp outperformance by the A shares in recent months.

The B's, meanwhile, continued their powerful rally yesterday on rumours of government action to support the markets. Shanghai's index rose 2.1 per cent to 50.712 while Shenzhen finished 1.2 per cent ahead at 112.64, after trading up almost 7 per cent around mid-session.

JAKARTA, hit by a sharp fall in the index heavy-weight, Telkom, closed with the composite index off 3.77

weighted Nikkei 300 was off 0.21 at 265.55. Declines led advances by 706 to 371 with 173 unchanged.

In London, the ISE/Nikkei 50 index rose 1.53 to 1455.58. Carmakers benefited from Wednesday's release of greatly improved figures for October domestic vehicle production and sales, Honda, which reported a 40 per cent year-on-year increase in domestic production and 30 per cent increase in sales, advanced Y90 to Y3,090. Toyota, which also turned in healthy production and sales figures, added Y20 to Y2,970 and Nissan Y11 to Y796.

Blue chip electricals and high-technology issues were mixed, however. Sony fell Y20 to Y7,080 and Pioneer Electronic shed Y20 to Y2,370, while Hitachi advanced Y30 to Y1,050 and selective buying drove up TDK, which gained Y40 to Y7,020 on Tuesday's announcement of record first-half earnings; but Tokyo Electric Power fell Y30 to Y2,570 on Wednesday's 51 per cent decline in interim recurring profits.

While leading banks and securities houses gained ground, some smaller regional banks fell on concern triggered by the Hanwa Bank collapse. Tokyo City Bank fell Y20 to Y218, Kyushu Bank Y5 to Y435 and Hanshin Bank Y22 to Y413. In Osaka, the OSE suspended trading in shares of Hanwa Bank and the OSE average fell 34.67 to 21,522.45 in volume of 50.64m shares.

BANGKOK lost ground as negotiations continued between coalition partners over cabinet appointments. The SET index gave up 1.2 per cent, ending down 11.08 at 955.35. The New Aspiration Party, which won the most seats in Sunday's general election, was in talks with five coalition partners over cabinet seats. The talks were said to be bogged down over economic posts.

Banks lost ground, Thai Farmers shedding Bt3 to

at 602.99. Telkom fell Rp50 to Rp3,800 in 4.6m shares.

Voksel Electric was the most active stock, trading 9.4m shares and gaining Rp25 to Rp1,050 after a high of Rp1,200. Late in the session the company confirmed that it was in merger talks.

Aneka Kinia was also actively traded on reports that it planned joint ventures with foreign partners. Shares in the chemical group surged 29 per cent, rising Rp325 to Rp1,450.

HONG KONG turned back after three consecutive record closes as the Hang Seng index ran into resistance at 13,200 points.

The index closed 67.60 lower at 13,099.56 after a record intra-day high of 13,237.73 and a low of 13,028.03. Turnover remained heavy at HK\$10.7bn.

Banks were hard hit with HSBC Holdings closing HK\$1.50 lower at HK\$167.00 and Hang Seng Bank off HK\$1.75 at HK\$60.75.

SINGAPORE turned its attention to property stocks, notably Hongkong Land, as the Straits Times Industrial index closed up 3.41 at 2,197.89.

Hongkong Land rose 31 cents to \$2.78, as its inclusion in the newly launched Business Times-Singapore Regional Index helped attract foreign buyers.

BOMBAY was lower as disappointing first half results continued to pour in and the BSE-30 index finished 19.20 lower at 3,043.30. Tata Chemicals dropped Rs19.50 or 9.8 per cent to Rs180.50 on results.

Advertisement for GIRO CREDIT featuring a man in a suit, text 'EXPERTS IN AUSTRIA AND CENTRAL EUROPE', '1995 EARNINGS UP 65%', and contact information for Mrs. Monika Schreiber.

FINANCIAL TIMES SURVEY

DERIVATIVES

As risk diminishes, competition rises

Customer demand has increased substantially and the focus now is on developing new products, says Richard Lapper

As exotic financial instruments become more widely accepted by business and standards of risk management improve, the daily preoccupations of derivatives dealers are becoming routine. Worries about competition and shrinking margins now seem more pressing than the fears of tough new regulations which overshadowed the industry in the wake of a string of corporate disasters between 1993 and 1995.

Bankers also accept that the high margins of the early 1990s are gone and that the economics of dealing in standard derivatives are increasingly resembling the foreign exchange or bond business. "We have to recognise that commoditisation of this business is inevitable," says Julian Simmonds, head of global derivatives at Citibank.

Competition is increasing despite a rise in volume in most sectors of the over-the-counter (between banks and their corporate customers) and exchange-traded markets. Lower interest rates and a fall in volatility, especially in currency markets, has dampened growth in some areas - for example, the volume of euro-dollar contracts traded at the Chicago Mercantile Exchange (CME) has declined sharply over the past year. However, elsewhere volumes have risen, with Life, seeing its busiest ever trading month in October, when uncertainty in the European bond markets triggered heavy demand for German and Italian bond and money market contracts.

In the OTC market, the volume of currency and interest rate swaps and interest rate options outstanding rose by more than 50 per cent in 1995, according to the New York-based International Swaps and Derivatives Association (Isda), whose figures are based on aggregate data submitted by Isda's 80 members.

In the first six months of this year growth has continued, with the volume of the same new OTC contracts rising by 20.2 per cent to \$3,310bn in notional principal amount, according to Isda. "Despite all the negative press reports, customer demand has kept on going up," says Paul Spraos, the publisher of Swaps Monitor, a New York-based newsletter.

In the light of these trends, arguments that the market for interest rate and currency derivatives had become saturated appear overblown. "There are many end-users who are reluctant to get involved and the number of customers is rising," says Arun Aggarwal, partner in capital markets and treasury at Price Waterhouse in London. "Indeed, this growth in activity is one of the reasons attracting new capital into the industry. A number of European banks have stepped up their presence in the market, bidding up the price of specialist personnel. Dealers in the OTC market are also beginning to make more effective use of their existing capital by using collateral and netting agreements more widely, in part because of efforts to improve credit risk management in the wake of the disasters."

"We are seeing much more concentration on counterparty risk," says Richard Bolchover, a director with Close Fund Management in London. "There is much more demand for collateral in the OTC market and margining is becoming more common." Mr Spraos says that "dealers need to set aside less capital. They are getting more efficient at handling the credit risks associated with swaps."

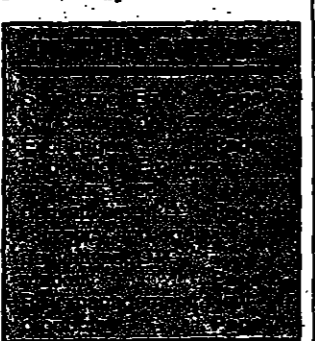
Partly as a result of this the margins from standard swap and interest rate options business have been slashed. James Orbell, director at Credit Suisse Financial Products, says in the D-Mark sector - where the best swap opportunities have been available this year - dealing margins have fallen to as little as two basis points compared with five basis points two years ago. "In the US competition has proceeded to such an extent

that you can lose a deal by quoting a tenth of a basis point too high," adds Mr Orbell. Indeed, in a recent survey Swaps Monitor found that bid-offer spreads on US dollar interest rate swaps had fallen from four basis points in 1991 to about one basis point. In addition, swap maturities have become longer. "Eighteen months ago it was difficult to strike a deal with a maturity beyond 10 years," says Mr Orbell. "Now it is not uncommon to see maturities of between 20 and 30 years."

Mr Simmonds says that "a significant number of customers are dealing at mid-point. A year ago banks could cover the costs of hedging their own positions. Now they can't. There is no inherent profitability if you intend to exit the trade immediately."

In response to these pressures dealers are focusing some efforts on new product development, where higher margins can sometimes be obtained. The recent growth in equity derivatives business has been encouraging. Bankers are hopeful that more institutional investors can be attracted to use products that offer protection against a downward move in share prices. Already equity derivatives have been used to entice private shareholders to participate in European new issues.

There is optimism, too, about possibilities in the emerging markets, where derivative structures are being used to allow investors to circumvent restrictive ownership rules or difficult custody or settlement arrangements, or to operate more easily in countries -



such as Russia and China - where currencies are not freely convertible.

Looking further ahead, there are hopes for the development of insurance and energy derivatives, but the most promising innovation has been development of credit derivatives which offer investors a way to take advantage of the differences in credit pricing in the bond and loan markets. A survey this summer by Risk, a specialist publication, showed that the notional principal amount of credit derivatives outstanding was \$36.2bn.

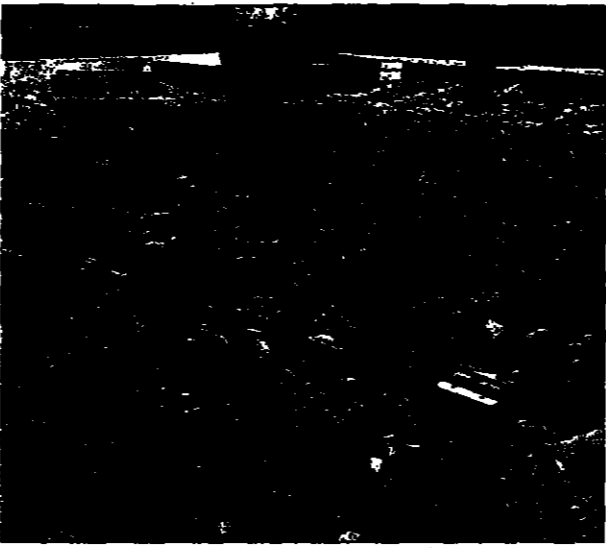
However, at the same time dealers are beginning to recognise that the decline in margins on standard products is inevitable. Therefore, they must look increasingly at the profitability of their underlying swaps and options business as a function of their broader business relationship with corporate customers. In this sense, standard swaps and options are services that banks must offer big companies if they are to have any hope of winning the bigger fees available from arranging the more complex derivatives deals which meet the particular corporate needs. For example, a bank might construct a hedge which protects against a fall in the oil price as well as a rise in interest rates. The introduction of more sophisticated risk management computer technology - again in response to the derivatives disasters - has enhanced the capacity of banks to develop this type of product. So-called value-at-risk computer models allow banks to measure more accurately the correlation between different market risks. "Derivatives are becoming less opportunistic and sales-led," says Steve Smith, director of equity derivatives at SBC Warburg. "They are becoming part of an array of services that a bank provides to its clients."

Mr Smith sees the industry's improved ability to manage and transfer risk more effectively as part of

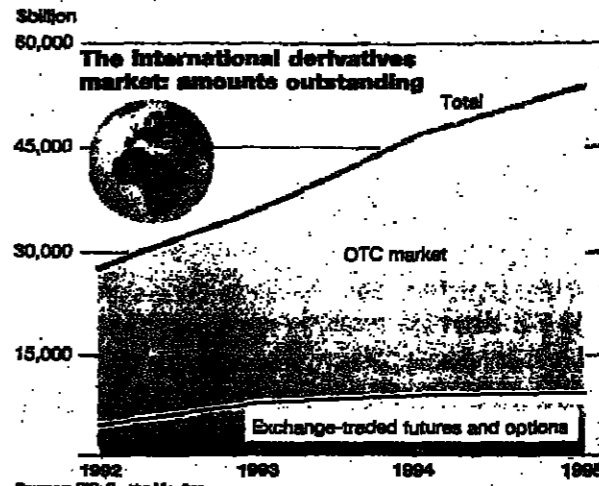
this process but warns that risk has not disappeared.

Indeed, although the international regulatory framework has been improved in the 20 months since the Barings disaster, the Sumitomo affair was a reminder of its shortcomings. Some observers believe that the scale of competition in the industry is in fact increasing potential risks. "Things have got safer because banks are investing heavily in value-at-risk models, but you could have an increasing risk as a result of pressure on margins and profitability," says Mr Aggarwal.

And risks could arise from some unexpected sources. For example, there are fears that cross-currency swaps denominated in currencies due to disappear after the launch of European economic and monetary union could give rise to potential legal problems, and possibly result in losses for the banks which have traded them.



Life (top) has set its sights on displacing the Chicago Board of Trade (bottom left) from the world No 1 spot (see pages 2 and 3). Meanwhile, the London Metal Exchange (above) faces difficult questions after the Sumitomo affair (Page 2)



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The Sumitomo affair: by Neil Wilson

Questions of management

Maverick trader Yasuo Hamanaka incurred losses now estimated to total \$2.6bn

Yasuo Hamanaka, the former copper trader at Sumitomo Corporation, was well aware of the enormous influence he exerted in the copper market. He was also aware of allegations that he was manipulating prices. "There are many rumours about our operations," he said in an interview with *Futures & Options World* in 1992. "But it is not possible to control price trends. Nobody can do it."

Mr Hamanaka was, of course, correct. But it seems that he learned this lesson the hard way - incurring losses for Sumitomo estimated to be \$2.6bn. The former star trader is facing charges of forgery in Tokyo.

In the wake of Sumitomo's revelations, all sorts of questions have been asked about how such enormous losses occurred. Much attention has focused on Sumitomo and its management controls, such as how Mr Hamanaka was allowed to build his massive positions,

and how much, if anything, was known by other company officials.

The Sumitomo affair is also posing difficult questions for the London Metal Exchange, the home of copper futures trading, as well as for the over-the-counter market in commodity derivatives where Mr Hamanaka appears to have done much of his dealings.

The LME faces two main questions: Did the exchange do enough to exercise its powers to investigate Mr Hamanaka? And does LME need any new powers or other rule changes to prevent market manipulation?

On the first question, evidence so far is mixed. Critics point out that LME officials were first made aware of some suspicious-looking dealings involving Mr Hamanaka a long time ago. In November 1991, US-based broker David Threlkeld first sent a letter to LME chief executive David King indicating that Mr Hamanaka had sought confirmation for a fictitious copper trade.

However, Mr King has vigorously defended the way in which LME handled the issue. Mr King says he acted immediately to bring the matter to the attention of

the UK Securities and Investments Board, and called a meeting between himself, a representative from SIB, Mr Hamanaka and another Sumitomo official. The SIB appears to have accepted Mr Hamanaka's explanation that the trade in question was being revised for tax reasons and that this was acceptable under Japanese law. Whether the LME should or could have done more, however, remains open to question. It probably did not help that Mr Threlkeld was regarded as something of a maverick, if not an outcast, within the tight-knit global metals trading community. At the same time, other brokers and dealers were patently very keen to win some of the business Mr Hamanaka was putting through the markets.

How lucrative this business was would seem to be confirmed by the impressive profits of Winchester Commodities, the UK-based introducing broker that handled a large chunk of Sumitomo's dealings at the LME. Winchester founders Charles Vincent and Ashley Levett, who have since stepped down from day-to-day management of the firm, paid themselves bonuses of £3m

each for 1994 alone.

Winchester was not a member of the LME, and the Sumitomo transactions that it had handled were cleared at the exchange by Crédit Lyonnais Rouse. After a copper market squeeze in 1993 CLR apologised to the LME and paid £100,000 towards the exchange's costs. Many brokers saw this as a "fine."

But CLR maintains there was nothing untoward about its relationship with Mr Hamanaka. CLR has said it is "satisfied that all credit lines and contractual documentation were properly processed and authorised by officials designated by Sumitomo to have such powers" and that such authority was "not exclusively in the hands of Mr Hamanaka."

Mr Hamanaka has said that he dealt with 10 to 12 LME ring dealers and, through his lawyer, has admitted to forging signatures to gain control over certain Sumitomo accounts with Merrill Lynch. Rudolf Wolff, another ring dealer owned by Canadian natural resources group Noranda, has also suspended three senior executives in Tokyo pending an investigation of dealings with Mr Hamanaka. To some critics, the Sumi-



Yasuo Hamanaka: learned lessons the hard way

tomo affair - together with the episode in 1993 when a "rogue" trader cost Codelco of Chile losses of \$170m - seems symptomatic of a deeper malaise at the LME. Some critics still see the LME as a kind of "insiders club" run for the benefit of members. On the other hand, the LME board played a crucial role in limiting Mr Hamanaka's attempts to "squeeze" the copper market.

At least three times (in December 1991, November 1993 and May 1995) the LME imposed limits on the back-wardation in copper prices,

limiting the amount by which current prices could exceed those for future delivery.

While it was apparent that the copper market was being squeezed, it took much longer to confirm Mr Hamanaka was the prime mover. Here again critics say the exchange was slow to act. Some claim that it was only after the LME opened copper warehouses in the US in 1995 - sparking attention from the Commodity Futures Trading Commission to a build-up of stocks in Long Beach - that the LME mounted a serious inquiry.

The SIB launched a review of the metals markets in July and the consultation process it started produced many suggestions about how LME might tighten its rules.

One idea, promoted particularly by some in the US futures industry, was that the LME should ban members from offering credit lines to support customer trading, which would bring it into line with most other futures markets. But replies to the SIB show that such a change would be unpopular with virtually all LME users.

Moreover, there is little to suggest that there is anything much wrong with the LME's financial integrity. In the wake of Sumitomo's announcement last June, the London Clearing House

(which guarantees the LME trades) made some massive extra margin calls. At one point the LCH held more than \$3.5bn to support copper positions alone, almost half of the total funds held in margins for all the London futures markets combined. The fact is that the market came up with the funds and no member defaulted.

Other possible changes may affect market surveillance and transparency. Chairman Raj Bagri is hoping, for example, to have changes made to the UK Financial Services Act so that the LME would have the power to control any organisation that used its markets. Mr Bagri claimed

that much of Sumitomo's trading had occurred in "over-the-counter" instruments, outside the LME's remit.

This interpretation was supported by subsequent revelations that Sumitomo had arranged at least two large and complex copper swaps with US banks J.P. Morgan and Chase Manhattan, generating up to \$900m in up-front loans to support its trading activities.

But it is hard to see how the LME could be given effective power over the OTC market. Some critics suggest that the monitoring of OTC transactions calls instead for a greater role for the regulators, in the UK, the US, Japan and elsewhere.

Emu: by Samer Iskandar

Exchanges go into battle

Experts agree that Emu will lead eventually to the decline of some products

The recent quasi-simultaneous decision by the London and Frankfurt derivatives exchanges - Liffe and the Deutsche Terminbörse (DTB) - to launch identical futures contracts on one-month interest rates on the D-Mark will be remembered as the opening salvo of a fierce battle for the dominance of the market for derivatives denominated in the euro - the planned European single currency.

These markets will not be fighting it alone. Matif, the French futures and options exchange, is likely to prove a fierce opponent in a battle that could potentially lead to some European exchanges disappearing - or at least being relegated to the sidelines.

It is too early to predict the effects of Emu on derivatives exchanges, but experts agree that it will lead to the decline of some products.

While futures and options on individual shares and share indices look set to survive Emu unaffected, a majority of products linked to short-term interest rates will undoubtedly suffer severe falls in trading volumes.

"The shorter the maturity of the product, the more it will suffer," Jörg Franke, a member of Deutsche Börse's executive board, recently predicted.

He explained that futures on very short-term rates would be condemned as a result of the disappearance of the underlying currencies: when the D-Mark and the French franc, for example, are both replaced by the euro, Matif's Pibor and DTB's euromark futures will automatically become identical products.

Longer-term instruments such as the notional and bund futures - both of them contracts on 8% to 10% year bonds - have better chances of surviving. They will continue to fulfil different needs, because the underlying instruments - French and German government bonds - will retain separate identities.

This is due to the fact that although the bonds will become denominated in the same currency, the euro, they will retain different characteristics such as credit quality, liquidity and supply schedules.

"A euro future would not be a perfect hedge against any bond position in a single government, but only against a basket of cash government bonds", said analysts at Lehman Brothers in a recent research report.

A majority of analysts agree on the following likely scenario for the listed derivatives landscape after 2002: ■ One and three-month interest rate futures: one contract for each maturity, denominated in the euro, will in all likelihood have replaced existing products (Pibor, euromark, etc.) for all currencies participating in Emu. ■ Intermediate (3 to 5 years), long-term (7 to 10 years) and very long-term

(20 to 30 years) bond futures: existing contracts will remain, but most will suffer falls in liquidity as one or two products dominate.

Options are more divided regarding the transition period between 1999 and 2002 - during which national currencies will co-exist with the euro.

Phil Rivett, chairman of the capital markets group at Coopers & Lybrand, believes that by 1999 most exchanges will have followed Matif's lead and issued products denominated in euros to trade in parallel with existing contracts denominated in national currencies. "Some of them are bound to fail", Mr Rivett says. "There are too many exchanges competing for a declining number of contracts. As some contracts disappear and liquidity is transferred on to other products", he adds, "competitive pressures will drive trading costs down, to the benefit of end users".

This view is shared by Mark Fox, chief European strategist at Lehman Brothers. "A strong case can be made for standardisation of the current futures markets", he says recently. "In the national bond markets, a merger could be justified." ■ Amid the consensus that markets will converge towards a limited number of benchmark contracts, the opinion of Julian Jessop, chief European economist at Nikko in London, stands out. He believes that over the transition period, there will still be demand for contracts denominated in national currencies, even in countries committed to Emu.

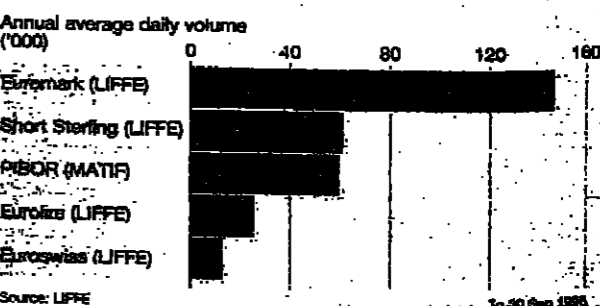
"The chances of one currency leaving the system between 1999 and 2002 are small, but not negligible," he says. "After all, other fixed exchange rate systems - such as Bretton Woods - have broken up before." Mr Jessop believes some investors will always want products that allow them to hedge against such occurrences. "Liquidity will be limited," he admits, "which could possibly drive some of these contracts on the OTC market."

Meanwhile, preparations point to more of an "all-or-nothing" scenario, with each exchange seeking outright domination on euro futures.

Liffe was the first to take public measures when it announced last spring that its products expiring after the start of 1999 will settle in euros (provided the currency in which they are denominated is committed to Emu), but the move was closely followed by similar decisions by competing markets.

Which strategy will prove most effective is far from certain. The only certainty, according to Mr Rivett, is that "the market will decide."

The top short-term interest rate futures in Europe



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■ **Agricultural derivatives:** by Deborah Hargreaves

Future looks brighter for EU farm futures

The CAP reforms suggest that there may be a huge potential for growth in Europe

The dismantling of the Common Agricultural Policy is being viewed by futures exchanges around the world as a golden opportunity to move into the European market for farm derivatives. European Union farmers and food companies are taking more of an interest in hedging as price controls are relaxed and the market is slowly opened to free trade. It is far too soon to talk of free markets with regard to EU agricultural commodities. Some relaxation of price controls has been implemented as a result of the 1992 CAP reforms, but this is a small step in a highly regulated market.

"Reading what will happen to the CAP is the most

difficult part of the equation in planning new products," said Clive Furness, director of commodity products at the London International Financial and Options Exchange.

US futures experts believe there is huge potential for growth in agricultural futures contracts in Europe. Paul Knapp, president of Chicago-based Catalyst Institute, a research organisation specialising in markets and financial institutions, said the US was far ahead of Europe.

Farm-related futures in the US consist of 37 contracts on 18 commodities, traded on seven exchanges. By comparison, the four European exchanges - in London, Paris, Amsterdam and the citrus futures exchange in Valencia - trade 18 contracts on nine commodities. "The US has twice the number of contracts, on twice the number of commodities, and does 17 times

the trading volume," Mr Knapp said recently.

Liffe trades the most successful European wheat futures contract following its merger with the London Commodity Exchange in September and is looking to develop new contracts in advance of any loosening of the CAP. Other exchanges such as Paris's Matif are jostling to position themselves for growth in the European agricultural derivatives market.

Wheat futures has been listed on the LCE since 1994, but the contract has endured long periods of inactivity when grain prices have been fixed.

In the past couple of years, the 1992 CAP reforms have reduced guaranteed prices for wheat and channelled more funds into direct payments to farmers. This has led to more fluctuations in the market price of wheat in Europe. The LCE's contract has become more active

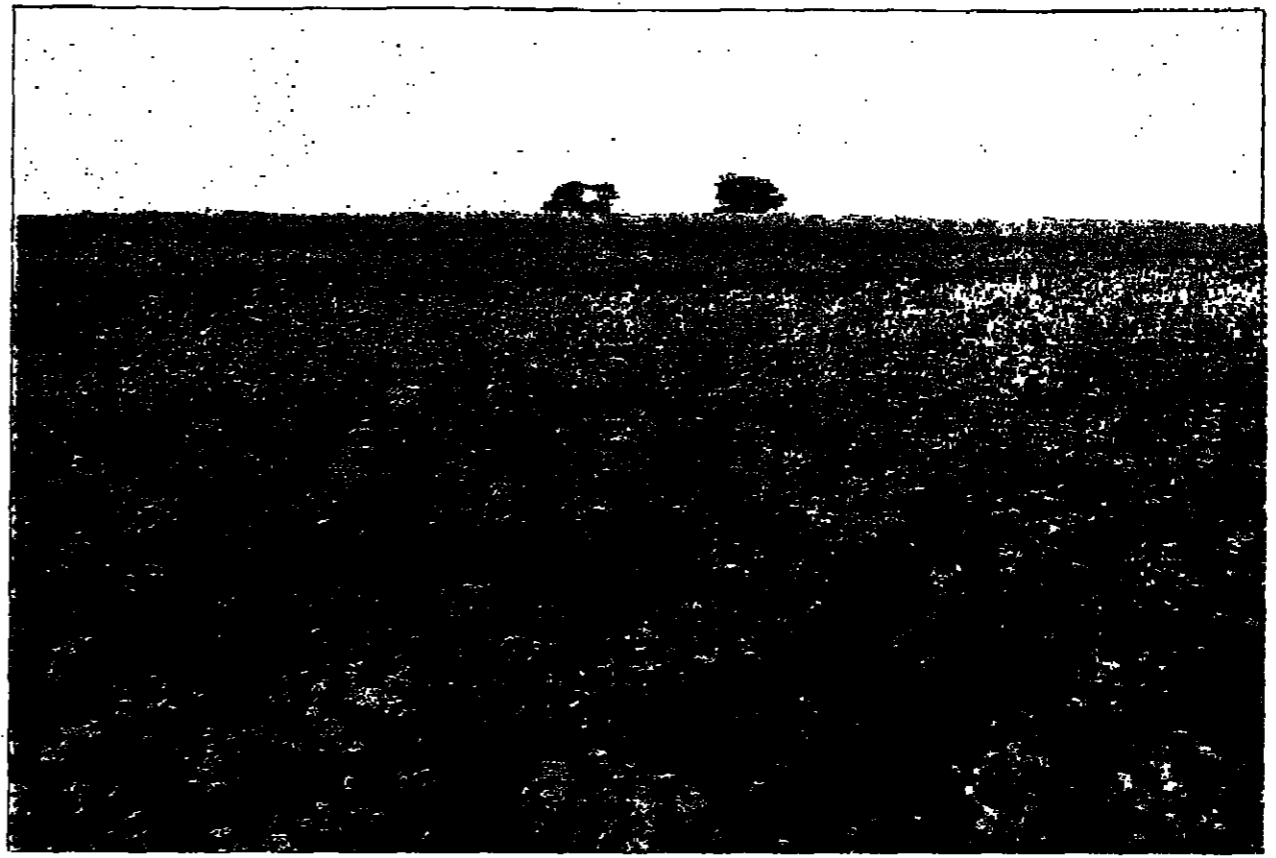
again and trades an average of 400 lots a day.

The contract's volume is still dwarfed by the busier financial contracts and even other commodities such as coffee, but it has traded up to 1,000 lots on a busy day. Last year contract volume accounted for twice the amount of feed wheat produced in Europe.

"We are getting more interest from Europe as the contract is a good correlation with the Rouen spot market," said Mr Furness. Liffe is considering whether the contract is suitable for attracting a wider group of European users or if it needs modifications.

"We are asking ourselves whether we are already trading with another exchange in 1998. The exchange which is better known for its financial products, developed its first new agricultural derivatives product two years ago and launched rapeseed futures in October 1994. Matif argues that there are a number of market users who are interested in both rapeseed and wheat and also that France's position as an important grain producer will give it a competitive edge.

The exchange also trades



Matif launched rapeseed futures in October 1994

futures contracts in white sugar and potatoes after it merged with another exchange in 1988.

But competition for the leading grain futures product is growing. The Netherlands has launched its own wheat futures contract. The Chicago Board of Trade, the world's largest futures exchange, is advising markets in Warsaw, the Ukraine, some Asian countries and even Turkey on starting up new contracts.

Liffe and the CBOT are discussing a trading link for their financial futures con-

tracts and this could be extended to the agricultural complex once it is up and running. This would give Liffe contracts access to the vast pool of speculative funds in Chicago.

Mr Furness will be presenting a development plan for commodity products to the Liffe board on November 19, laying out plans to increase volume in existing contracts and ideas for new developments.

The exchange is considering plans for olive oil futures and the creation of a soft and agricultural commodi-

ties index based on a weighted basket of futures contracts. Mr Furness is also looking at futures on tea and rubber which were previously listed on the exchange, but have been discontinued.

"It is impossible to know what is viable until we do the research, but we are giving due consideration to a number of projects," Mr Furness said.

US futures experts recently urged European commodity exchanges to make strategic alliances and promote new contracts to give farmers in the EU the

risk management tools they need as governments withdraw financial support for agriculture.

Lamos Rutten, responsible for risk management policies at the UN Conference on Trade and Development, said the next round of world trade reforms and the eastward enlargement of the EU meant that "within a decade, (farmers) will have to learn how to stand and walk on their own".

In the new environment, farmers are going to need all the risk management help they can get.

■ **Exchanges:** by Laurie Morse

Liffe sets its sights on the No 1 spot

In 2000, there will be just one dominant futures exchange in Europe

European futures exchange executives have only to look at their money-market contracts to see their own future these days - the European economic and monetary union (Emu) may not arrive until January, 1999, but for the derivatives industry, that future is now. Yield curves for Matif's Fibor (Paris interbank rate) contract for delivery in March, 1999, and Liffe's (London International Financial Futures Exchange) euro-mark contract for the same expiration, are showing a rather neat convergence, a factor made more significant by the fact that both will settle in euros if the currency union remains on track.

The converging charts for French and German money markets show that traders who must bet their money on the future are counting on monetary union. A single currency in Europe almost certainly means consolidation in the derivatives business worldwide, and the futures exchanges will not be excluded from this trend.

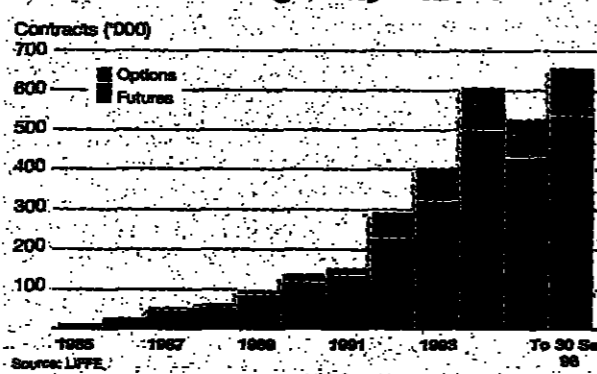
At the end of the century, just four years hence, there will be just one dominant futures exchange in Europe. The remainder will be relegated to trading equity derivatives and a few low-volume long-term government debt contracts, most likely under the umbrella of their domestic bourse. The chief executives at Matif, in Paris, the DTB (Deutsche Terminböse) in Germany, and Liffe in London are well aware of this.

"We are already competing for 1999," says Gerard Flauwadel, chief executive of the Matif. "The battle does not fall in 1999 - the battle is now, or more specifically, next year."

The Liffe, positioned as it is in the midst of the busiest currency and money markets in the world, straddling the globe's three major time zones, is likely to be the victor in the battle for European futures trading post-Emu. Already the largest futures exchange in Europe, the Liffe is making plans for growth far beyond 1999.

This year, while US exchanges are struggling to keep business level with last year's disappointing results, Liffe's volume is up 24 per cent through October 31, at 140.9m contracts. That is still behind the 189m traded at the Chicago Board of Trade, the world's busiest futures exchange, for the same period, but the gap is

LIFFE annual average daily volumes



beginning to narrow.

Daniel Hodson, Liffe's chief executive, made it quite clear recently that he is gunning for the top. "I think I can say that Liffe will be the world's largest futures exchange post-Emu." Liffe has plotted a strategy that includes dominance in Europe and links to important exchanges in Asia and America.

It already has an electronic link with Tokyo for Japanese government bonds, and next May intends to open an open-outcry link with the CBOT that will put US Treasury bond futures trading on the Liffe floor during European business hours. Furthermore, with its London Commodity Exchange subsidiary, Liffe is positioned to take advantage of the projected growth in grain and soft commodities trading in the European time zone.

The Investment Services Directive, effective this year, is also expected to put more trading screens from foreign exchanges into London. This, Liffe executives say, will simply serve to consolidate London as a global derivatives trading centre.

Liffe's drive toward hegemony has not escaped the leadership at Chicago's two big futures exchanges. "Liffe's growth is awesome, and it has a tremendous time zone advantage," says Patrick Arbor, chairman of the Chicago Board of Trade. "London's unified clearing house reduces expenses (for member firms) and the benign regulatory environment in the UK is another advantage."

However, Mr Arbor, and his counterpart at the Chicago Mercantile Exchange, John "Jack" Sandner, do not waste much time these days looking over their shoulders at the Liffe. A slowdown in Chicago trading volume, and intense pressure by their institutional memberships to cut costs has caused them to examine their traditional businesses and their budgets.

The CME stands to lose what is left of its foreign currency futures volume (26.9m

contracts so far this year) to the Emu. Even more worrying, its Eurodollar futures contract, which represents more than 60 per cent of the CME's business, is skidding, with volume down 27 per cent for the year to October 31. The CME's only foreign linkage, with the Singapore International Monetary Exchange, is built on euro-dollar trading.

Industry analysts say that after more than a decade as the cheapest and most liquid venue to trade eurodollars, the CME futures contract now has serious competition from interbank contracts.

Recognising the convergence between its own contract and off exchange instruments, the CME is preparing next year to open a subsidiary, technically a sort of bank, to act as a custodian for collateral used to back interbank swaps contracts.

With customers such as Merrill Lynch and Bankers Trust already signed on, CME executives believe they have hedged their future to serve bank interest rate traders either through custody arrangements or through the exchange's listed products.

The CBOT is also looking to the cash, or bank, markets for growth. Sometime next year it expects to open a subsidiary called Chicago Board Brokerage, which will allow exchange members direct access to the cash US Treasury markets, and will include some collateral management services.

The link with Liffe is a key component in the CBOT's attempts to internationalise. However, the link will be less important in 1997 than it was in 1994 when the partnership was first announced, says John Gilmore, a retired partner at Goldman Sachs and a former chairman of the CBOT.

With volume on electronic trading systems picking up worldwide, it would be cheaper, and easier for the CBOT and the Liffe to simply offer their products on each other's trading floors electronically, Mr Gilmore said.

The CBOT has invested \$194m in a new trading floor that will open next February, in part to accommodate the Liffe contracts. The Liffe is also refurbishing space in the City of London. Both exchanges have a firm commitment to open outcry trading. However, executives at both institutions acknowledge that while face-to-face trading is best for established markets, screen trading is the method of choice for any new ventures going forward.

Top 10 futures and options exchanges			
Volume, in contracts, for the year to September 30			
Exchange	1995	1996	% change
CBOT, US	161,026,010	170,487,642	+5.9
CME, US	160,735,488	154,125,987	-4.1
LIFFE, UK	59,603,185	120,432,019	+20.9
BM&F, Brazil	109,899,830	104,777,367	-4.7
CBOT, US*	79,310,420	67,235,050	-15.2
NYMEX, US	56,283,119	57,341,639	+1.9
MATIF, France	52,093,835	51,392,504	-1.4
DTB, Germany*	38,635,595	48,423,194	+25.2
BBF, Brazil	100,045,619	43,223,418	-51.8
LAME, UK	35,022,319	34,807,087	-0.7

*Does not include options on end-of-year equities

Source: Futures Industry Association

Your Key Risk Managers.

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Global Derivatives Awards & Rankings.
Risk Magazine, September 1996.



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■ Risk management: by Samer Iskandar

Quest for a benchmark may be over

VAR seems to be the most likely candidate for universal recognition

In the past few years, and especially since the Barings debacle in February 1995, regulators and financial risk managers have been pushing for more effective risk controls in the use of derivatives.

Professionals have repeatedly highlighted the importance of agreeing a common benchmark for risk measurement. However, as the continued exponential growth of derivatives usage made this goal more desirable, the rising complexity of new products simultaneously made it more difficult to attain. In this environment, value at risk (VAR) has gradually imposed itself as the most likely candidate for universal recognition.

Value at risk is expressed as a simple number, representing - with a chosen degree of confidence - the amount that can be lost on a given portfolio of financial instruments held over a pre-determined period of time.

It is not a new concept. Different versions of it have been used for some time, but the main breakthrough was achieved roughly two years ago when JP Morgan introduced RiskMetrics, a risk management system based on the VAR concept, which the investment bank chose to make available to all market participants - clients as well as rival institutions.

"VAR is moving towards becoming an international standard for risk measurement," said Andrew Lese, vice-president of Emcor, a US risk advisory firm.

Phil Rivett, chairman of the capital markets group at Coopers & Lybrand, points out that several European and US financial institutions have published their calculations

of VAR in their latest annual reports. "The issue of market risk is under control, at least among the large financial institutions."

In addition to being recommended by market regulators, including the US Securities and Exchange Commission, Mr Rivett believes "the accounting profession is moving towards recommending VAR as the main risk measure to be disclosed" by companies as part of their regular reporting to the public.

It is, however, a drawback for VAR to be viewed merely as a statistical measure. As one financial expert commented, "It will not be understood by all lay people, including some in the boardroom." Although this does not seem to have diminished its attractiveness in the eyes of risk managers, experts have repeatedly called for a harmonisation of the VAR concept. Observers now agree the onus has shifted away from market risk. "A matter that has been settled by VAR," in the words of one commentator. Coopers & Lybrand, for example, reports an increase in assignments to look at operational risk - "by definition the biggest challenge", according to Mr Rivett.

Mr Lese at Emcor concurs, pointing out that operational risk must be regarded as a separate domain, partly because of its potential consequences, but mainly because of the complexity involved in its management. Monitoring operational risk "requires a look at a large number of parameters separately", he said. "These range from the possibility of a computer breakdown, to the risk of a trade reporting ticket being blown out the window, and encompass the odd rogue trader who has devised a way to execute trades without reporting them. "It is relatively easy to set up a system that singles out 90 per cent of opera-

tional risk". Mr Lese added. "But the remaining 10 per cent is the most difficult and costly to spot."

Operational risk is "more of an all-or-nothing type of event", Mr Rivett said. "Statistical measures of the probability that something will happen are not very useful. What matters is the ability to allocate resources to the areas that are most likely to suffer a problem."

Ron Dembo, president of Algorithmics, points out that defining the areas which need monitoring is not as straightforward as it might appear at first sight. He illustrates this with the hypothetical example of a bank setting up expensive surveillance systems to monitor cashiers handling thousands of pounds in cash, while neglecting the supervision of traders who regularly put millions at risk - a flagrant example of misallocation of resources.

Most experts, however, agree that dealing with operational risk is a question of common sense. In simple terms, Mr Lese said, the aim is to "reduce the opportunities when things can go wrong". This can be achieved by applying relatively simple guidelines. "Automation is good," Mr Lese said, "as well as the separation of responsibilities [between traders and back-office staff] and increases in controls [such as random checks]."



Phil Rivett: the issue of market risk is under control

Coopers & Lybrand reports that an increasing number of businesses "are designing minimum control standards". The precursor to all such initiatives was undoubtedly the Group of 30, the Washington-based study group chaired by the former US Federal Reserve chairman Paul Volcker, which issued the first set of recommendations in the early 1990s. Mr Dembo believes the "G30 did a remarkable job. They captured the essence of the issues at stake". But he points out the difficulty of implementing its recommendations in detail. Fortunately, this task has been made easier by the work of several other groups, such as the Derivatives Policy Group (DPG), comprising representatives from US investment banks.

In Germany, the process was taken one step further. A new regulatory framework, applicable at the start of next year, will impose minimum requirements in terms of risk management. Although these are inspired by other recommendations - such as the Generally Accepted Risk Principles and the DPG's work - they offer the advantage of being more explicit than the G30's earlier work. Mr Rivett stresses the importance of the small step from "what should be done" to "how to do it". "The market has come a long way since the G30 report," he says.

■ New products: by Margaret Morris

Fresh flavours gain support

The latest additions to the derivatives menu are insurance and electricity

If you thought all possible derivative frontiers had been breached, think again. Think in particular of insurance and electricity. Both industries have spawned new exchange-traded derivative instruments that are slowly gaining favour.

But the insurance and electricity markets require fundamental knowledge and industry understanding. Of the two, insurance derivatives are better developed and easier to understand. But as electricity markets deregulate throughout the world, Jeff Skilling, chief executive officer and chairman of Enron Capital & Trade says: "Electricity will be the largest commodity market in the world."

It is no coincidence that a market for catastrophe insurance derivatives is developing now. In the 1990s, a succession of hurricanes and earthquakes hit areas where property values are high. From Hurricane Hugo in 1990 through the Northridge earthquake in southern California in 1994 to the recent scare of Hurricane Fran, insurance companies worldwide have sustained billions of dollars of claims.

"The enormous increase in property values and the insufficient capital of insurance companies means that there just isn't enough capacity to cover the risks," says Richard L. Sandor, chief executive officer of Chicago's Centre Financial Products. Capacity in the reinsurance markets - not helped by the problems with the Lloyd's market - also is not deep enough to cope with the demand for catastrophe insurance.

All the derivatives products developed in the insurance market are designed to either shift the risks to those better able to absorb them, or to expand the pool of risk providers to encompass those not traditionally

involved in insurance markets.

Since 1993, the Chicago Board of Trade has offered a catastrophe insurance contract designed to provide a layer of reinsurance for insurers or even reinsurers themselves. It is a call spread contract that allows an insurer to buy, say, protection of between \$4bn and \$6bn of losses for the late summer hurricane season. That means that if the insurer incurs losses above \$4bn, he will receive a payment, but that payment will be capped at the \$6bn mark. If losses remain under the \$4bn threshold, no payment will be made.

The contract was relaunched in September 1995, after the CBOT found that the loss estimates on which contract pricing was based were not accurate enough. Should a disaster strike, the contract is priced according to estimates of loss at the time. If those loss estimates are off base then faith in the contract is undermined.

"By moving to Property Claims Service, we are getting very accurate and timely loss information and that is shown in the contract usage since we switched," says Dena K. Karas, senior product manager at the CBOT. For the Northridge earthquake, Property Claims Service estimated that losses would be \$12.5bn at the time. The actual losses turned out to be \$12.3bn.

Volume on the contract peaked in September as Hurricane Fran approached the east coast of the US. Open interest jumped nearly 30 per cent to a record 4,789 contracts representing \$8.6bn in coverage capacity. As it happened, Fran was downgraded to a tropical storm soon after hitting the North Carolina coast and a major disaster was averted.

"What Fran showed was the flexibility of the contract," says Centre Financial's Sandor. It was possible, almost to the moment the hurricane struck, to buy reinsurance cover. Traditional reinsurance would probably have been more expensive if it was available at all.

Insurers say that the contract will not ever replace traditional reinsurance products but it does provide an extension of the coverage available. And insurance companies are also buyers of risk in this market. Big insurers such as Travelers/Aetna and USFG have announced pilot entry programmes into the market.

The CBOT hopes that other non-insurers will be buyers of risk in this market. "It is attractive to portfolio managers," says Ms Karas, "because the returns are not correlated with any other asset in their portfolio." That means that buying catastrophe risk is an investment that will not change in value, say, when US interest rates move. Its value is more dependent on weather patterns.

Other efforts to expand the risk capacity of the insurance market include the recent phenomenon of privately placed catastrophe risk bonds.

Derivatives in the electricity market are less developed than those in the insurance market, even though the electricity market stands to become larger in the long run. The development of electricity derivatives is a function of the deregulation of the cash market for electricity. No freely operating cash market, no derivatives market.

In the US, federal deregulation of transmission opened the way for deregulation in each of the 50 states. In areas where the states have deregulated electricity, particularly in the western part of the country, a rudimentary cash market has developed and so, too, have electricity derivatives, in the form of two futures contracts traded on the New York Mercantile Exchange.

The two contracts are based on the two most active delivery points in the cash electricity markets, the California-Oregon Border (the COB contract) and the Palo Verde high-voltage switchyard. These contracts were launched very early in the deregulation process and are not widely traded. Nevertheless, says Enron's

Skilling: "There is a lot of interest by hedgers. Electricity is a big cost item for many companies. Producers, too, want the option to lock in." Mr Skilling expects the depth and liquidity of the electricity market in the US to develop very quickly - within six to 12 months.

Critics of electricity derivatives often point to the difficulty in storage as a key point that will limit the development of a futures and options market. Mr Skilling dismisses this concern. "At a price, you can build a spinning reserve, a generating facility that acts like storage. It is analogous to the gas reservoir," he says.

To understand the true importance of electricity as a commodity, Mr Skilling points to the size of the market. "The US wholesale gas market is \$30bn; domestic oil is \$50bn. Electricity is \$30bn a year - that is 4 per cent of US gross national product," he says.

In the UK, the electricity market has been deregulated. But a bilaterally negotiated cash market does not exist, because of the regulated nature of the Electricity Pool, the day ahead market for physical electricity in England and Wales. In particular, a price-capping agreement instituted by the industry regulator, Professor Stephen Littlechild, several years ago, kept average annual prices at £25 per megawatt hour. Though this agreement expired in April 1996, the cash price is seen as in thrall to the regulator, limiting activity in the key forward instrument, the electricity forward agreement (efa), which is a short to medium-term swap indexed to prices in the Pool.

Sorting out the technicalities of the electricity market are a priority for both electricity industry participants and their corporate customers. "Right now, only industry participants - independent power stations and the like are very active - but corporates are looking at hedging this exposure," says John Evans, an electricity broker at Euro Futures. "The market needs liquidity and price transparency."

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As a consequence of the recent upgrading of our research as well as our London operations we are now looking to recruit the following sales and research professionals:

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We are seeking experienced equity sales people with good contacts to UK institutional clients as we will be increasing the marketing of our improved and upgraded research product. You should ideally have several years of experience in equity sales and exhibit an in-depth knowledge of Nordic equities and companies. You are a proven business winner with a relevant contact base among UK fund managers. You should have first-class communication skills and be able and willing to effectively work independently and in a team. Fluency or proficiency in any one of the Scandinavian languages is an advantage.

NORDIC ANALYSTS - LONDON

We are seeking Nordic analysts to work in London. You will be our dedicated analyst on a Nordic market, working closely with our local analysts and the cross-border sales people to identify, research and market original and exciting investment ideas to our international client base. You must be able to demonstrate in-depth analytical and high-quality report writing and verbal communication skills. You must be highly motivated and able to work independently and in a team. You are already working in a similar capacity in either London or Scandinavia and have the necessary experience as well as an appropriate educational background.

FINANCIAL RESEARCH MODELLING - SCANDINAVIA/LONDON

We are looking for a numerate professional combining in-depth IT knowledge with a strong equity research interest to work with financial modelling, information and decision support systems for our analysts. You can have either an IT or an equity research background, combining in-depth knowledge and extensive experience in one area with a keen interest and high ambitions in the other. You will, in close co-operation with our analysts and IT people, develop and support relevant decision & information support systems, databases, valuation and other financial models etc.

NORDIC RESEARCH EDITORS - LONDON

We are looking for editors to complement our current team of London-based Nordic research editors. You will be instrumental in helping the analysts communicate their investment ideas to investors with clarity and vision. As all our research is currently produced in English the job mostly involves editing, although you will sometimes have to do complete rewrites. Fluency or proficiency in any one of the Scandinavian languages is a distinct advantage as is journalistic or investment writing experience.

For a confidential discussion and further details on the above sales appointments, please contact Per Munk-Nielsen or Arve Nilsson, Co-Heads of the Nordic sales desk in London, on 0171 216 4082 or 216 4034 or apply with CV to Per Munk-Nielsen/Arve Nilsson, Carnegie, 24 Chiswell Street, London EC1Y 4UE.

For a confidential discussion and further details on the above research appointments please contact Tommy Erixon, Group Head of Nordic Research, tel. 0171 216 4099 or +46 8-676 8699 or apply with CV to Tommy Erixon, Carnegie, 24 Chiswell Street, London EC1Y 4UE.

Morgan Grenfell Development Capital

Outstanding opportunities in Development Capital

Morgan Grenfell Development Capital (MGDC) is the global private equity business of Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank. Established in 1989, it is recognised as one of the UK's leading arrangers and financiers of management buy-outs. With funds available for investment in Western Europe in excess of £500 million and a team with a proven track record of successful deal origination and execution, MGDC is positioned to expand its operation.

To complement the existing team, two high calibre, ambitious individuals are sought with the ability, energy and talent to succeed in a stimulating, competitive and dynamic environment. The successful candidate will be involved in all aspects of the private equity investment business: generating and analysing investment opportunities; conducting due diligence and managing professional advisers; negotiating, completing and managing investments.

Aged 25-30, applicants for these positions must be graduates with around four years experience gained within industry, consultancy, venture capital or a related field. Commercial awareness, analytical and interpersonal skills are essential together with a demonstrable ability to work with and influence senior management. The remuneration package will be highly competitive, commensurate with background and experience.

Interested candidates should contact Annabel Haywood or Tim Smith on 0171 269 2318 or write to them enclosing full curriculum vitae at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649. Please quote reference 320427.

London November 1996

Deutsche Morgan Grenfell



National Bank of Bahrain



بنك البحرين الوطني

National Bank of Bahrain is a leading commercial bank based in Bahrain in the Arabian Gulf with assets of over US\$2 billion. As a part of the Bank's plan to consolidate operating performance through better utilisation of its existing assets and selective expansion, NBB invites applications from outstanding investment professionals for the position of:

SENIOR PORTFOLIO MANAGER

Major responsibilities

- Function as a senior member of the portfolio management & security trading team and manage part of the Bank's fixed income portfolio in major currencies.
- Evaluate investment opportunities, formulate strategies and tactics to benefit from market movements.
- Demonstrate a dynamic assets allocation approach and the ability to implement hedging techniques to protect asset values.
- Achieve earnings targets in portfolio management & security trading.
- Co-ordinate with external fund managers and develop strategies that maximise return on assets.

Position requirements

- University Degree.
- At least ten years' relevant professional experience in portfolio management and securities trading in major currencies including a successful track record of managing a similar profit centre in an international financial institution.
- Thorough knowledge of and experience in derivative products and markets. Complete familiarity with information and communication systems relevant to investments and trading with the skills to perform in an automated environment.

NBB offers an excellent tax free compensation package with additional expatriate benefits. Please forward your application to Senior Manager - Personnel Administration, National Bank of Bahrain, P.O. Box 106, Manama, Bahrain.

QUANTITATIVE ANALYST

Fixed Income

Competitive Salary + Banking Benefits

City

Our client is the London based European Head Office of one of the world's leading securities houses with a global network of offices spanning 24 major financial centres.

A position has arisen for a Quantitative Analyst to join the Fixed Income Research Department. The role will require the ability to work with a team of economists to provide model based asset allocation recommendations, yield curve analysis and originate specific bond market recommendations.

Applicants should be educated to degree level or beyond in either mathematics, finance or another quantitatively based science discipline and should have at least two years of relevant market experience. The applicant will be extremely articulate with an ability to express complex strategies and concepts in a clear and precise manner.

This is a tremendous opportunity for an energetic, personable, confident and proactive individual.

The salary and benefits package will be competitive and consistent with securities industry practice. To apply in complete confidence please write your CV to Hogarth Davies & Lloyd, Executive Search and Selection, Hallow House, 20-23 Holborn, London EC1N 2JD quoting reference PCA24 Tel: 0171 404 7440 Fax: 0171 404 7663

HOGARTH DAVIES & LLOYD
EXECUTIVE SEARCH AND SELECTION

RISK MANAGEMENT

Kensington

Attractive salary + financial sector benefits

Visa cards are the most widely-held and accepted payment cards in the world, and the closest thing there is to a universal currency. Visa International, one of the world's largest brands, provides the products, services and systems to its 20,000 member financial institutions across the globe.

Risk Management is a key function within Visa International, and we are looking for an experienced card payment systems professional to concentrate on acquirer risk management programmes within our Central and Eastern Europe, Middle East and Africa (CEMEA) Region. You will have a strong knowledge of risk identification and monitoring processes, and a good understanding of the measures needed to enable members to operate effectively in minimising risk and reducing fraud.

This is a hands-on role, demanding both strong analytical and personal communication skills. An important part of the role is providing on-site reviews and consultancy to acquirer banks, and recommending and driving the action plan to improve performance. This requires considerable business acumen, influencing skills, and cultural sensitivity, and a willingness to travel within the CEMEA region on a frequent basis. Excellent spoken and written English is essential, and fluency in another language relevant to the region would be an advantage.

This is a critical, visible role where success could lead to a range of career opportunities within the Visa organisation.

To apply, please send full details of your career and current salary, quoting Ref: 1594, to our advising consultant, Diana Cubberley, at Regent Consulting, Regent House, 59 Castle Street, Reading, Berkshire RG1 7SN.



Head of Polish Research

WARSAW

Société Générale is a top tier global investment bank with an extensive European office network. Its research, trading and sales operations for equity and equity-related securities in Central/Eastern Europe and CIS is conducted through Société Générale European Emerging Markets Limited. They are currently seeking to hire a Head of Polish Research to manage, expand and develop the existing research team in Warsaw.

THE ROLE

- To provide multi-sectoral research for the corporate finance department and for investment clients.
- To provide high quality and detailed written company and sector research, and monthly notes.
- Provide outstanding written evaluations and forecasts.
- Develop external relationships at senior level.
- To market the bank's products.

THE CANDIDATE

- Will be a graduate and an experienced equity research professional.
- Will have an excellent understanding of the secondary market.
- Will have excellent market contacts/network and a good understanding of the Polish market place.
- Proven analytical skills and a high degree of numeracy.
- Strong interpersonal and client development skills.
- Must be fluent in English. Polish would be an advantage.

With 45,000 employees worldwide, 2,000 branches in France and 500 outlets in more than 70 countries, Société Générale, international banking group is active in every sector of banking and finance.



Société Générale is regulated by the Securities & Futures Authority

If you are interested in this exciting position, which represents an excellent opportunity for an ambitious and dynamic individual to join a major investment bank, please contact Sarah Lee at Michael Page City on 0171 269 2302 or fax 0171 405 9649. Alternatively, write to her at Page House, 39-41 Parker Street, London, WC2B 5LH. Please quote reference number 314345 on all correspondence. All applications will be treated in the strictest confidence.



Your Key Investment Bankers.

SBC Warburg
A DIVISION OF SWISS BANK CORPORATION

Project Finance

SBC Warburg is universally recognised as a leading force in global investment banking. The Bank is committed to the expansion of its Project Finance Group, which focuses on providing advice and funding for projects in power, infrastructure, telecommunications and natural resources worldwide. The continued success of the group has created a number of exceptional opportunities to join this successful and prestigious team in London.

Associate Director

- Negotiate, structure and execute transactions.
- Provide advice to clients on financial structures, risk analysis and commercial proposals.
- Market the Bank's services to public and private sector entities.

Candidates should have at least 4 years' relevant experience, gained within an advisory or lending environment and have seen a complete deal cycle.

Associate

- Evaluate and assess projects, build and develop cash flow valuation models and analyse sensitivity.
- Prepare sector analysis to support the development of new business opportunities.
- Prepare bid tenders and presentations for clients.

Candidates should have strong cash flow modelling and financial analysis skills and preferably 2-3 years' experience in a financial environment.

Applicants for these positions must have a strong academic background, outstanding interpersonal skills and have gained experience from well recognised institutions. These are superb opportunities to work with a market leader, where individuals will benefit from genuine career prospects and excellent remuneration packages.

Interested candidates should contact Mark Pittman or Tim Smith on 0171 269 2313, or write to them enclosing a full CV at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649, quoting ref 320156.

MAJOR INTERNATIONAL OTC/PHARMACEUTICAL GROUP

GENERAL MANAGER/MARKETING DIRECTOR, HUMAN NON-PRESCRIPTION BRANDS

Excellent remuneration

RUSSIA & CIS

This company is a world leader in the research, development, sales and marketing of pharmaceuticals and non-prescription medications and products. It is one of the most successful companies in the pharmaceutical industry, enjoying worldwide recognition for its products. Its operations in the Russian market are already well established and they currently have a staff of some 40 employees.

The Position

- To maximise existing and future non-prescription sales and profit opportunities through direct OTC marketing.
- Ensure the long-term growth of the FSO (Pharmacy Sales Only) business through focused non-prescription product development.
- Develop, recommend and initiate national action plans in order to accelerate OTC/FSO growth in the regions and to create new FSO/OTC marketing opportunities for each brand.
- Develop and recruit local marketing staff.

The Requirements

- Background in marketing of OTC and related products.
- Fluency in both English and Russian languages is a must.
- Experience in emerging markets, ideally in Russia.
- Probably aged 32 - 45.
- Real vision, creativity and leadership skills, with the determination to succeed in a demanding and fast-moving environment.
- Expatriate or repatriate.

Please send your CV with current salary details to: Jonathan Hart, K/F Selection, Václavská 2,



CZ-118 00 Prague 1, Czech Republic. Alternatively, send by fax on: +42 2 532 932.

K/F SELECTION

A DIVISION OF KOENIGSBERG INTERNATIONAL

Appointments Advertising

appears in the UK edition every Monday, Wednesday & Thursday and in the International edition every Friday. For further information please call:

Dominic Knowlson
+44 0171 873 4015

Investment Banking Division

Oil & Gas Executive

Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank, one of only a few AAA rated banks in the world, operates in over 30 countries with over 6,000 staff. Its oil and gas group is independently rated as the leading European based adviser on energy disposals, mergers and acquisitions.

The oil and gas group is seeking an additional Executive. The group provides advisory services to oil industry clients on acquisitions, divestments, financing and other corporate finance related matters. The role will entail research, analytical and valuation work, and will involve client contact.

Applicants should be graduates with 2-5 years' relevant experience; preferably of investment appraisal, cashflow evaluations and economic analysis gained in a business planning/analyst role in the oil industry or in the financial sector. A knowledge of the UK oil taxation regime would be helpful. PC and financial modelling skills are essential, as is the ability to communicate effectively both orally and in writing.

The position is based in the City of London and offers an attractive remuneration package.

Interested candidates are requested to send comprehensive CVs to: Andrea Rothmund, Personnel Department, Deutsche Morgan Grenfell, 23 Great Winchester Street, London EC2P 2AX.

London November 1996

Deutsche Morgan Grenfell



Handwritten text in Arabic script: ١٥/١١/٩٦

Senior Management Accountant

Major Plc - Fund Management

c.£35,000 + Benefits City

Unique commercial finance opportunity for ambitious qualified accountant.

THE COMPANY

- Highly profitable UK-based fund management group. £15bn global assets under management.
- Strong reputation for investment performance. Diverse UK and international portfolio.
- Well respected finance department with extensive commercial involvement.

THE POSITION

- Full budgeting, reporting and business analysis responsibility for major operating division. Work extensively with senior operational management.
- Recommend revenue enhancement and cost control initiatives across the business. Develop accounting processes and KPIs.



Project involvement to include tender support, systems development and review of capital expenditure proposals.

QUALIFICATIONS

- Qualified accountant; Chartered preferred. Graduate with impressive record of academic achievement.
- Four to six years' experience gained either in practice, commerce or financial services. Financial reporting exposure, coupled with strong commercial acumen essential.
- Highly ambitious and a motivated team player. Excellent interpersonal skills. Able to communicate effectively at all levels.

Please send full cv, stating salary, ref LG61105, to NBS, 54 Jermyn Street, London SW1Y 6LX

London 0171 493 6392
Aberdeen • Birmingham • Bristol • City
Edinburgh • Glasgow • Leeds • London
Manchester • Slough • Madrid • Paris

Manager - Financial, Planning and Analysis

Basingstoke

c.£47,500 + Car + Bonus

De La Rue plc is the largest commercial banknote and security printing company in the world. It is a major supplier of all equipment and related services for cash handling and electronic transactions. Following international growth through acquisition and investment, the group's turnover is in excess of £700m and it is poised for further expansion. A newly created role now exists for a dynamic and progressive finance professional within a key operating division. Seen as a senior entry point into the group, career progression is guaranteed.

THE COMPANY

- Cash Systems Division; autonomous, high profile with a turnover of £396 million
- Market leader in the provision of security and cash handling equipment
- Customer focused; a total solution provider to banking, retail, leisure and transport clients globally
- Creative and innovative; at the forefront of technological advancement
- Dynamic and entrepreneurial environment
- Highly profitable; continued growth potential

THE PERSON


- Age 28-33; graduate ACA/ACMA/ACCA with first class academics
- Minimum two years industry experience within a blue chip multinational
- Strong analytical skills coupled with commercial acumen
- Proven track record of achievement to date
- Strategic capability; management presence
- Potential and drive to succeed in a demanding environment


If you would like to discuss this role which offers relocation assistance if necessary, please contact our advising consultants: Sharmila Sharon Parshid or James Heath at Executive Match on 0171 872 5544, or fax attaching your CV quoting ref. F/633 to:

EXECUTIVE MATCH
1 Northumberland Avenue,
Trafalgar Square,
London WC2N 5BW.
Fax 0171 753 2745
All direct applications will be forwarded to Executive Match

THE ROLE

- Direct reporting to the Divisional Finance Director; senior level liaison with operational management
- Identification of key performance indicators and profitability analysis of 15 subsidiaries
- Proactive management of divisional working capital reduction programme
- Coordination and analysis of financial forecasts and annual budgets
- Strategic planning, influencing the direction of the division


De La Rue



Financial Controller

Yorkshire

c.£80,000 + Car + Benefits

The UK's fifth largest building society, with £17bn of assets, is committed to mutuality. During 1996 the society has aggressively pursued this policy by putting more money in the hands of its members through increased returns and reduced interest rates. A new Chief Executive is leading a period of rapid change in this 250 branch, 353 agent and 4000 staff organisation. The present controller is approaching retirement and therefore a successor is required to assist the Finance Director with the continued development of a first-class finance function. Future promotion prospects are excellent.

THE ROLE



- Deliver accurate and timely management information and financial control for core business and subsidiaries, including full budgetary process. Develop strong relationships with all other functions.
- Lead, motivate and develop team of 70 staff; drive business and customer focus. Work closely with Finance Director on strategic issues.
- Make full contribution at senior management level and in cross functional teams. Champion continuous improvement of internal and external customer service.

QUALIFICATIONS

- Qualified Accountant. Background in demanding, change-driven, highly commercial environment: fast-moving retail, financial services or manufacturing sectors.
- First-class communicator. Excellent people management skills; track record of leading teams in excess of 30.
- Energetic, bright and ambitious. Natural change agent with commercial edge and internal selling skills.

Please send full cv, stating salary, ref LD61106, to NBS, Yorkshire House, Greek Street, Leeds LS1 5SX

Leeds 0113 245 3830 • London 0171 493 6392
Aberdeen • Birmingham • Bristol • City
Edinburgh • Glasgow • Leeds • London
Manchester • Slough • Madrid • Paris

SENIOR FINANCIAL ANALYST

Bristol

European Growth



As a market leader with a highly regarded, international portfolio of branded goods, our client enjoys a strong presence throughout Europe. The next stage in Europe's growth and development has generated the need for this high profile role. Specific responsibilities include:

- Develop and implement planning and budget models for European operating companies
- Consolidate information for monthly European Finance report
- Promote best practice within European Finance functions
- Provide key information and support to Sales and Marketing to enable the business to grow profitably and successfully

The variety of work in this demanding environment coupled with the exposure across commercial functions and diverse European business cultures necessitates flexibility and strong presentation skills as well as commercial maturity and credibility. Likewise, communication and particularly influencing skills are vital. As a qualified accountant, previous experience of financial planning and analysis within a fast moving, preferably consumer driven, organisation is essential. A second European language is desirable but not vital. The ability to progress within the wider organisation on successful completion of the role is crucial.

Interested candidates should write with full CV, quoting current rewards package to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref: HKW/7563/FT.

Hoggett Bowers
EXECUTIVE SEARCH & SELECTION

FINANCIAL DIRECTOR

Allders International, part of the Swissair Associated Companies, has an outstanding opportunity available at Financial Director level. Within Europe, the Company trades across 6 countries via joint ventures, business agreements and concession arrangements, and development is likely to continue globally. European turnover will be in excess of £350m in 1997.

Your remit will include:

- senior management responsibility in performance monitoring of the business
- new business strategy
- contract/tender preparation
- heading a professionally qualified finance function, IT Department and Customs & Stock Control Department.

You will need:

- to be Graduate ACA qualified
- to have at least 8 years' experience in a finance or management role in a commercial organisation
- previous international experience, ideally along with concessionaire and retail experience, is desirable.

In return, we can offer an excellent salary and benefits package associated with an international organisation of our size and reputation.

To apply, please send your cv to Stuart Sandler, Managing Director - Europe, Allders International UK Limited, 84-98 Southampton Road, Eastleigh, Hampshire SO50 5ZF

Swissair Associated Companies Ltd.

c£75k + car
+ attractive benefits
package

Eastleigh

IBCA

EUROPE'S LEADING RATING AGENCY

BANK ANALYST

Native Russian speaker with excellent written and spoken English required. Candidates must be qualified ACCAs with one of the Big Six international accounting firms and have at least one year's experience in auditing Russian companies, including financial institutions and banks.

Write in confidence with full C.V. to the Managing Director.

IBCA is the leading European rating agency, currently covering 500 banks worldwide and over 100 European corporations. As a result of expansion we are seeking an additional analyst. The position involves travel, contact with senior officers of banks, preparation of high quality credit reports and advising clients on the credit status of rated entities. IBCA's growth offers candidates the ability to become acknowledged experts in the field of rating assessment.

The successful applicant will be able to communicate well both orally and in writing and will be capable of confidently representing the firm in a professional manner at meetings with senior management of rated entities. Salaries will be competitive and commensurate with qualifications and experience, and the company offers a generous range of benefits.

IBCA Limited
Eldon House, 2 Eldon Street, London EC2M 7LS

ACQUISITIVE EUROPEAN MARKET LEADER

Financial integration and process improvement manager

London

c£50,000 + bens

GE Capital is one of the world's largest and most successful financial services companies. Setting and regularly exceeding ambitious growth targets, the company has acquired on average one European business every two years during the past two years. One of GE Capital's highly successful businesses, Consolidated Financial Insurance (CFI) is the leading player in its niche market both in the UK and Europe. Aiming to be one of the top five players worldwide by the year 2000, premiums of over \$1 billion last year and continuing expansion put CFI well on track to achieve this target. Exceptional growth needs an exceptional finance specialist to join CFI's team. Reporting to the Finance Director, responsibilities include:


- Identifying and implementing financial process improvements;
- Integration of recent and new acquisitions;
- driving high-impact change projects;
- improving efficiency of financial reporting and control;
- adopting best practice from within GE and industry sources.


This is a pro-active role requiring broad exposure to business and process improvement. Candidates should be qualified accountants or MBAs with seven to ten years finance experience and strong leadership skills. Other essentials include a change agent mindset, the ability to inspire confidence at all levels and excellent communication skills. European language ability will be an advantage.

In line with all GE Capital businesses, CFI is an outstanding employer operating a truly global meritocracy. This role will lead to a significant leadership position within approximately 2 years.

To apply please post or fax a full CV, including salary details and quoting ref.183 to Alderwick Consulting at the address below. For more information, telephone (+44) 171 242 9191 (weekdays) or (+44) 181 467 1408 or (+44) 171 231 8272 (evenings and weekends). Any CV sent direct to CFI will be forwarded to Alderwick Consulting Ltd.

** Not associated with the English company of similar name. GE is an equal opportunity employer.*


ALDERWICK CONSULTING
SEARCH & SELECTION
95 HETER LANE, LONDON EC3A 1EP
TEL: +44 0171-242 9191 FAX: +44 0171-242 9566



GE Capital Europe
Consolidated Financial Insurance

FINANCIAL CONTROLLER

Based Munich

Compaq Computer Corporation is the world's largest supplier of personal computers, offering desktop PCs, portable PCs and servers. Founded in 1982, the company reported sales of \$14.8 billion in 1995. This role is within the Business Development Group which is the organisation responsible for developing new market opportunities in a region covering over 60 countries, primarily in Eastern Europe, areas of Southern Europe, Africa and the Middle East.

The position is responsible for providing leadership and management to a team providing financial forecasting, accounting and financial support functions. The Munich based team supports the local businesses either directly or, where established, through subsidiaries/organisations. Because of the diverse nature of the countries which make up this region with their wide cultural and legal differences, a major challenge is to fulfil corporate requirements whilst maximising suitability to local conditions.

Candidates should have a postgraduate financial qualification and significant management experience ideally gained in an international Controlling department. Experience of working for a US corporate in a developing region will be particularly valued. Fluency in English is essential with additional languages being beneficial.

This position is seen as being an excellent entry role into Compaq and one which will provide real career and skill advancement opportunities. The remuneration package will be geared to attract and reward a high calibre individual.

Please forward a comprehensive CV to our advising consultant Gary Stevenson at Kingsdon Styles & Partners Limited, Mincroft House, 34 North Street, Rugby CV21 2AL, UK Tel: +44 (0)1788 541308. E-mail: 100431.1472 @ COMPUSERVCOM Fax: +44 (0)1788 552142.

COMPAQ

AREA CONTROLLER - EUROPE

Surrey To £60,000 + car + benefits

Our client is one of the world's largest privately owned manufacturers of consumer products, with a number of marketing and manufacturing locations throughout Europe. The company is now seeking an Area Controller for its European Regional Headquarters, located near London.

THE ROLE

Reporting to the Regional Director of Finance & IS, this role supports the direction and development of the finance function throughout Europe, providing financial insight into regional operations for the Executive Vice President - Europe. Responsibilities include: management of the budgeting and planning process throughout Europe; analysis of regional operating results and significant trends in performance; maintaining a close working relationship with corporate global headquarters in the U.S.; providing management data and analysis to regional operating groups; as well as leading and participating in a number of key business projects related to ongoing operations, including geographic expansion, acquisitions and new product development. This is an excellent opportunity to fast-track into a senior financial role in an operating environment.

THE CANDIDATE

Applicants should possess a financial/business qualification with at least five years commercial experience, preferably in a multinational environment. Ability to work independently on a broad range of business issues beyond a purely financial perspective, as well as excellent leadership, analytical and communication skills are key to this role's success. Individuals should be available to travel up to 20% and foreign language skills would be highly desirable.

For further information, please write with your CV to Gary Johnson at Douglas Llambras Associates PLC, 10 Bedford Street, London WC2E 9HE. Tel: 0171 420 8000. Fax: 0171 379 4820. E-mail: info@llambrias.co.uk

DLA

DOUGLAS LLAMBRAS ASSOCIATES
RECRUITMENT CONSULTANTS

DLA

One European power that knows where it's going.

European Financial Controller • Amsterdam

When you're a prominent multinational company, it's important to have a sense of direction. With a fleet of over 30,000 trailers operating from 65 branches across Europe alone, TIP is well established as one of the largest and most successful trailer companies in the world, providing a range of specialised products and services including rental, leasing, sales and finance. Part of the global GE Capital company, we have the financial backing and support to continue our growth across Europe well into the future. We are now looking for a dynamic individual to be based at our European headquarters in the Netherlands.

You will take overall responsibility for the general accounting and statutory reporting for over 30 legal entities in 10 countries, as well as manage treasury and accounts payable functions. This is a very high profile role where you will have the chance to establish centralised functions, lead controllership projects, develop new financial systems and support the integration and consolidation of acquisitions.

You should have between 8-13 years experience having ideally worked for one of the Big Six accounting firms and a multinational company. This should be matched with a degree in accounting or finance with fluency in English and at least one other European language. Statutory and multi-currency accounting experience are essential, as are project leadership skills, the ability to manage change and excellent communication skills.

The salary and corporate benefits (including full relocation package if necessary) on offer will reflect our status as a world leader. For the right individual opportunities for career progression are outstanding.

If you are interested, please telephone our advising consultant Ruth Almond on (+44) 1256 818811, or send your full cv, to CSA Management Consultants, Vickers Business Centre, Priestley Road, Basingstoke, Hampshire RG24 9NP or Fax (+44) 1256 566840.



FINANCE DIRECTOR

HIGH PROFILE NATIONAL MEDIA COMPANY

LONDON

c. £70,000 + BONUS + BENEFITS

• Exceptional opportunity to proactively lead the financial operations of a household name media company during a time of major change.

• A 'hands on', operationally focused Finance Director position calling for day-to-day involvement in the business.

• Key priorities will include the maintenance of high standards in management reporting and systems of financial control.

• Qualified accountant, preferably graduate aged 35-43, with experience at

a senior level in a large company which exercises strong and effective controls as part of a fast moving industry.

• It is essential that candidates should themselves be dynamic and energetic with excellent communication skills and the weight of personality to achieve results in a demanding business environment.

• The role is likely to appeal to a determined, ambitious individual who is keen to deliver highly visible improvements.

Please apply in writing quoting reference 1279 with full career and salary details to: Whithead Selection Limited 11 Hill Street, London W1X 0BB Tel: 0171 290 2043 http://www.globe.co.uk/whithead



Development roles in an embryonic group...

Business Control

London Major European Bank to £65,000

Our client is a leading international investment bank which operates in more than 60 countries and employs more than 9,000 people. At the leading edge of banking and finance, its core activities include capital markets sales and trading, corporate banking, advisory services, asset management and securities services. Through its worldwide securities trading activities based in London, it is able to provide a comprehensive range of products and services in the primary and secondary bond and equity markets, currency and interest rate swaps and options, fixed income and equity derivative products and specialised instruments. In line with its commitment to maintaining a competitive edge through hiring the best calibre of people, it is now seeking to recruit two key individuals into the recently formed Internal Control group.

The development of the Internal Control group is a critical element in the bank's strategy to further improve the quality of support to and control over its securities trading, asset and liability management and stock lending businesses. Straddling all infrastructural groups including finance, operations, product control, market and credit risk, the role will focus on the review of existing systems, processes and procedures and subsequent recommendation and implementation of suitable measures to control all types of risk. It will look at the ways in which management information for trading activity is gathered, evaluated and expressed, and will highlight potential problem areas such as system feeds between risk, operations and accounting groups. Further responsibilities will include building strong relationships with colleagues in finance, operations and the front office and educating them in the application of control principles.

Candidates will be high calibre graduate accountants with a strong understanding of the control issues relating to securities trading. They will have proven auditing skills and the technical ability, numeracy and analytical skills to understand the products. They must possess the interpersonal skills needed to communicate effectively and establish credibility with senior management. They will be able to demonstrate initiative, creativity and a positive and enthusiastic approach. In addition to the demands of the current role, the bank can offer superb opportunities for career development.

Please write to Joe Thomas at BHM Selection, quoting Ref: 414 and enclosing a full CV that includes contact telephone numbers. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 0171-248 3653 Fax: 0171-248 2814 E-mail: 414@bbm.co.uk

BURSAR (FINANCE DIRECTOR)

Stonyhurst College

Stonyhurst College is a long-established, leading, independent Catholic boarding school, situated at the centre of its own large estate in scenic north Lancashire. Together with its adjacent preparatory school, St Mary's Hall, there are some 560 pupils generating a fee income in excess of £5m.

Following the retirement of the present Bursar, an ideal job opportunity arises for an energetic and versatile manager. Reporting directly to the Headmaster, the Bursar is responsible at the two schools for finance, procurement and business

planning, as well as for the management of the facilities, of the estate, and of development projects.

Applicants for the position, who must have an accountancy qualification, should be efficient, 'hands-on' administrators with a commercial orientation and a capacity for detail. They should also be able to demonstrate experience at a senior level of general and/or business management.

In the first instance please send full CV quoting ref no: 4450 to Stuart W J Adamson FCA at Adamson & Partners Ltd, 10 Lisbon Square, Leeds LS1 4LY. Fax: 0113 2420802.

Stonyhurst is an educational charity for BC purposes number: 239125.

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Global Recruitment Global Recruitment Global Recruitment

RECRUITMENT CONSULTANTS OUTSTANDING PACKAGE

Executive Search & Selection is a field that is becoming both more sophisticated and more complex. Much of this is due to the fact that smart, multinational businesses refuse to see national boundaries as barriers when it comes to resourcing the best people.

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Please write to Andrew Livesey, Country Manager with a full cv clearly stating current remuneration at: Nicholson International, Bracton House, 34-36 High Holborn, London WC1V 6AS. Tel: +44 (0)171 404 5501, Fax: +44 (0)171 404 8128, email: ai@nicholsonint.com



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Director of Finance Caribbean



BHI Corporation, a public company listed on NASDAQ, operates and invests in selected growth industries in Central America and the Caribbean region. BHI's core business activities are banking and financial services, construction and property development. BHI also has strategic investments in regional growth industries including infrastructure and agro-processing and distribution.

Following the appointment of a new CEO, a comprehensive strategic review has been undertaken of BHI's activities. Arising from this, BHI now wishes to appoint a Director of Finance. The duties and responsibilities will initially

combine the roles of a Director of Finance and Chief Accountant. The Director of Finance is accountable to the CEO and will work closely with the Corporation's Advisers.

As well as being a qualified Accountant, the successful applicant is likely to be 35-45 years of age, a Director of Finance in a small to medium sized publicly quoted company and will be able to demonstrate strong day-to-day financial, entrepreneurial, presentational and communication skills, high energy levels and a hands-on approach. The office location is in southern Florida.

Comprehensive CVs should be sent by mail or fax to Mr R E Painter, who is advising the Company on the appointment, to: 100 West Hill, London SW15 2UT, England. Fax number (44) 181 875 9810.

Closing date: 9th December 1996.

Further information about the company and the appointment will be supplied to shortlisted applicants.

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We are keen to hear from high-calibre candidates whose excellent record of achievement includes:

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- a professional accountancy qualification (with first-time passes at every stage)
- up to 5 years' PQE with a leading accounting practice or blue-chip business.

You can find out more by calling David Craig or Brian Hamill, our advising consultants, on 0171 839 4444 for an informal discussion or to request an information pack. Alternatively, send your detailed cv (quoting ref: MCK1196) to Walker Hamill Executive Selection, 103-105 Jamyn Street, St James's, London SW1Y 6EE. Fax: 0171 839 5857. Email: exec.selection@walker-hamill.co.uk



Sunrise Medical are one of the largest specialist manufacturers of rehabilitation, recovery and respiratory products such as wheelchairs, scooters, stairlifts, beds, bathing aids, patients hoists and such related equipment. Incorporated in America, their UK base is in Stourbridge, West Midlands. Global turnover this year will be in the region of \$730 million, with almost £100 million of this attributable to the UK market.

Management Accounting Controller

West Midlands c £35,000 + Car + Bonus + Bens
As part of a centralisation of operations, Sunrise are looking to recruit an individual supporting the Finance Director providing a quality site management accounting service, coordinating the activities of the individual business unit accountants and supplying support to the business unit directors.

The key responsibilities of the role will encompass coordination of business planning and budgeting activities, ensuring accuracy and integrity of all production and manufacturing related information including, cost of sales and stock records. In addition, you will be providing information for business unit profitability analysis and strategic decision making purposes whilst developing world class management accounting practices.

Suitable candidates will be CIMA qualified with at least two to five years PQE gained within a multi-product engineering/manufacturing environment. Ideally, you will have a sound academic background with a good degree and have gained experience in modern approaches such as modular manufacturing, JIT and KanBan, but at the very least possessing a knowledgeable understanding of such techniques.

Additionally strong PC skills are a pre-requisite with general exposure to systems development. Experience of MFG pro would be an advantage. Ref 319611

Interested applicants should send a curriculum vitae and covering letter, quoting appropriate reference number and stating current salary, to Adam Leon at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD.

European Corporate Auditor

Up to 75% travel c £32-38,000 + Bonus + Bens

This position will report directly to Sunrise Medical Inc in the US, and forms part of the worldwide corporate audit team. The position will be based in the UK and ideally you will be in commuting distance of the UK factory at Stourbridge, however a limited amount of time will be spent at this site.

Reporting to the Corporate Audit Director, the tasks and responsibilities will include:

- Financial and operational reviews including financial analysis.
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- Acting as the senior member of the European audit team.

The qualifications for this fast tracking, performance orientated finance professional, seeking accelerated career advancement are as follows:

- A university degree and professional qualification, ideally ACA or ACCA.
- In addition to several years experience within a top 10 practice you will have gained commercial exposure within industry either in a line group or internal audit role.
- Some experience within manufacturing environments gained either in practice or commerce.
- PC literate with strong communication, written and interpersonal skills.
- Some knowledge of a second language would be a distinct advantage.

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Qualifications:

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- Experience as a regulator would be advantageous.

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Career prospects are superb for the right person, and the full expatriate package includes at least two paid-for trips home per year.

Interested? Then post or fax your resume (including current salary details and both daytime and evening telephone contact numbers) to our advising consultants, Crysophus Flannigan Associates, Bechtel House, 245 Harcourt Road, London W6 8DR. Fax: 0181 528 9878. Please quote reference 611/B on all correspondence, including envelopes. Alternatively, apply on-line via The Monster Board <http://www.monster.co.uk>

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FINANCE DIRECTOR

Oxfordshire

£45,000 + Exec. Car / Share Options

Our client is a market leader in the manufacture of high-tech electronic components. The company is an OEM in a very competitive market place, supplying to major distributors in the Data Communications Sector. Established for over 10 years, the business has grown from strength to strength including its most successful period throughout the recession. As the business continues to expand across Europe, the turnover is set to double over the next 12 months; with flotation planned for Autumn 1997, the business has an estimated market capitalisation of £50m.

To facilitate this rapid and aggressive expansion, the Company is looking to make a key appointment at Board level. The Financial Director will be responsible for restructuring a finance function which has outgrown the initial controls and systems, following this period of growth. This is a Senior Executive role, where the individual will be actively involved in the management of the business during an exciting period of development for the Company leading to the SE listing later next year.

The person appointed will be a qualified accountant, aged 35-50 with excellent hands-on financial experience, together with more general, commercial exposure.

A manufacturing background would be an advantage, however, the key attributes are a tenacious, pragmatic and knowledgeable approach, with the ability to work under pressure. Previous experience of taking a company to a flotation would be beneficial, however, more importance will be placed on the confidence and maturity to present to potential investors, financial institutions and customers leading up to their market listing.

The Directors are keen to appoint an experienced individual who will provide the skill, drive and initiative, together with installing financial controls which will produce timely and accurate management information to support the growth over the next five years.

If you would like to be considered for this role, please send a copy of a current curriculum vitae together with salary expectations, to:
Ms Kiran Makkar, Nigel Lynn Associates, Suite A, 6 Worcester Street, Gloucester Green, Oxford. OX1 2BA. Tel: 01865 202066 Fax: 01865 202033

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You will have wide-ranging influence on systems, policies and procedural reviews.

audit issues and implications must continue to keep pace with all the latest developments.

You must have the balanced diplomacy necessary to relate effectively in a multi-national environment and at all levels.

It is most unlikely that anything less than 10 years' post-qualification experience will have given you the required depth.

To apply please write to David Hunter at the address below: Executive Search & Selection, Price Waterhouse Management Consulting Ltd.

Coopers & Lybrand Executive Resourcing

Our client has acquired an enviable reputation as one of the country's leading specialist civil engineering and construction organisations.

As a key member of that team you will be expected to make a significant contribution in driving forward business performance and managing the planning process.

The position will necessarily involve a degree of interface with the City and various financial institutions, and will require excellent front-line skills in representing the company to best advantage.

A graduate qualified accountant, you will have strong all round professional skills, ideally proven in a commercially strong, market-led contracting or construction organisation.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adian Edgell, Coopers & Lybrand Executive Resourcing Limited.

Our client is a high profile Property Investment, Management & Development Group with a growing 'blue chip' tenant base.

Financial Planning Accountant

c£40K + Bens

Reporting to the Group Financial Controller and responsible for business planning. This will include:

- Preparation of the annual budget.
Preparation of financial projections together with long-term Business Plans.
Assistant in running financial appraisals for future tenants, financings and capital expenditure decisions.

The ideal candidate will be ACA Qualified, with 2 to 3 years PQE in a similar role.

Financial Reporting Accountant

c£30K + Bens

Reporting to the Chief Accountant, and responsible for all external reporting for the Group. This will include:

- Preparation of quarterly reporting packs for the Group's lenders.
Statutory accounts for all Group companies.
Controlling all intercompany transactions (the Group has a complex corporate and leasing structure).

The ideal candidate will be a recently qualified ACA, who has a commercial approach and who can use initiative in tackling complex accounting problems.

Interested applicants for either of the above positions, should contact David Rooney, from Marks Sattin Financial Recruitment Consultants.

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Let's talk about you... ACA; ideally 'big 6' or commerce with a fair proportion of international tax work; recently promoted manager or 3 years post qualified experience.

Call Jane Bralthwaite on 0171 420 8000 (0973 381 969 out of hours) or write to her at Douglas Lambias Associates PLC.

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FINANCE DIRECTOR (DESIGNATE) SILVERSTONE

new role, based in Milton Keynes, a young Finance Director (Designate). He/she will be fully responsible for all aspects of the Group's financial and related administration.

To be considered, you must be a graduate qualified accountant in your late 20's or early 30's, with previous management experience in a high-tech manufacturing environment.

Terms will include a negotiable salary (to attract the best), bonus, car, removal expenses, etc. A future equity participation may be discussible.

Silverstone Holdings is a small, profitable and very ambitious company, manufacturing Microwave Communications Systems. It is a market leader in terms of technology and product range.

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PSD

PSD Finance and Accountancy Recruitment

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Financial Controller

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This will prove to be a demanding role for an accomplished professional with at least five years relevant experience with a major international group which includes US operations.

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IT Appointments

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A qualified lawyer or accountant, you will possess a minimum of three years' international tax experience ideally gained in a commercial environment. A solid knowledge of European VAT should be

complemented by a thorough understanding of one or more EU corporate tax systems. Fluency in English is essential and a knowledge of other European languages would be advantageous. Tenacity, mental toughness and ambition will provide you with exceptional career opportunities within this vibrant global Corporation.

Candidates interested in this outstanding opportunity should send/fax their CV (in English) to our advising consultants Jane Storie and Mark Pockele at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, United Kingdom. Fax: 44 171 209 0001 or 44 171 813 9479. Tel: 44 171 209 1000. Quoting ref: F333.



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The Requirements

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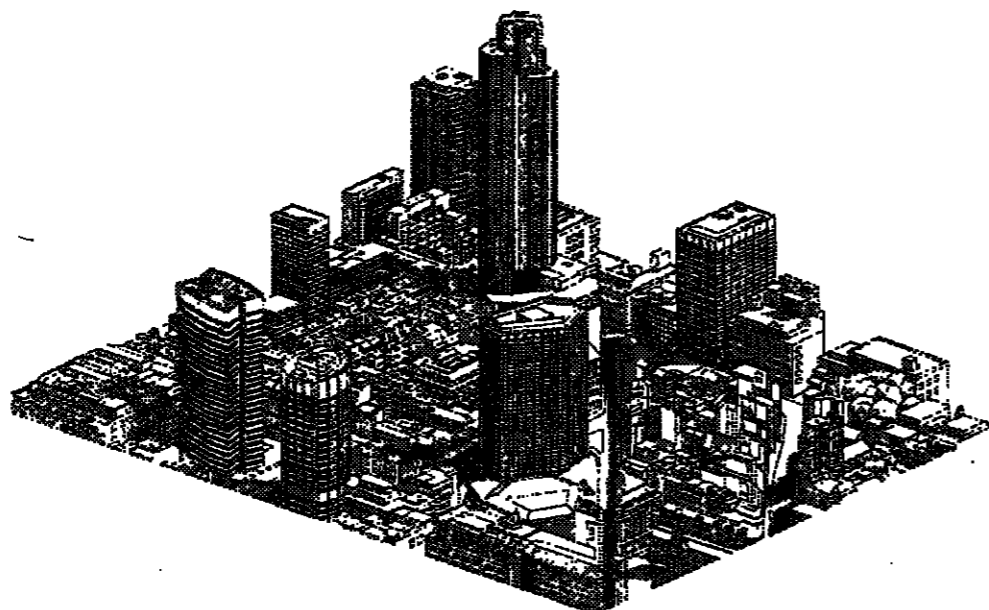
Our client is expanding rapidly, if you wish to expand your knowledge with them, please call, send or fax your CV quoting reference number FT00073 to our advising consultant: Jane A. Davenport, International Division, Drax Dearman Associates Charlotte House, 14 Windmill Street, London W1P 2DY. Tel: 44 171 419 0248. Fax: 44 171 813 4055 Email: jane@dearman.demon.co.uk.

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+ bonus
+ bank bens

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£25k - £40k
+ bens

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For an informal discussion about these exciting career challenges, please contact our city consultant Lisa Russell on 0171 419 2518 mobile 0956 891323 alternatively send your cv on disc or hard copy to Prime Selection, Prime House, 136 Kentish Town Road, London NW1 9QB. Fax 0171 813 6574 or e-mail on 100451.3674@COMPUSERVE.COM

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Courtney Anderson on +44 171 873 4095

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